

ANNUAL REPORT

of the Town Officers & Committees

SHERBORN
MASSACHUSETTS



January 1, 2024 - December 31, 2024

Printed on recycled paper

IN MEMORIAM

The following Townspeople served our Town in various capacities. The Town of Sherborn runs on volunteerism and we appreciate their generous commitment to this principle. We gratefully dedicate this 2024 Annual Town Report to their memory.

Jack Caldicott

September 10, 1932 – September 6, 2024
Council on Aging
1997 - 2000

Bruce Muldoon

May 6, 1945 – November 28, 2024
Sherborn Fire & Rescue Department
1977 - 2022

Ed Perry

October 23, 1931 – January 1, 2024
Bicycle Committee
1994 – 1999
Traffic Mitigation Study Committee
1998 – 2001
Trustee of Public Library
1999 – 2011

Sarah “Sally” Wilkins

March 19, 1938 – January 3, 2024
Trustee of Public Library
1980 – 1981
Advisory Committee
1986 – 1991
Council On Aging
1992 – 1995
Focus I, II & III Committee
1991 – 1996
Elderly Housing Revenue Committee
1994 – indefinite term
1858 Town House Study Committee
1996 – indefinite term
Historic District Committee
2004 – 2007
Historical Commission
2007 - 2010

INFORMATION FOR VOTERS FOR 2025

Sherborn

Middlesex County
4th Congressional District
Norfolk-Bristol-Middlesex Senatorial District
2nd Councilor District

Settled:	1652
Incorporated:	1674
Situated:	18 miles southwest of Boston
Area:	16.14 square miles
Population:	4605 as of January 1, 2024
Registered Active Voters:	3100 as of January 1, 2024
Assessed Value:	Fiscal Year 2024 - \$1,819,927,624
Tax Rate:	Fiscal Year 2024 – \$16.58

Senators in Congress

Edward Markey
Elizabeth Warren

State Senator

Rebecca L. Rausch
(Norfolk-Bristol-Middlesex)

Councilor

Tamisha L. Civil
(2nd Councilor District)

Representative In Congress

Jake Auchincloss
(4th Congressional District)

Representative In General Court

James Arena-DeRosa
(5th Middlesex District)

Qualifications For Voters

Must be 18 years of age, born in the United States or fully naturalized and a resident of Massachusetts and Sherborn

Town Meeting

April 29, 2025 – Lindquist Commons at the Dover Sherborn High School at 7:00 p.m.

Town Election

May 13, 2025 – Town Hall, 19 Washington Street
7:00am to 8:00pm

TOWN OFFICE HOURS

Select Boards's Office: 508-651-7851	8:00am to 5:00pm, Monday – Thursday 8:00am to 12 Noon, Friday
Assessors: 508-651-7857	8:00am to 4:00pm, Monday – Thursday
Collector/Treasurer: 508-651-7856	8:00am to 4:00pm, Monday – Thursday 8:00am to 12:00pm, Friday
Town Clerk: 508-651-7853	8:00am to 1:00pm, Monday – Thursday 8:00am to 12:00pm, Friday, (Closed Fridays during summer) And by appointment
Building Department: 508-651-7870 774-270-5643 for Inspections	8:00am to 2:00PM, Monday – Thursday 8:00am to 12 Noon, Friday & Monday, Wednesday Friday by appointment
Finance Office: 508-651-7859	9:00am to 5:00 pm, Monday – Thursday
Board of Health: 508-651-7852	8:00am to 1:00pm, Monday – Thursday And by appointment
Planning Board: 508-651-7855	10:00a.m. to 3:00p.m., Monday - Thursday, And by appointment
Conservation Commission: 508-651-7863	8:00am to 2:00pm, Monday & Wednesday 9:30am to 2:30pm, Tuesday & Thursday
Council on Aging 508-651-7858	9:00a.m. to 4:00p.m., Monday - Thursday 9:00a.m. to 12:00 Noon, Friday Other hours by appointment
Address:	19 Washington Street

PUBLIC NOTICE AMERICANS WITH DISABILITIES ACT REQUIREMENTS

THE TOWN OF SHERBORN ADVISES APPLICANTS, PARTICIPANTS AND THE PUBLIC THAT IT DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY IN ADMISSION OR ACCESS TO, OR TREATMENT OR EMPLOYMENT IN ITS PROGRAMS, SERVICES AND ACTIVITIES.

THE TOWN OF SHERBORN HAS DESIGNATED THE FOLLOWING PERSON TO COORDINATE EFFORTS TO COMPLY WITH THESE REQUIREMENTS. INQUIRIES, REQUESTS AND COMPLAINTS SHOULD BE DIRECTED TO:

TOWN ADMINISTRATOR
19 WASHINGTON STREET
SHERBORN, MA 01770

ELECTED TOWN OFFICERS

OFFICE	NAME	TERM EXPIRES
Moderator	Mary D. Wolff Michael Giaimo	2024 2025
Selectmen	Eric V. Johnson Jeffrey R. Waldron Paul R. DeRensis Steven Tsai Marian Neutra	2025 2025 2026 2026 2027
Assessors	Dhruv Kaushal	2024
Town Clerk	Jacklyn Morris	2026
Sherborn School Committee	Amanda C. Brown Dennis Quandt Kristen Aberle Christine Walsh Rebecca Hammond Nathaniel E. Jackson Megha K. Kadiyala	2024 2024 2025 2025 2026 2027 2027
Trustees – Sawin Academy	Elizabeth A.S. Hoffman David P. Welch, Jr. Kari E. Toney Georgia Bruggeman William Scott Embree	2025 2026 2027 2028 2029
Trustees – Public Library	Brian J. Connolly Seth D. Malloy Thomas H. Van Langen Thais S. Bessa Erin M. Carroll Francis M. Orlando Christopher Kenney Susan Foley Lepard Mary McKenna	2025 2025 2025 2026 2026 2026 2027 2027 2027
Water Commissioners	Taylor Rycroft Meredith Wesolowski Roger L. Demler Tara C. Hourihan Frank S. Hess	2025 2025 2025* 2026* 2027
Cemetery Commission	Chuckie Raye Blaney Eugene J. Ham Ellen F. Heffron	2025 2026 2027
Constables	Ronald J. Buckler Joshua J. Buckler	2025 2025

OFFICE	NAME	TERM EXPIRES
Planning Board	William M. Dunham Addie Mae Weiss Robert Wolff Frank B. Hoek James T. Guarino Stefani O. Harrison	2024 2025 2025 2026 2026 2027
Dover Sherborn Regional School Committee	Judith A. Miller Katherine J. Potter Angela G. Johnson Toa Ashk	2024 2025 2026 2027
Board of Health	Matthew Bevers Daryl Leigh Beardsley Julie M. Dreyfus Diana M. Hoek Rebecca B. Hunnewell Steven Constantine	2024 2025 2026 2026 2027 2027
Recreation Commission	Gavin R. Mish Andrew Dearborn David M. Goldberg James N. Drews II	2024 2025 2026* 2027

*Resigned
**Appointed to fill vacancy

APPOINTED TOWN OFFICERS

OFFICE	NAME	TERM EXPIRES
Town Counsel	Christopher J. Petrini Petrini & Associates	indefinite
Town Administrator	Jeremy Marsette	11/25
Director of Department of Public Works	Sean Killeen	03/25
Chief Procurement Officer	Jeremy Marsette	11/25
Forest Warden	Zachary Ward	indefinite
Fire Chief	Zachary Ward	indefinite
Appointed by Fire Chief:		
Deputy Chief	Scott Christensen Neil McPherson	6/25 6/25
Lieutenant	Andrew Campbell Ryan Cheney Joe Cumming Arthur Fenno Justin Foster Klaus Ullmann Craig Vinton	6/25 6/25 6/25 6/25 6/25 6/25 6/25
EMS Coordinator	Ari Winograd	6/25
Building Commissioner	Christopher Canney	6/27
Assistant Commissioner	Nathan Maltinsky	6/27
Wiring Inspector	John McGourty	6/27
Deputy Wiring Inspector	Walter Nowicki	6/27
Plumbing/Gas Inspector	Thomas Frasca Steven Frasca	6/24 6/27
Deputy Plumbing/Gas Inspector	John A. Rose, Jr.	6/27
Director of Veterans' Services Veterans' Graves Officer Veteran's Burial Officer	Ian Rogers	indefinite

OFFICE	NAME	TERM EXPIRES
Police Chief	Thomas Galvin	6/27
Police		
Lieutenant	Luke W. Tedstone	6/25
Sergeants	Kelly Exarhopoulos James Godinho James M. Graziano David Nulty	6/25 6/25 6/25 6/25
Patrol Officers	Douglas Kingsley Izaak Janock Stephen J. Laquidara John Maquire Matthew Michel Andrew Richard Owen Robbins Eloi Ruegg Spencer Shock Thomas Tempesta	6/25 6/25 6/25 6/25 6/25 6/25 6/25 6/25 6/25 6/25
Keeper of Lock-up	Thomas Galvin	6/27
Director of Assessing (Appointed by Board of Assessors)	Wendy Elassy Robert Alford	indefinite* indefinite
Finance Director	Debra Siefring	6/26
Treasurer/Collector	Pamela Dowse	6/27
Assistant Treasurer/Collector	Tish Gogan	indefinite
Assistant Town Clerk	Kelly Clarke	indefinite
Deputy Town Collector (Appointed by Collector)	Erin Sabean Representative of Kelly & Ryan	12/25
Agricultural Commission	Grisha Maziya Laura Robbins Jonathan Hodson-Walker Matthew Wendorf William Harris Robin Stahl Richard Robinson Mark Williams	6/24 6/24 6/24 6/24 6/25 6/25 6/26 6/26
Animal Control Officer	Lt. Luke W. Tedstone	indefinite
Board of Assessors	Edward O'Neil Kathryn Peirce Greg Sheldon	6/25 6/26 6/27

OFFICE	NAME	TERM EXPIRES
Board of Registrars	Carol S. Rubenstein Nancy Hess Judith Shindul Rothschild Judith Fledderjohn Jacklyn Morris	4/24 6/25 6/25 4/26 Town Clerk
Cable TV Advisory Committee	Arthur Crandall Douglas Ambos	6/25 6/27
Conservation Agent	Joyce Hastings	indefinite
Conservation Commission	Matthew Oleyer Kurt Stiegel Steve Scrimshaw Courtney Eck Michael Lesser Theresa Luskin Jacob Strauss	6/25 6/25 6/26 6/27 6/27 6/27 6/27
Council on Aging	Gerri Hawn Pete Hoagland Kenneth Adams Lorraine Howe Sally Tipton Denise Orlando Pam Sampson Tom Urmston Donna Turner (Associate Member)	6/25 6/25 6/26 6/26 6/26 6/27 6/27 6/27
Disability Advisory Committee	Kathy Horigan Dave Killeen Kevin Stephenson Nicole Wiemeyer Frank S. Hess	6/24 6/26 6/26 6/26 6/27
Elderly and Disabled Taxation Committee	Melissa Bowman Edward McGuire Rennie Roberts Chief Assessor Town Treasurer	6/24 6/24 6/26 indefinite indefinite
Elder Housing Committee	Janet Walsh Alycia Goody Katharine R. Sturgis Stephen Petty Marry Roque	6/24 6/25 6/25 6/26 6/26
Emergency Management Director	Zachary Ward	indefinite

OFFICE	NAME	TERM EXPIRES
Energy & Sustainability Committee	Brad Karalius Frederick Cunningham Andrew Lauterback Thomas Trainor Rashel Masters Frank Hoek Michael C. Lesser	6/24 6/25 6/25 6/26 6/27 6/27 6/27
Farm Pond Advisory Committee	Jacqueline Martin Dale Yarborough Patricia F. LeBlanc Catherine Rocchio Zenya Wild Beth Jonas Melinda O'Neill Timothy Batchelder (Associate) Katelyn Sullivan (Associate)	6/25 6/25 6/26 6/26 6/26 6/27 6/27 6/27
Groundwater Protection Committee	David Sosken (Representing Elder Housing) Barton Kunstler (Representing Board of Health) Meredith Wesolowski (Representing Water Commissioners) Stefani Harrison (Representing Planning Board) Andrea Stiller (Representing Conservation Commission) Andriana Frankel (Representing Select Board) Thomas Trainor (Representing Select Board)	indefinite indefinite indefinite 6/26 6/26 6/26 6/26 6/26
HIPPA Officer	Jeremy Marsette	11/25
Historical Commission	Jane Branch James Guarino Ronald Steffek Eugene Goldfield Diana S. Wheelwright Jennifer H Chapman	6/25 6/25 6/25 6/26 6/26 6/27
Historic District Commission	Jane Branch James Guarino Margaret S. Novak Ronald Steffek Eugene Goldfield	6/25 6/25 6/25 6/25 6/27
Leland Farms Trustee	Campbell Armstrong	6/26

OFFICE	NAME	TERM EXPIRES
Library Building Committee	Mark Brown Roger Demler James Kolb Richard Littlefield Alexis Madison Adam Page Heather Willis	indefinite indefinite indefinite indefinite indefinite indefinite indefinite
Local Emergency Planning Committee	Diane Moores Building Inspector DPW Director Fire Chief Police Chief Town Administrator	indefinite indefinite indefinite indefinite indefinite indefinite
Medical Reserve Corps Executive Committee	Douglas S. Brodie Frank S. Hess J. Christopher Owen Marie Owen	indefinite indefinite indefinite indefinite
MBTA Advisory Board	Stephen Petty	6/27
Metropolitan Area Planning Council (MAPC)	Rob Wolff Marian Neutra (Alternate)	6/27 6/28
MetroWest Regional Transit Authority Advisory Board	Rob Wolff	6/27
Personnel Board	Leanne Winn Vicki Rellas Mary Moore Natalie Weare	6/25 6/26 6/27 6/27
Privacy Information Officer	Deborah Reynolds	indefinite
Public Safety Committee	Neil McPherson Frank Jenkins Mark Roche Daniel Wolf Building Inspector DPW Director Fire Chief Police Chief Town Administrator	6/24 6/27 6/27 6/27 indefinite indefinite indefinite indefinite indefinite
Recycling Committee	David Muniz Charles W. Tyler Diane S. Hanson Anne M. MacDonough Robert Spence Emily Eldh	6/25 6/25 6/26 6/26 6/26 6/27

OFFICE	NAME	TERM EXPIRES
Right to Know Municipal Law Coordinator	Zach Ward, Fire Chief	indefinite
Sherborn Arts Council	Arlene Chaplin Kristin Rainey Tricia Caldicott Elizabeth Panagoulias Jennifer Lynn Debin Carol Sennott Kathleen Horigan Dye	6/25* 10/25* 6/25 6/25 2/27 6/27 1/28
Sherborn Affordable Housing Trust	George Morrill Addie Mae Weiss Brian R. Blue Kurt Steigel Frank Jenkins James Guarino Steven Tsai	6/24* 6/24 6/25 6/25 6/25 6/27 6/27
Sherborn Open Space Committee	Nicholas Rodenhouse Kelly McClintock Thomas Trainor Nicole Wiemeyer Samuel H. Nelson Marian Neutra	6/25 6/26* 6/26 6/26 6/27 6/27
Southwest Area Planning Committee	Heidi Doyle	6/27
Town Forest Committee	Stephen Petty Sam Van Blarcom David Killeen Cornelia Roberts (Associate) Nicholas Rodenhouse (Associate)	6/26 6/26 6/27 6/27 6/27
Town Historian	Elizabeth L. Johnson	indefinite
Traffic Safety Committee	Brian Clarke Douglas Peterson Zachary McBride Penn Young Frank Jenkins Director of DPW Police Chief	6/24 6/24 6/25 6/25 6/27 indefinite indefinite
Zoning Board of Appeals	Jonathan W. Fitch Zachary McBride Todd Labbe Richard S. Novak (Associate)	6/26 6/26 6/27 6/25

OFFICE	NAME	TERM EXPIRES
Appointed by the Town Moderator		
Advisory Committee	Douglas Kingsley Nora Lynch Smith Matthew Winters Chelle Subber Paul Pilote Penn Young Stephen Bonder Laura Howenstine Daniel Sichel	7/31/25 7/31/25 7/31/25 7/31/26 7/31/26 7/31/26 7/31/27 7/31/27 7/31/27
Capital Budget Committee	Coralinda Lincoln Peter Moores Nora Lynch Smith (Advisory Member)	6/30/27 6/30/27 06
Planning Board Associate Member	Andrew Goodearl	2025
Appointed Jointly by the Town Moderator & the Board of Selectmen		
Land Acquisition Committee	Frank C. Jenkins (Moderator) Eric V. Johnson (Moderator) Seth Molloy (Open Space Committee) Rob Wolff (Planning Board) Warren Wheelwright (Select Board) Steven Constantine (Groundwater Protection)	6/25 6/25 6/25 6/25 6/26
Appointed Jointly by the Chairman of the Board of Selectmen, Chairman of the Local School Committee & Town Moderator		
Member of the Tri-County Regional Vocational Technical School Committee	Jonathan H. Dowse	6/27
Appointed by the Board of Health		
Animal Inspector	Kimberly L. Morrow	4/26
Burial Agent	Jacklyn Morris	indefinite

*Resigned

**Appointed to fill vacancy

GENERAL GOVERNMENT

Select Board

The year 2024 proved to be a significant one for the Town of Sherborn, marked by infrastructure improvements, key personnel appointments, and the resounding success of our 350th Anniversary celebrations. The Select Board remained focused on strategic initiatives aimed at enhancing the quality of life for all Sherborn residents.

In May, Marian Neutra was re-elected to her second term on the Select Board. The Select Board reorganized with Eric Johnson named as Chair, Steven Tsai named as Vice-chair, and Jeff Waldron as Clerk, along with continuing members Paul DeRensis and Marian Neutra.

Financially, the Town saw the tax rate decrease further to \$16.95 per \$1,000 of a property's assessed value. This reflects rigorous financial planning and prudent spending by the Town Administrator and department heads. This continued drop in the tax rate was partially attributable to an increase in property valuations.

A major infrastructure project reached completion in August 2024 with the construction of a new roundabout at the intersection of Washington Street, Maple Street, and Sanger Street. This improvement promises to enhance traffic flow and safety at a key intersection in town. The project has significantly improved traffic and pedestrian safety. Previous to these improvements the intersection saw significant accidents monthly, since completion no accidents have been reported. As part of this project, the historic Leland Monument, originally erected in 1847 to honor one of Sherborn's earliest residents, Henry Leland, was carefully relocated from its former location at the Unitarian Church to a prominent position within the center of the new roundabout, ensuring its continued presence and visibility within the community.

Furthering our commitment to transportation safety, the Town was awarded significant funding from the Metropolitan Planning Organization (MPO) to design safer intersections at key locations along Routes 16 and 27 in downtown Sherborn. This effort will allow for the development of contract documents to construct transportation improvements through Sherborn's downtown corridor which is regionally significant with Average Annual Daily Traffic counts approaching 20,000 vehicles per day. These improvements will include not only vehicular improvements, but also accommodations for all modes of transportation including pedestrians and cyclists.

In personnel news, the Select Board made a historic appointment on June 13, 2024, voting to name Pam Dowse as the Town's first-ever Treasurer Collector. Ms. Dowse's appointment for a term expiring on June 15,

2027, marks a significant step in the Town's administrative structure.

Sherborn also took a proactive step towards providing residents and businesses with more sustainable and stable electricity options with the launch of Sherborn Power Choice in June 2024. This municipal aggregation program, which received state regulatory approval in December 2023, contracts with Power Choice for group electricity purchasing. By leveraging the community's collective buying power, Sherborn Power Choice offers more renewable energy in the electricity supply, stable supply prices, and consumer protections as an alternative to Eversource's Basic Service and other marketplace offers. The program impacts the Supply charge on residents' and businesses' Eversource electric bills.

Recognizing the importance of sustainability initiatives, the Town entered into an Inter-Municipal Agreement (IMA) with the Town of Holliston to share a Sustainability Coordinator. This collaborative approach will allow both communities to benefit from dedicated expertise in advancing environmental goals and projects in a cost-effective manner.

A key strategic initiative in our Master Plan is to steadily diversify Sherborn's housing stock to attain the State target of 10% affordable housing while preserving the rural character of the town. In June 2021, the Zoning Board approved a Comprehensive Permit for a large, affordable housing development on Coolidge Street in 2021, which included 120 rental units, and which would have fulfilled the State's 10% affordable housing goal. During 2024 Toll Brothers, a major national developer, conducted a due diligence process to take over the project from previous participants.

One key aspect of implementation was the creation of a North Sherborn Water District that would operate and maintain water and sewer systems serving residents of the proposed new developments along with the existing volumes of service for the current residents along the route of the planned new pipelines within the proposed district. During 2024 special legislation formally creating the District was submitted to and approved by the Massachusetts General Court and subsequently signed into law by Governor Healey (Chapter 274 of the Acts of 2024). Coordination continued with the Town of Natick and the City of Framingham for the provision of water supply and wastewater treatment to serve the district.

The highlight of the year was undoubtedly the celebration of Sherborn's 350th Anniversary. The festivities commenced in January 2024 with the "Kick-Off" of Sherbstock! – The Celebration. Throughout the year, residents enjoyed a wide array of events, including the creation of a 350th movie, a Town-Wide Scavenger Hunt, an Antique Car Show, Sherborn Rocks, and a

mesmerizing Farm Pond Water Fire Display. The culmination of the year-long celebration was the spectacular 350th Parade, followed by Sherbstock, a day-long outdoor concert and picnic featuring five live bands. The anniversary celebrations concluded with a formal cocktail reception and the dedication of a Time Capsule, filled with mementos of 2024, to be opened in 2074.

The Select Board extends its sincere gratitude to all the town employees, volunteers, and residents who contributed to the successes of 2024, particularly the dedicated individuals who made the 350th Anniversary celebrations such a memorable and unifying experience for the entire community. We look forward to continuing to serve the Town of Sherborn in the coming year.

Respectfully submitted,
Eric Johnson, Chairperson

Sherborn's 350th Anniversary Celebration

Throughout 2024, our small town came together in a big way to **Celebrate Sherborn!** We are grateful for all the wonderful events this milestone anniversary afforded us – it was truly an abundance of town-pride, community engagement, and a busy calendar of events to '**honor the past, celebrate the present and inspire the future**'.

Sincere thanks to our 350th Committee and the multitude of volunteers for sharing their time and talents throughout the year to ensure a memorable anniversary celebration. Some say it may have met (or exceeded) the high bar set by the 300th Anniversary in 1974 or the 325th Anniversary in 1999! Special appreciation goes to tenured committee members Margo Powicki and George Fiske for their willingness to serve on another anniversary committee - their hard work, support and encouragement made all the difference and their lessons of civic involvement and community pride is a model for all.

We are grateful for all the Sponsors, Supporters, and individual donors whose generosity resulted in a memorable year for Sherborn and her residents. The town employees, leadership, committees, clubs, groups, and all the organizations who stepped up were crucial to our success. A listing of the events is below and a complete record of the 350th can be found at sherborn350.org. A 350th scrapbook has been produced and is available at the Sherborn Library.

Events (in reverse chronological order)

350th Culmination Weekend Dec 13-Dec 14th, several special events were hosted by the 350th Committee at the 1858 Town House, special thanks to Abby Fiske, Hannah Ireland, Katie Garvey, Corrine Whittaker, Kevin Delaney, DPW, Police, Fire and Town Employees, Town Leadership, State Officials for their contributions to this special weekend to closer out our year of celebration.

- Culmination Cocktail Party
- Shop Sherborn Holiday Sale
- Auction of Dowse Sycamore Benches
- Time Capsule Dedication (to be opened in 2074 at 400th Celebration)

The Big Split Lecture, Nov 12th, sponsored by Sherborn and Holliston Historical Societies, co-hosted by Sherborn Library.

Eleanor Roosevelt's Victory Garden Lecture, Nov 5th, sponsored by Boggestow Garden Club.

Authors & Illustrators of Sherborn Workshop, Nov 2nd, co-hosted by Sherborn Library & Aesop's Fable Bookstore.

Discovering New England Stone Walls Lecture, Oct 19th sponsored by Sherborn Historical Society, co-hosted by Sherborn Library.

4th Annual Trunk or Treat! Oct 26th hosted by Friends of Sherborn Library.

5th Annual Sher'Born to Ride 50K! Oct 12th, organized by resident bike group.

Fall Art Show at the Sherborn Library, sponsored by Friends of the Sherborn Library.

350th Anniversary Weekend!!

- **SHERBSTOCK!** Concert – Oct 5th. Over 1500 attendees enjoyed an afternoon of community fun, food, music featuring five great bands featuring Darren Buck, Superfine with Dennis Delaney, Les Sampou, Wes Wirth Global Ensemble, Laurie Goldsmith Project. Sponsored by Middlesex Bank, Sherborn Fund, Town of Sherborn, and other generous donors. Special thanks to lead organizers Melinda O'Neill, Kevin Delaney, Doug Ambos, DPW Director Sean Killeen, Police Chief Galvin and all the volunteers. See video on You-Tube/DSCTV.
- **350th PARADE!** – Oct 5th. Over 50 floats, 500 marchers, sunny skies and throngs of happy parade watchers lined up along main street. Sponsored by Sherborn Fire and Rescue Association. Special thanks to organizer Fire Chief Ward and all the volunteers and parade participants. See video on You-Tube/DSCTV.

Water & Fire at Farm Pond, Sept 21st, one-time special event at Farm Pond with luminaria, performers from Eastern Acrobatics, Music, dessert food trucks, organized by Heidi Doyle.

Off-Road and On-Road Walks, Trail #9, Sept 21st co-hosted by the Sherborn Forest & Rail Association (SFTA) & Council on Aging.

Farm Day, Sept 8th, Celebrating Sherborn's extensive farm history while supporting today's vibrant farm community, hosted by Local Farms, organized by Lisa Hodson-Walker.

24th Admiral Fun Below Perimeter Swim, Sept 7th hosted by the Friends of Farm Pond.

BrewFest, Sept 6th at Fireside Tavern, hosted by the Sherborn Business Association.

Leland Statue Ribbon Cutting and Dedication at new Traffic Roundabout - August 22nd, hosted by Town and DPW Officials.

Luminaria Craft Making for Water & Fire at Farm Pond, Aug 20th in Nora's Treehouse at the Sherborn Library.

Protecting Farm Pond Workshop, Aug 17th, hosted by the Sherborn Yacht Club and Farm Pond Advisory Committee.

Summer Concert Series, on the Library Lawn, sponsored by the Friends of the Sherborn Library (Ray Scott Big Band, Hank Wonder, Group Therapy, Wolff Sisters).

40th Annual Sand Sculpture Contest, July 21st at Farm Pond, sponsored by the Friends of Farm Pond.

Re-dedication of the David Doering Nature Trail, June 15th, sponsored by The Sherborn Fund.

Sherborn Off-Road and On-Road Walks, Trail #15, June 15th, sponsored by SFTA.

Antique Car Show, May 18th, sponsored by The Sherborn Fund, organized by Abby Fiske

Sherborn Stories, a 350th Community Project, May 15th, led by Kevin Delaney.

Sherborn Library Art & Craft Fair, May 11th, organized by Friends of the Sherborn Library.

Scavenger Hunt, April - May, sponsored by 350th Committee, organized by Sue McPherson & Susan Gooch.

Sherborn 350th Rockumentary Premiere, April 27th, sponsored by 350th Committee special thanks to Writer/Producer Bill Miller, Co-Producer Coryn Hall, Music Producer Doug Ambos, and the tremendously talented Cast and Crew. See video on You-Tube/DSCTV.
Pine Hill Art Contest, Spring, supported by Pine Hill PTO.

SFTA Trail Cleanup Day, April 21st, organized by Keep Sherborn Beautiful.

Native Americans of New England April 4th, hosted by Sherborn Historical Society, co-hosted by Sherborn Library.

Sent to Sherborn, March 12th hosted by Sherborn Historical Society, co-hosted by Sherborn Library.

Floral Feast for the Eyes and 100th Birthday Celebration for Phyllis Braun, March 12th, organized by Sherborn Garden Club.

Honoring Indigenous History: the Eliot Indian Bible and the Natick Praying Indians Lecture by Doug Brown, Feb 27th, hosted by Sherborn Historical Society, co-hosted by Sherborn Library.

Family Board Game Night, January – February, hosted by Sherborn Library.

Native Landscaping with Trevor Smith Lecture, February 8th, hosted by Sustainable Sherborn, Groundwater Protection Committee, Sherborn Pollinator Pathway.

Sherborn Rockumentary Cast and Crew Party, February 4th – hosted at 1858 Town House, cast and crew enjoyed a sneak preview of the film with food, music and dancing.

Winter Social, a night of Art, Wine & Mingling, Jan 20th, hosted by the Friends of the Sherborn Library.

Boggestow Bunch - Art Project, year-long, special thanks to the tremendously talented Darren Buck and his art students at DSHS for working with craftsman Kevin Delaney on this wonderfully creative, life-sized bunch of historical Sherborn characters -- great addition to many events.

Burgee Challenge, year-long, special thanks to the Sherborn Library for stewarding the burgees and lending them to residents who joined the fun and shared selfies with the burgees.

Sticker Challenge, year-long, 350th Stickers were made available free for many 350th events, no doubt a few phones, water bottles, refrigerators will remind us of this fun celebration year.

First Day Kickoff - Hikes and Fire Pits & Refreshments, Jan 1st, hosted by 350th Committee at the 1858 Town House with open house at Unity Farm Sanctuary organized by Kathy Halamka.

Respectfully submitted on behalf of the Committee to Celebrate Sherborn's 350th Anniversary,

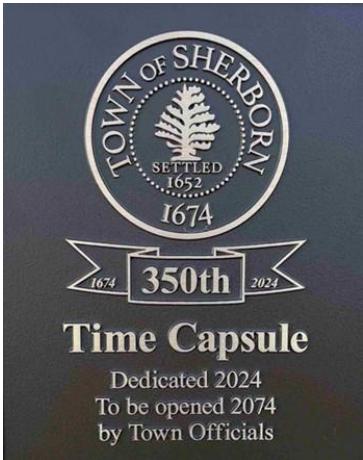
Committee Co-Chairs
Heidi Doyle, Abby Fiske, Mary Moore

Start of the 350th Celebration



Sherbstock

Time Capsule Dedication



Water & Fire at Farm Pond



Sherborn Fire Department at 350th Parade

Planning Board

The Planning Board has had a productive year working on a number of projects and initiatives.

The Town's codification project went online, changing the Zoning Bylaw format slightly. It is now easier to search sections of the bylaws and have all the town regulations in one place. The Planning Board introduced some amendments to the Affordable Housing bylaw, to be in line with the State's new MBTA Multi-family Overlay District requirements and other communities. The Attorney General's Office approved last year's Large-Scale Ground Mounted Photovoltaic Facilities bylaw changes.

The Washington-Sawin-Maple Roundabout, funded in part with a One Stop for Growth/Rural Small Town Development Fund grant of \$500,000 and a Complete Streets grant of \$339,000, broke ground in mid-June. It was completed early and within budget. The Leland monument was moved from a corner on the Unitarian Church to the center of the roundabout, creating a wonderful focal point. The roundabout has received positive reviews and has greatly improved the flow of traffic through Sherborn.

The Planning Board revisited the MBTA 3A Multi-family Overlay District parcels. A consultant was brought in to help identify parcels that would fit the criteria, develop a community survey and conduct a workshop with residents to discuss location options. The community survey received 141 responses, with the majority desiring a location to be close to transportation and utilities. After a review of 8 identified parcels, one parcel best met all criteria and provides Town an opportunity to ensure compliance on all aspects of the State's mandates. The 21-acre parcel identified and selected as the Multi-family Overlay District, with up to one 6-acre portion allowed for 3A development. Along with a community engaging workshop, outreach efforts included mailings and attending group meetings. The next course of action is to bring this forward at the April 2025 Annual Town Meeting, so Town will be compliant with the December 2025 deadline from the State.

Additional preparation for the 2025 Annual Town Meeting included taking steps to incorporate the State's new by right Accessory Dwelling Unit (ADU) law, mandates to the Flood Plain District and working with the Building Inspector to identify inconsistencies and updates in the Zoning Bylaw.

The special permit for ADESA is up for renewal in 2025. No new conditions appear to be requested, except a return to a 3-year permitting cycle. Western Ave residents continue to request updates on traffic calming measures. Annual Town Meeting 2024 approved a capital request for this purpose and the DPW Department is looking into options.

Sherborn continues to have several active Chapter 40(b) proposed projects and the Planning Board has and will continue to provide comment letters to the Select Board and Zoning Board of Appeals regarding consistency with the Master Plan, Housing Production Plan, and other related aspects.

The Board continues monitoring the status of the North Sherborn Water and Sewer District, which received the Governor's approval at the end of December. Next steps are negotiating inter-municipal agreements with Framingham and Natick for water and sewer hook ups.

There were several inquiries into properties with potential development designs, but no applications received other than ANR (Approval Not Required under the Subdivision Control Law) applications. The Board is submitting a capital request for ATM 25 to have a consultant review the Zoning Bylaws and update the Zoning maps (which have not been updated with mapping date since 2014).

Respectfully submitted,

Addie Mae Weiss, Chair

Town Counsel

Petrini & Associates, P.C. ("P&A") is pleased to present our Annual Report as Town Counsel to the Town of Sherborn. P&A has served as Town Counsel from 2010-2015 and 2020 to the present. In 2024, we provided the Select Board, Town Administrator, Town Officials, and various boards and commissions with advice and opinions regarding a variety of issues, including land use and zoning, bylaw interpretation, enforcement, contracts and procurement, labor and employment, collective bargaining, Chapter 40B, municipal finance, open meeting law, public records, and conflict of interest. We also provide training to Sherborn officials and board members upon request.

One of Town Counsel's most important priorities is to provide thoughtful advice and guidance to the Town and its boards and to avoid litigation wherever possible, consistent with protecting the Town's interests. When litigation is necessary, Town Counsel represents the Town in pending litigation, or assists insurance defense counsel in litigation. The current active litigation includes the following.

Name	Court/Docket No.
31 Hunting LLC v Sherborn ZBA	Housing Appeals/2021-5
Case Type	Current Status
	Appeal of denial of Comprehensive Permit Dismissed at the request of the applicant

Name 41 N. Main LLC v Sherborn ZBA Case Type	Court/Docket No. Housing Appeals/2021-6	Current Status	Summary Judgment granted in favor of Town and Town defendants on two counts. Two counts remain for trial, which is scheduled for May 2026. (Town represented by insurance counsel, Pierce Davis & Perritano)
Current Status	Appeal of denial of Comprehensive Permit Applicant submitted a notice of project change and this matter was remanded by the Housing Appeals Committee to the Board of Appeals for further review. Board of Appeals review of new plan pending.		
Name Hodson-Walker et al v. Planning Board Case Type	Court/Docket No. Land Court/23 MISC 00398 (HPS) Appeal of Site Plan Special Permit Cross-motions for summary judgment filed by parties. Awaiting hearing date from Land Court.	Current Status	Termination of restrictions – cloud on title. Agreement for Judgment entered. Restrictions deemed expired/terminated.
Current Status			
Name Lybarsky et al v. Town of Sherborn Case Type	Court/Docket No. Land Court/21 PS 00193 (HPS) Land Use (Comprehensive Permit under G.L. c. 40B and Offer to Purchase under c. 61B) Case voluntarily dismissed by plaintiff.	Case Type	Appeal of denial of Comprehensive Permit. Dismissed by applicant voluntarily.
Current Status			
Name Narayan et al. v. Board of Health Case Type	Court/Docket No. Middlesex Superior Court 2381CV02608 Appeal of Bedrock Permit issued by Board of Health; counterclaim by defendant property owner against plaintiff. Appeal challenging permit and counterclaim for abuse of process pending. Parties anticipate filing a stipulation of dismissal	Case Type	Appeal of denial of Comprehensive Permit. Pending. Applicant has indicated he will dismiss if he obtains permits for conventional subdivision.
Current Status			
Name Thompson v. Town of Sherborn Case Type	Court/Docket No. Middlesex Superior Court 2181CV01004 Employment (Wrongful Discharge & First Amendment Retaliation)	We have enjoyed serving the Town as your Town Counsel, and look forward to working with the Select Board, town officials and boards and commissions this year and in the future. We appreciate the professionalism, cooperation, collaboration and assistance of the Select Board, Town Administrator, Assistant Town Administrator, town officials, and chairs of various boards, committees and commissions that ably represent and assist the Town in employee and volunteer capacities. We look forward to continuing to provide intelligent and cost-effective services for the Town of Sherborn to benefit the entire community.	

Energy & Sustainability Committee & Sustainability Coordinators

The Sherborn Energy and Sustainability Committee (ESC) worked on a range of municipal and town-wide residential energy and sustainability issues. The ESC advises the Select Board and works with other town committees, boards, and departments. It also undertakes outreach efforts to the town's residents on climate change issues, seeking grants and outside funding sources, and investigating means to reduce energy consumption and mitigate the impacts of climate change and improving the Town's resiliency and overall sustainability.

Town-wide Community Electricity Choice Aggregation

The most impactful activity was the implementation of the town-wide "Sherborn Power Choice" (on town website or <https://www.masspowerchoice.com/sherborn>) whereby the town and residents undertook a group purchase of electricity based on a competitively bid process under our plan approved by Town Meeting in 2020 and by the MA Department of Public Utilities in December 2023. This optional program went into effect in June 2024 after a number of months of introducing the program to town residents and enabling them to make choices as their participation as well as working with the Select Board on the options. Residents had the choice of staying with Eversource Basic Service or opting for the program. Within the program, the options varied from focusing on cost savings or on more renewable energy or a mix of these goals.

The program was very successful as at launch about 95% of the eligible accounts were in the program. Nearly 90% of those in the program are now using all clean electricity in that there are little greenhouse gas or carbon emissions. Our overall lighting, heating, air conditioning and electrical vehicle charging now have significantly reduced carbon emissions. This greatly helps meeting target for "net zero" emissions by 2050. This has been achieved at little or no additional cost so far.

Sherborn Climate Action and Resilience Plan and Outreach

The ESC worked on how to implement this Plan and the related Residential Toolbox that was developed by the town in 2023 and is available on the town's website.

Regular newsletters are being sent to town residents offering specific information about energy-cost savings, improving your home and making Sherborn more sustainable and resilient. You can sign up on the town website and they are currently being sent to about 800 residents.

Electric-Vehicle Charging Stations at Town Hall

In addition to our Level 2 charging station installed in 2022 with MA state funding, using a second grant, installation of a fast-charging station (Level 3) was at Town Hall began. It faced significant equipment supply

delays, and it came online in early 2025. This greatly supports the infrastructure needed to support the growing use of low emission electric vehicles.

Other activities included:

Charles River Watershed Future Flood Modeling for Climate Resiliency: Continued participation in a 20-town regional program to assess vulnerabilities to increased flooding in the Charles River watershed (80% of Sherborn's area) from future climate change. An on-line mapping tool is now available for our Town boards, staff, and residents to view the predicted impact areas in Sherborn from projected extreme future precipitation events: <https://www.crwa.org/watershed-model>.

Continued Work on Town Road Stream Crossing and Culvert: Continued ongoing work to collect accurate data on the condition and capacity of existing culverts. This work helps the DPW to prioritize culverts in need of repair or replacement (based on larger future rainfall events and increased flooding volumes predicted by the project). This is part of addressing Sherborn's resilience to current and future flooding issues.

Affordable Housing Proposals: Reviewed new 40B projects and made recommendations for improved sustainability, such as use of solar panels, building with electrical infrastructure in place for fully electrifying buildings, installing efficient appliances (such as induction stoves), water conservation and other issues.

Reducing Town Hall Energy Use: Ongoing work on implementing energy conservation projects using Green Community funding. Completion of this (early 2025) will make Town eligible for future Green Community grants.

Reducing the 1858 Town House Energy Use: With the help of the Sherborn Community Center Foundation, the ESC applied for and received a \$ 32,000 grant from the MA Department of Energy Resources to improve the building's energy efficiency.

Green Communities Program: Town Administrator Jeremy Marsette submitted the Town's annual report in 2024 on Sherborn's municipal town energy use, which enables continued participation in this Program's grant opportunities.

Hiring New Sustainability Coordinator: Our Town Administrator initiated and negotiated a collaboration with Holliston to jointly hire a new sustainability coordinator thereby creating a more attractive position with hiring being done in 2025.

We would like to thank our Town Administrator, Jeremy Marsette, for his active involvement in ESC activities and improving Sherborn's sustainability. We would also like to thank our DPW Director, Sean Killeen, for his work on improving energy conservation in our town buildings.

Submitted by,

Michael Lesser, for the Energy Committee

Board of Appeals

The Zoning Board of Appeals held 10 regular meetings and 33 public hearings on 40b Comprehensive Permits during 2024. The Board heard 20 zoning petitions for special permits, variances, findings, and or appeals. The Board opened hearings on three 40b projects, Fenix Partners Washington Street Development, Fenix Partners, Brush Hill, LLC & the remanded application of 41 North Main Street LLC.

The following is a summary of decisions made by the Board.

Hearing Date: March 12, 2024 with #2024-3 continued to April 3, 2024

#2024-1: The petition Tony Proctor, Clark House LLC for renewal of a Special Permit under Section 3.2.17 & Section 5.2.7 to operate a professional office building with signage at 18 North Main Street which is in a Business P district, was granted March 12, 2024, with a March 12, 2029 expiration date, subject to conditions.

#2024-2: The petition of Edward Rose, Rose's Automotive Inc for renewal of a Special Permit under Sections 3.2.22, 5.2.3 & 5.2.7 to operate an automotive repair business with signage at 26 North Main Street which is in a Business G district was granted March 12, 2024, with a March 12, 2029 expiration date, subject to conditions.

#2024-3: The petition of Colin Flynn, Sherborn Commons LLC for a Special Permit under Section 3.2.19 & 5.2.7 for a retail space with signage at 11 South Main Street which is a Business G district was granted April 3, 2024, with an April 3, 2029 expiration date, subject to conditions.

#2024-4: The petition of Laura Robbins & Mark Williams, ZEATF, LLC for a Special Permit under Sections 3.2.3, 3.2.18 & 5.2.7 to operate a restaurant & inn with signage at 33 North Main Street which is in a Business G district was granted March 12, 2024, with a March 12, 2029 expiration date, subject to conditions.

#2024-5: The petition of Laura Robbins & Mark Williams, ZEATF, LLC for a Special Permit under Sections 3.2.19 & 5.2.7 to operate a retail package store, prepared foods & coffee shop with signage at 33A North Main Street which is in a Business G district was granted March 12, 2024 with a March 12, 2029 expiration date, subject to conditions.

#2024-6: The petition of Laura Robbins & Mark Williams, ZEATF, LLC for a Special Permit under Section 3.2.34 for outdoor entertainment at 33 North Main Street which is in a Business G district was granted March 12, 2024 with a March 12, 2026 expiration date, subject to conditions.

Hearing Date: April 3, 2024

#2024-7: The petition Peter Schneidman for a Special Permit under Sections 3.2.22, 5.2.3 & 5.2.7 to operate an automotive repair business with signage at 26 North Main Street which is in a Business G district was granted April 3, 2024, with a April 3, 2029 expiration date, subject to conditions.

#2024-8: The petition of Christopher Bailow, RA for a Finding from Section 1.4.6 to construct an addition to a pre-existing, non-conforming dwelling at 42 Whitney Street which is in a Residence B district was granted April 3, 2024 subject to conditions.

#2024-9: The petition of Christopher Bailow, RA for a Special Permit under Section 3.2.2 for an additional housekeeping unit at 42 Whitney Street which is in a Residence B district was granted April 3, 2024 with a April 3, 2028 expiration date, subject to conditions.

Hearing Date: May 23, 2024

#2024-11: The petition of Eduardo Rosa for a Special Permit under Section 3.2.21 to maintain garage space for more than 3 vehicles at 39 Wildwood Drive which is in a Residence B district was granted May 23, 2024, subject to conditions.

#2024-12: The petition of Alexander Weatherall for a Special Permit under Sections 3.2.19 & 5.2.7 to operate a retail food operation with signage at 21 South Main Street which is in a Business G district was granted May 23, 2024, subject to conditions.

Hearing Date: May 21, 2024

#2024-10: The petition of Dana G. Pope for renewal of a Special Permit under Section 3.2.2 to maintain an accessory apartment at 26 Bullard Street which is in a Residence C district was granted May 21, 2024 with a May 21, 2028 expiration date, subject to conditions.

Hearing Date: June 20, 2024

#2024-13: The petition of Erin R. Macgowan for a Special Permit under Section 3.2.2 to maintain an accessory apartment at 102 Washington Street which is in a Residence B district was granted June 20, 2024 with a June 20, 2028 expiration date, subject to conditions.

Hearing Date: September 19, 2024

#2024-14: The petition of Artur Nergaryan to amend an existing Special Permit #2023-7 to include Section 3.2.18 restaurant (ice cream shop) with indoor seating & signage at 11 South Main Street which is in a Business G district was granted September 19, 2024 with a September 1, 2028 expiration date, subject to conditions.

Hearing Date: October 22, 2024

#2024-15: The petition of Edward Ellis for a Finding under Section 1.4.6 to rebuild a pre-existing, non-conforming attached garage on the existing footprint at 17 Thoroughbred Lane, Sherborn, MA which is in a Residence A district was granted October 22, 2024 subject to conditions.

#2024-16: The petition of Daniel Petrosinelli for a Finding under Section 1.4.6 to construct an addition to a pre-existing, non-conforming house & garage at 262 Western Avenue, Sherborn, MA which is in a Residence B district was granted October 22, 2024 subject to conditions.

Hearing Date: October 10, 2024, continued to November 19th & November 26, 2024

#2024-15: The petition of Andre Barros for a Special Permit under Section 3.2.5 to operate a landscaping business at 41 Perry Street which is in a Residence B District was granted November 26, 2024 with a November 26, 2025 expiration date, subject to conditions.

Hearing Date: November 19, 2024

#2024-17: The petition of Gerardo Ortiz-Jaime for a Special Permit under Section 3.2.5 to operate a landscape business at 19 Western Avenue which is in a Residence B District was granted November 19 2024 with a November 19, 2025 expiration date, subject to conditions.

Copies of the decision letters are available at the Select Board's Office, Town Hall.

Sherborn Zoning Board of Appeals

Town Clerk

The mission of the Town Clerk's Office is to be a primary provider of information and quality services to the community and to work cooperatively and in coordination with Town Officials, Departments and Committees, all while complying with Federal, State and local mandates.

The official duties of this office are outlined in more than 73 chapters and 451 sections of the Massachusetts General Laws. The Town Clerk serves as the Chief Election Officer of the Town, Keeper of the Records, and the Public Records Officer. Beyond the most publicly recognized responsibilities of elections, census, dog licenses, marriage licenses, business certificates, and vital records, this office also serves as the resource regarding the Open Meeting Law, Conflict of Interest, campaign finance, election laws, ethics training and parliamentary procedure. The Town Clerk also certifies the votes for the Town budget and the bylaws voted at the Annual and Special Town Meetings. In addition to certifying votes, the Clerk is mandated to submit new bylaws to the State

when appropriate and the required bylaws within 30 days of the Town Meeting to the Attorney General's office for approval.

We are also responsible for administering the oath of office to all elected and appointed town officials. The office is also in charge of posting committee and board meetings and minutes on the Town's official meeting calendar (the Town website) and keeping permanent records of meeting minutes.

Elections and voter registration were a big part of the responsibilities for 2024, with having to manage vote by mail, early voting in person and implementing four elections: March Presidential Primary, May Annual Town Election, September State Primary and the November Presidential Election as well as coordinating the set up for the April Town Meeting.

In 2024, 43 birth certificates were recorded; 8 marriage licenses were issued, and unfortunately, 20 death certificates were recorded.

Twenty-nine Business Certificates were issued in 2024, 12 of them new applications, and a total of 929 dogs were licensed.

Many thanks go out to Sean Killeen, DPW Director and his crew, for all their help with the election setups at Town Hall. Special thanks also go out to the many election workers who helped with the multiple elections and the April Town Meeting.

Finally, thank you to our Assistant Town Clerk, Kelly Clarke, for her assistance with the April Town Meeting and for her help with all four elections and the processing of the many Vote by Mail applications and thousands of ballots. Special thanks go to Tony Abril, our long-time experienced and dedicated administrative assistant who manages to keep the Clerk's office organized, vital records updated, and Sherborn dogs licensed, all while entertaining Town Hall staff and Sherborn residents with lots of humor.

Respectfully submitted,

Jacklyn R. Morris, Town Clerk

Board of Registrars

Each January the Board of Registrars is required by Mass General law (C5 §§ 4, 7) to mail a census form to all households for publishing a street listing of all residents 17 years or older. The street list or local census provides important information and statistics that are used for veterans' benefits, local and regional school committees, and for police, fire, and rescue departments. It also furnishes pertinent data to governmental agencies and non-profits for various reimbursements, such as grant applications, to the Town of Sherborn.

Return of the census form to the Clerk's Office ensures that this information is available as needed by the appropriate town departments and is mandated by election law to keep voter registrations active. Residents that do not return the annual census risk having their voter registration inactivated as mandated by Massachusetts General Laws. Census data is constantly updated throughout the year as new and current residents move in and out of Sherborn.

As of January 1, 2024, the number of residents totaled 4605 distributed among 1651 households. Of the approximately 3100 Sherborn registered voters, 63% are registered as Unenrolled, 27% are registered Democrats, and 9% are registered Republicans, with the remaining 1% registered in the Libertarian Party and political designations. Voters that are registered as "Unenrolled" have chosen not to affiliate themselves with one political party and commonly refer to themselves as independent.

There were three official political parties in the Commonwealth in 2024, Democrat, Republican and Libertarian, with 29 political designations.

Required voter registration sessions were held before each election and town meeting, resulting in the following registered voter statistics listed by political party:

Presidential Primary, March 5, 2024

Democrats.....	831
Republicans	292
Libertarians.....	11
Political Designations.....	8
Unenrolled	1966
Inactive	199
Total Active	3108

Annual Town Meeting, April 23, 2024

Democrats.....	845
Republicans	289
Libertarians.....	11
Political Designations.....	8
Unenrolled	1968
Inactive	209
Total Active	3121

Annual Town Election, May 14, 2024

Democrats.....	848
Republicans	288
Libertarians.....	11
Political Designations.....	8
Unenrolled	1976
Inactive	201
Total Active	3131

State Primary Election, September 3, 2024

Democrats.....	814
Republicans	274
Libertarians.....	9
Political Designations.....	7
Unenrolled	1906
Inactive	361
Total Active	3010

Presidential Election, November 5, 2024

Democrats.....	861
Republicans	275
Libertarians.....	8
Political Designations	7
Unenrolled	1961
Inactive	280
Total Active	3112

In 2024, three sets of nomination papers were filed for the May 14th Annual Town Election: one for Library Trustees, one for Board of Health, and a 2-year term for the Planning Board. One citizen's petition was certified for an amendment to the personnel "Longevity Policy" for placement on the Annual Town Meeting warrant. Regarding State petitions and nomination papers, 86 signatures were certified for the State initiative petitions and 178 signatures for State candidate's nomination papers.

Thank you to all the election workers who volunteered for the Annual Town and State Elections, Advance Depositing of Vote by Mail ballots, and the Annual Town Meeting, as we could not run a successful election or Town Meeting without their help.

Thank you to Constables Ron Buckler and Josh Buckler as well, for posting all the required warrants and mandated notices for the elections and Town Meeting.

As Clerk of the Board of Registrars, I would like to welcome our new Registrars, Nancy Hess and Judith Shindul Rothschild. We really appreciate their willingness to serve.

Respectfully submitted,

Jacklyn R. Morris, Town Clerk
For the Board of Registrars

Recycling Committee

The Sherborn Recycling Committee (SRC) is charged with promoting reductions in solid waste disposal by encouraging alternatives to dropping things in the trash compactor for landfill/incinerator disposal.

Alternatives are many, but convincing people that putting forth the effort to reduce trash and increase recycling is an ongoing challenge because people usually do not want to think about their waste – they just want to be rid of it. Our committee urges people to take some extra responsibility for their waste products – and that includes every one of us who uses or consumes products, including food, clothing, electronic appliances and devices, personal and property maintenance tools and chemicals, packaging of all sorts – and the list goes on and on. Anything you buy will eventually reach an end-of-life when it is no longer useful to you, and you will be faced with the decision of what to do with it then. Too often the decision is to toss it

into a discard container or pile and to drop it off (or hire someone to drop it off) into the trash, and then forget about it, because it's "someone else's problem." The only problem with that is that the problem does not go away, and whether or not we want to face it, it is still our problem, because the waste stream does not disappear, and what happens to it affects us all, you and everyone else among us. That is why we encourage people to think about their consumption, and try to reduce our purchases, reuse what is still useful, repair what we can, and recycle whatever we can.

To keep things out of the trash, most alternatives start with separation, which involves paying attention to your discards. Separating paper products from non-paper and separating clean containers from the rest (after separating the food and other products from the containers) are a good start. Now we have paper/cardboard, clean containers, and – everything else. The Sherborn Transfer station has compactors for paper products and containers, and they also have separate places for scrap metal products, clean textiles in any condition, mattresses, food waste, and even tires.

The Commonwealth of Massachusetts has codified much of this separation in its 310 CMR 19 – the state law regarding solid waste management, and the Department of Environmental Protection interprets them and ensures compliance with those regulations, and a large part of the Sherborn Recycling Committee is interfacing with the DEP and carrying the message of waste reduction forward to the town.

Our 7-member committee monitors solid waste activities in Sherborn and works to improve waste reduction and recycling rates through a variety of activities, including:

- publication and updating of information mailings to all residents and also to new residents as they arrive
- hosting an informational Q&A table at the annual Library Fair
- offering kitchen compost buckets and compostable bags to residents participating in our food waste composting program
- organizing and hosting a local annual household hazardous waste day;
- offering, at nominal cost, backyard composting bins for residents who prefer to compost their own yard waste and compostable kitchen scraps;
- maintaining a recycling web page on the town website, offering information, advice, and updates;
- operating and maintaining our volunteer-staffed swaps shop including the main barn during temperate months, and outside containers year-round; and
- fostering numerous other activities and accommodations to encourage waste reduction, reuse, and recycling opportunities.

All of those efforts are aimed at reducing solid waste amounts, and focusing on one key indicator, our town-wide recycling rate, that is the percentage of total waste tonnage that is kept out of the trash compactors. In the

pre-COVID years, our annual recycling rate had climbed to the 35% range, and we were working on ways to increase that. Since then, our recycling rate has slowly gone down, now hovering at or below 30%, and the committee is now challenged with trying to turn that around again.

Where does it all happen? At the Hap Ruane Recycling Center and Transfer Station (HRRCTS) at 161 North Main Street, where people have gathered for years to empty their discards, drop off reusable items for others to take, visit with neighbors, and take the pulse of the community, because the attendants there are in contact with a large part of the citizenry. Ever since the days of Alfred "Hap" Ruane, who spent many years maintaining the landfill that evolved into the transfer station, it's been more than a necessity, but also a welcoming facility, where people come to share in managing the community discards.

We urge everyone to participate and help us increase our recycling rate by:

- separating reusable and recyclable materials from your discards before throwing the rest into the trash
- if you are doing household carpentry or other maintenance, consider salvaging the lumber and hardware from your project and placing it in the building materials container
- separately bagging any and all clean textiles whether reusable or not. Torn, stained, threadbare, or "like new" – in any clean condition – *even single shoes, stuffed toys, and old bed linens are welcome* in the textile bins
- saving your food waste scraps and dropping them off in the food waste totes at the HRRCTS to be made into compost – or compost your vegetable scraps along with our yard waste into a soil amendment in your own backyard composter (available for sale at HRRCTS)
- separating any metallic, electrical, or electronic items for special handling; **many devices contain batteries that can cause fires or explosions if disposed in the trash** – if in doubt, hand items to the HRRCTS attendant
- carefully handling, for your own protection, mercury-containing items – fluorescent bulbs, old thermostats, thermometers, mercury bulb switches, etc. – if in doubt, hand items to the attendant
- asking about alternatives or requirements at the transfer station or at the SRC email (sherbornrecycling@gmail.com)

The SRC consists of seven voting members—current members are Emily Eldh, Diane Hanson, Anne MacDonough, David Muniz, Robert Spence, Charles Tyler (current chair), and associate member Andrea Brennan—all of whom volunteer to conduct all the above work of the committee and more. We urge concerned citizens to come and join us. We have a vacant seat for a voting member of the committee on the committee, and we have room for other interested volunteers to come and

join us at our (mostly virtual) meetings and in our volunteer efforts to share in the fun and personal reward of reducing, bit by bit, the environmental damage wrought by our society. The work may sometimes seem thankless, but small steps turn into miles, and shovelfuls turn into tons, and the more people participate, the more progress we can all make toward waste reduction. Thanks to our committee members, and thanks to our conscientious citizens for taking personal responsibility for decreasing the impact of our community waste disposal by reducing, reusing, and recycling whenever possible!

Things to bear in mind:

- the Hap Ruane Recycling Center and Transfer Station is open year-round from Wednesday through Sunday from 9am to 3:15pm excluding national holidays, Easter, and Christmas (closed Monday and Tuesday)
 - check website for further details
- the swap shop main barn will be open from April 2 through October 31 (with final cleanout beginning October 15)
- the 2025 Household Hazardous Waste Day is planned for Saturday, October 11 from 8am to 12 noon at the DPW facility at 7 Butler Street – online registration

Respectfully submitted,

Charles Tyler, Chair

FINANCIAL

Capital Budget Committee

Peter Moores (*Chair*), Coralinda Lincoln, Nora Lynch Smith (*Advisory Member*), Michael Flanagan (*Alternate*)

The duties of the Capital Budget Committee are set forth in Chapter 6 of Sherborn's General By-laws. The Committee, appointed by the Town Moderator, "...shall consider all matters relating to proposed expenditures of money for capital improvements and may make recommendations to the Town and all Town Boards, Officers and Committees with reference to such expenditures." The By-laws define a capital improvement as "...a physical betterment or item of equipment having a useful life, of at least five years, and a cost of twenty-five thousand dollars (\$25,000) or more."

The Committee is responsible for evaluating each capital request on its individual merit, regardless of its proposed source of funding. We do not rank individual requests against each other or against other noncapital funding requests. We do, however, ask any department or sponsor with multiple capital requests to list each proposed project in order of that department's own priorities. We also evaluate any request in light of the town's six-year capital budget plan and the town's future needs and anticipated expenditures.

Each sponsor of a capital request is asked to provide the following information for the Committee's consideration:

- A clear description of the project with available quantitative data;
- A statement explaining the need for or benefit of the project, including whether it satisfies one of the following possible reasons: replaces an aged or poor functioning item, addresses health and safety, meets a regulatory mandate, reduces future costs, or enhances services in a cost-effective manner;
- An indication that alternative solutions and funding sources have been investigated;
- Three quotes; or one quote from state bid list; or one quote from existing, approved supplier;
- Information showing an alignment with a recent engineering study, if applicable; and
- A six-year forecast of future capital requests.

ARTICLE 8 Capital Improvement Plan

A. Exempt Borrowing Funded Capital Items

1. Pine Hill School - HVAC. This request was for the acquisition and installation of HVAC systems that will replace the existing heating and ventilation systems existent in certain large education spaces within the Pine Hill School, including the auditorium, cafeteria, and the library. The new HVAC systems will provide air conditioning capabilities that were previously unavailable. The new HVAC units will have a life

expectancy of approximately 20 years and can be utilized even if Pine Hill School is renovated before the expected lifespan of the units is complete. Total of \$300,000 for the new HVAC systems. ***We recommended favorable action.***

2. Department of Public Works - Dump Truck/Snow Fighter. This request was to replace a 2003 International 7500 dump truck with plow with a new dump truck/snow fighter to be acquired from a supplier on a state contract. The dump truck is expected to last longer than the 20 years of the old truck due to new DPW maintenance facilities. Total of \$350,000 for a new vehicle and associated truck equipment. ***We recommended favorable action.***

3. Department of Public Works Roadway Management. This request was for funding supplemental to Chapter 90 state funding to address deteriorating road conditions in the Town. This funding, plus Chapter 90 money, will allow renovation of several areas in significant disrepair. The repairs to the roadways have an expected lifespan of more than five years. Total of \$250,000 for roadway renovations. ***We recommended favorable action.***

4. Department of Public Works Stormwater (MS4 Permit Compliance). This request was to fund another year of a multi-year program to comply with EPA mandates for phosphorus reduction in the Charles River Watershed. AECOM, located in Manchester, New Hampshire, is the consultant for Sherborn's Storm Water Management Program to comply with the Municipal Separate Storm Sewer System (MS4) Permit. Total of \$150,000 is the estimated cost of compliance for FY25. ***We recommended favorable action.***

5. Select Board - Public Water Supply Treatment Re: PFAS. This request was for the design and permitting of water treatment for removal of poly-fluoroalkyl substances (PFAS) at several town facilities. These sites include Town Hall Campus, Fire Station 1, Woodhaven Elder Housing/Leland Farms, and Pine Hill Elementary. Total of \$75,000 to develop the design and permitting of PFAS removal. ***We recommended favorable action.***

6. Recreation – Tennis/Pickleball Courts and Fencing by Jameson Field. This request was to renovate the tennis courts by Jameson Field, including replacing the fencing around the courts and making them more accessible for those with mobility challenges, and to replace the practice bounce-back wall adjacent to the existing tennis courts with two pickleball courts. The existing tennis court was installed more than 20 years ago, and the renovated tennis court has a life expectancy of approximately 30 years. Total of \$499,000 will renovate tennis courts, improve accessibility, and create two new pickleball courts. ***We recommended favorable action.***

7. Recreation – Jameson Field 4 Renovation. This request was for the renovation of the Jameson 4 baseball field and diamond. Jameson 4 is the only full-sized baseball field in Sherborn and one of the only two full-sized diamonds in Dover-Sherborn. The renovation to Jameson 4 field is part of Recreation's multi-year plan to renovate each of the fields at Jameson to improve their safety and playability. The renovations have a life expectancy of eight to twelve years. Total of \$100,000 to renovate Jameson 4 baseball field. *We recommended favorable action.*

8. Select Board – Sherborn Historical Items Display and Preservation Space (Design). This request was for the estimated costs of the architectural design and specifications for the creation of a display and preservation space for Sherborn historical items to be located in the basement of the library. Sherborn has a rich history and possesses numerous historical documents, pictures, and artefacts marking and recording that history. Sherborn's former space for storing and displaying these historical items in the basement of the Town Hall is no longer available because the space was converted to office and storage space for various town departments. Total of \$100,000 to create architectural designs and specifications that can be used for grant petitions and contract bidding. *We recommended favorable action.*

B. Free Cash Funded Capital Items

1. Police Department – Police Vehicle. This request was for the department's long-term replacement cycle for police vehicles. The proposed vehicle for purchase is an internal combustion engine 4-door sedan police vehicle with associated police vehicle equipment. The new vehicle will replace a 2017 Police Interceptor with a v6 gas engine. The expected lifespan of the new police vehicle is more than five years. Total of \$55,250 to replace police vehicle. *We recommended favorable action.*

2. Fire Department – Fire Turnout Gear. This request was to purchase twelve additional sets of fire turnout gear to serve as backup sets for members of the fire department. Turnout gear consists of equipment department members wear to protect themselves while fighting fires and can become contaminated by various toxic carcinogens in smoke. Turnout gear can be professionally cleaned to remove those toxins, and the additional sets of gear will be available for fire fighters while gear is being cleaned. The fire turnout gear has a life expectancy of more than five years. Total of \$59,412 for twelve additional sets of fire turnout gear. *We recommended favorable action.*

3. Department of Public Works – Western Avenue Traffic Calming Design and Construction. This request was for the design and construction of multiple calming measures to slow traffic and increase safety along Western Avenue in Sherborn. Multiple engineering studies have been completed noting the safety risks and high rate of speed along Western Avenue. Results from

those studies showed that temporarily installed splitter islands did reduce speeds and increase safety at a few keys areas. The town's conclusion is that properly placed splitter islands and similar measures can make crosswalks much safer in the area of the Barber Reservation and Fessenden Fields. The new measures would have a life expectancy of more than five years. Total of \$75,000 for the design and construction of calming measures on Western Avenue. *We recommended favorable action.*

4. Select Board – Town Campus Security Improvements. This request was to fund the initial implementation of up to six additional security cameras to cover the Town Hall and Library entrances and adjacent parking areas. A recent security assessment has identified the need for additional security cameras for locations and areas on the Town Campus that are not already covered by cameras located in or around the police station. Total of \$50,000 for the acquisition, installation, and connection of the security cameras to the current system. *We recommended favorable action.*

5. Select Board – Farm Pond Watershed Based Plan. This request was to complete funding for the 2023-2024 Watershed Based Plan for Farm Pond. The town has received \$50,000 from the state to conduct a comprehensive Watershed Based Plan with detailed assessment of the drivers behind the recent years water quality deterioration and cyanobacteria at Farm Pond. The full work will cost a total of \$82,000. The requested amount of \$32,000 will complete funding for the plan. A MassDEP approved watershed based plan is required to apply for any future Farm Pond improvement grants. Total of \$32,000 to complete the watershed based plan for Farm Pond. *We recommended favorable action.*

ARTICLE 9 Substantial Equipment, Supplies, and Service Purchases

1. Fire Department – Equipment for Electric Vehicle Firefighting. This request was to acquire a fire equipment to assist in extinguishing and mitigating electric vehicle fires. Electric vehicle fires are an increased threat in Sherborn due to the increasing number of electric or hybrid vehicles. EV fire blankets are pieces of equipment that help contain the fire when an electric or hybrid car battery catches fire. The blankets can only be used once. Extended length fire nozzles would assist firefighters by being able to reach directly to areas of an electric vehicle where batteries are stored on board, like the bottom undercarriage, in the event of a battery fire. If acquired, these items will enable the department to adopt new standard operating procedures for combatting electric vehicle battery fires. Total of \$8,897 for electric vehicle firefighting equipment. *We recommended favorable action.*

2. Fire Department – Water Supply Valves. This request was to purchase additional water supply valves so that the Sherborn fire department will have the same water supply setup for all fire apparatus. The two types of requested valves are hydrant assist valves and Siamese

valves. The additional valves enable the fire department to equip all trucks with the same capabilities to link hoses and access hydrants to combat house and building fires in town, especially for those at properties with either long driveways or otherwise limited access. Currently, the fire department does not have enough valves to supply all trucks, which could cause delayed firefighting capabilities when the department is responding to multiple calls or when the truck without the requisite valves responds first to a call. Total of \$11,814 for water supply valves for the fire department. *We recommended favorable action.*

3. Select Board – Server/Computer Upgrades and Replacement. This request was to upgrade a number of town-based servers which house both credential and file storage. The current servers are beyond their expected service life and pose a risk to town functions if equipment failure was to occur. The project would fund two replacement servers and up to five new PC's or laptops, including ancillary equipment to avoid any failure or permanent loss of data/function. Total of \$15,000 for server and computer upgrades to town hardware. *We recommended favorable action.*

4. Select Board – Upgrade/Replace Town Based WIFI Equipment. This request was to replace and upgrade the existing equipment for WIFI and wireless access at the police, fire, and public works departments which are all beyond their usable life and no longer support current security recommendations. Funds would be used to purchase new access points, along with support licenses and small cabling needs for connectivity. Total of \$12,000 for replacement and upgrade to multiple two departments' WIFI equipment. *We recommended favorable action.*

5. Select Board – Upgrade/Replace Audio/Video Switching System for Town Hall. This request was to upgrade and improve the audio and video switching and distribution within the meeting space at the town hall to allow for additional broadcast capabilities via DSCTV as well as to display hybrid meeting output to multiple video displays sources at the same time. This upgrade should improve the meeting space and allow for residents attending in-person to better hear and view the meeting proceedings. Total of \$10,000 for audio/video switching upgrades at the Town Hall. *We recommended favorable action.*

6. Open Space & Recreation Plan Update. This request was to pay for the layout, copy editing, and printing of the update to the Open Space & Recreation Plan. The plan update will be drafted on behalf of the Town by Sherborn's Open Space Committee in conjunction with other Sherborn boards and committees. Total of \$10,000 for finalizing and printing the update to the Open Space & Recreation Plan. *We recommended favorable action.*

TOWN OF SHERBORN
COMBINED BALANCE SHEET
All Fund Types and Account Group
June 30, 2024

	General <u>Fund</u>	Capital <u>Projects</u>	Library <u>Fund</u>	ARPA <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Totals (Memorandum <u>Only</u>)
ASSETS						
Cash and cash equivalents	5,735,093	1,886,977	339,871	508,807	1,582,667	10,053,415
Investments	1,158,093		2,806,102		433,487	4,397,682
Receivables:						-
Personal Property Taxes	226,424					226,424
Excise Taxes	110,271					110,271
Departmental & Other	49,622				123,882	173,504
Intergovernmental					707,147	707,147
Lease Receivable	237,672					237,672
Foreclosures/possessions	255,002					255,002
Total Assets	<u>7,772,177</u>	<u>\$ 1,886,977</u>	<u>\$ 3,145,973</u>	<u>\$ 508,807</u>	<u>\$ 2,847,183</u>	<u>\$ 16,161,117</u>
LIABILITIES AND FUND EQUIITY						
<u>Liabilities:</u>						
Warrants payable	190,470	6,000		530	512,587	709,587
Accrued payroll & withholdings	830,384				52,342	882,726
Retainage Payroll					64,509	64,509
Unearned revenue				508,277		508,277
Other Liabilities	28,357					28,357
Bond Anticipation Notes Payable		853,719				853,719
Deferred Revenue - Leased Property	237,672					237,672
Deferred Revenue - Real & Pers Property	244,004					244,004
Deferred Revenues - Other	255,002				123,882	378,884
Deferred Revenue - Motor Vehicle Excise	110,271					110,271
Total Liabilities	<u>1,896,160</u>	<u>859,719</u>	<u>-</u>	<u>508,807</u>	<u>753,320</u>	<u>4,018,006</u>
<u>Fund Equity:</u>						
Fund Balances:						
Nonspendable			2,439,135		233,340	2,672,475
Restricted		1,085,704	706,838		2,368,595	4,161,137
Committed	373,968					373,968
Assigned	392,467					392,467
Unassigned	5,109,582	(58,446)			(508,072)	4,543,064
Total Fund Equity	<u>5,876,017</u>	<u>1,027,258</u>	<u>3,145,973</u>	<u>-</u>	<u>2,093,863</u>	<u>12,143,111</u>
Total Liabilities and Fund Equity	<u>7,772,177</u>	<u>1,886,977</u>	<u>3,145,973</u>	<u>508,807</u>	<u>2,847,183</u>	<u>16,161,117</u>

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
General Fund Revenue
Year ended June 30, 2024

	FY 2024 Recap Budget	Actual Revenue	Revenue +/- Budget
<u>TAXES</u>			
2023 Personal Property Tax		1,184	
2024 Personal Property Tax	1,014,551	1,015,209	
<u>SUBTOTAL PERSONAL PROPERTY TAX</u>	1,014,551	1,016,393	1,842
<u>REAL ESTATE TAX</u>			
Tax Liens Redeemed	-	6,291	
2023 Real Estate Tax		76,303	
2024 Real Estate Tax	29,126,547	28,915,427	
<u>SUBTOTAL REAL ESTATE TAX</u>	29,126,547	28,998,021	(128,526)
<u>MOTOR VEHICLE EXCISE TAX</u>			
Boat Excise			
2024 Motor Vehicle Excise	890,000	998,844	
<u>SUBTOTAL MOTOR VEHICLE EXCISE TAX</u>	890,000	998,844	108,844
<u>OTHER EXCISE TAX</u>			
Meals Tax	26,000	27,119	
Room Occupancy	2,300	5,558	
<u>SUBTOTAL OTHER EXCISE TAX</u>	28,300	32,677	4,377
<u>SUBTOTAL PENALTIES & INTEREST</u>	40,000	50,149	10,149

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
General Fund Revenue
Year ended June 30, 2024

	FY 2024 Recap Budget	Actual Revenue	Revenue +/- Budget
<u>DEPARTMENTAL REVENUE</u>			
Library Fines	-	23	23
Cemetery Burial Fees	5,800	4,330	(1,470)
Other Revenue	8,100	53,938	45,838
<u>TOTAL DEPARTMENTAL REVENUE</u>	13,900	58,291	44,391
 <u>TOTAL FEE REVENUE</u>	 206,200	 240,240	 34,040
 <u>TOTAL RENTAL REVENUE</u>	 87,000	 102,068	 15,068
 <u>TOTAL LICENSE & PERMIT REVENUE</u>	 312,000	 322,111	 10,111
 <u>TOTAL FINES & FORFEIT REVENUE</u>	 600	 969	 369
 Earnings on Investments			
 <u>TOTAL INVESTMENT INCOME</u>	 153,241	 489,592	 336,351
 <u>TOTAL STATE LOCAL AID</u>	 936,614	 1,124,691	 188,077
Free Cash			
Transfer Enlargment	43,000	43,000	
Transfer from Stabilization			
Transfer from Revolving Fund	67,778	67,778	
Transfer from Special Revenue Funds			
Transfer from Trust Funds			
 <u>INTERGOVERNMENTAL TRANSFERS</u>	 110,778	 110,778	 -
 <u>GRAND TOTAL</u>	 32,919,731	 33,544,824	 625,093

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
General Fund Expenditures
6/30/2024

	BUDGET Including Transfers	Expended 6/30/2024	Encumbered 6/30/2024	Unencumbered 6/30/2024
GENERAL GOVERNMENT (100)				
122 Selectmen - Salaries	343,620	341,318		2,302
122 Selectmen - Expenditures	36,988	38,193	796	(2,001)
131 Advisory Committee - Expenses	7,200	7,153		47
135 Town Accountant - Salaries	235,776	227,934		7,842
135 Town Accountant - Expenses	95,000	77,632	3,000	14,368
141 Assessors - Salaries	142,115	128,627		13,488
141 Assessors - Expenses	18,235	30,725		(12,490)
145 Treasurer/Collector - Salaries	229,846	201,142		28,704
145 Treasurer/Collector - Expenses	28,750	16,049	39	12,662
151 Legal Counsel - Expenses	173,800	173,758		42
155 Information Technology - Salaries	20,800	20,800		-
155 Information Technology - Expenses	132,600	130,294	1,860	446
161 Town Clerk - Salaries	155,050	142,465		12,585
161 Town Clerk - Expenses	9,000	6,165		2,835
162 Election & Registration - Salaries	3,995	2,868		1,127
162 Election & Registration - Expenses	24,750	25,781		(1,031)
171 Conservation - Salaries	92,340	51,580		40,760
171 Conservation - Expenses	8,449	13,053		(4,604)
175 Planning Board - Salaries	54,838	40,541		14,297
175 Planning Board - Expenses	1,570	9,947	204	(8,581)
192 Town Buildings - Salaries	20,800	20,800		-
192 Town Buildings - Expenses	415,212	415,173		39
196 Sustainability - Salaries	71,375	13,926		57,449
196 Sustainability - Expenses	1,260	1,834		(574)
TOTAL GENERAL GOVERNMENT	2,323,369	2,137,756	5,899	179,714
PUBLIC SAFETY (200)				
210 Police - Salaries	1,956,285	1,864,690		91,595
210 Police - Expenses	156,140	132,112		24,028
220 Fire / Rescue - Salaries	437,540	438,429		(889)
220 Fire / Rescue - Expenses	120,416	119,314		1,102
230 Ambulance	292,500	292,500		-
241 Building Inspectors - Salaries	112,146	111,316		830
241 Building Inspectors - Expenses	15,456	13,140	106	2,210
TOTAL PUBLIC SAFETY	3,090,483	2,971,503	106	118,874
EDUCATION (300)				
301 Dover-Sherborn Regional	11,209,598	11,209,598		-
302 Tri-County Reg. Vocational	19,664	19,664		-
303 Sherborn School - Expenses	7,943,271	7,902,199	11,430	29,642
316 Norfolk County Agricultural	26,355	-		26,355
317 Minuteman Regional High School	-	-		-
TOTAL EDUCATION	19,198,888	19,131,461	11,430	55,997

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
General Fund Expenditures
6/30/2024

		BUDGET Including Transfers	Expended 6/30/2024	Encumbered 6/30/2024	Unencumbered 6/30/2024
PUBLIC WORKS (400)					
401	Community Maint. & Devel. - Salaries	724,683	657,597		67,086
401	Community Maint. & Devel. - Expenses	647,830	630,490	5,000	12,340
430	Transfer Station - Expenses	344,109	332,508	2,315	9,286
433	Recycling - Expenses	3,230	778		2,452
491	Cemeteries - Expenses	121,064	113,812	7,252	(0)
TOTAL PUBLIC WORKS		1,840,915	1,735,185	14,567	91,163
HUMAN SERVICES (500)					
512	Board of Health - Salaries	168,251	174,306		(6,055)
512	Board of Health - Expenses	23,723	17,578		6,145
541	Council on Aging - Salaries	169,183	174,510		(5,327)
541	Council on Aging - Expenses	28,650	23,256		5,394
543	Veterans Services - Expenses	6,860	3,191		3,669
TOTAL HUMAN SERVICES		396,667	392,840	-	3,827
CULTURE & RECREATION (600)					
610	Library - Salaries	428,309	405,944		22,365
610	Library - Expenses	176,808	169,078	447	7,283
650	Recreation - Expenses	150,000	150,000		-
691	Historical Commission - Expenses	3,379	3,350		29
TOTAL CULTURE & RECREATION		758,496	728,372	447	29,678
DEBT RETIREMENT					
710	Debt Retirement	1,878,384	1,833,342		45,042
TOTAL DEBT RETIREMENT		1,878,384	1,833,342	-	45,042
STATE ASSESSMENT					
820	State Assessment	102,312	115,253		(12,941)
TOTAL STATE ASSESSMENT		102,312	115,253	-	(12,941)
INSURANCE & EMPLOYEE BENEFITS					
910	Employee benefits	1,973,163	1,841,081		132,082
911	Retirement & Pension Contribution	1,236,905	1,236,905		-
945	General Insurance	248,174	220,444		27,730
TOTAL INSURANCE & EMPLOYEE BENEFITS		3,458,242	3,298,430	-	159,812
RESERVE FUND					
990	Reserve Fund	105,100			105,100
TOTAL RESERVE FUND		105,100	-	-	105,100
INTERGOVERNMENTAL TRANSFERS					
999		433,838	451,110		(17,272)
TOTAL INTERGOVERNMENTAL TRANSFERS		433,838	451,110	-	(17,272)
GRAND TOTAL		33,586,695	32,795,252	32,449	758,994

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
Special Revenue Funds
Year ended June 30, 2024

			Balance 6/30/2023	Receipts 6/30/2024	Expenditures 6/30/2024	Transfers In/Out	Ending Balance 6/30/2024
FEDERAL GRANTS							
280	280001 School	Federal Early Childhood DESE	0	2,820	(2,820)	0	0
280	280002 School	Federal Title I Distribution	857	40,059	(40,916)	0	0
280	280003 School	Federal Reap Grant	561	33,260	(31,827)	1,994	1,994
280	280004 School	Federal Special Ed Entitlement PL94	1,347	101,702	(103,049)	0	0
280	280008 School	Fed Title IV - Student Support	0	4,240	(4,240)	0	0
280	280011 School	CARES ESSER III	12,566	50,000	(62,566)	0	0
280	280012 School	SPED 252 ARP IDEA	128	0	(128)	0	0
	Subtotal School		15,459	232,081	(245,546)	0	1,994
285	285004 Board of Health	Public Health Emergency Prepared	357	0	(357)	0	0
285	285001 Council on Aging	COA Bay Path Title IIIB	381	2,558	(2,807)	132	132
	Subtotal Health & Human Services		738	2,558	(3,164)	0	132
285	285024 Police	COPS Accreditation Grant			(2,175)	(2,175)	
285	285025 Police	BJA FY23 Body Worn Camera Grant			(40,000)	(40,000)	
285	285005 Fire	SAFER Grant	(18,838)		0	0	
287	287000 Select Board	ARPA Funds	869,058		(360,781)	18,838	508,277
	Subtotal Public Safety		850,220	0	(402,956)	18,838	466,102
	Total Federal Grants		866,417	234,639	(651,666)	18,838	468,228
STATE GRANTS							
281	281001 School	Teacher Quality Title II	0	5,060	(5,060)	0	0
281	281002 School	Circuit Breaker SPED	0	377,819	(393,908)	0	(16,089)
	Subtotal School		0	382,879	(398,968)	0	(16,089)
224	000000 Library	State Library Aid	17,705	9,172			26,877
286	286088 Library	Library Mass Cultural Council	18,616	5,500	(17,421)	6,695	
286	286089 Library	Library Festivals & Projects Grant	390		(150)	240	
286	286076 Select Board	Waterfront Base Plan	36,841		(28,724)	8,117	
233	000000 Select Board	Mass Cultural Council	4,207	5,500	(4,737)	4,970	
	Subtotal Culture & Recreation		77,759	20,172	(51,032)	0	46,899
286	286025 Planning	Complete Streets	0	0	(31,855)	(31,855)	
286	286063 Planning	FN-EV Charging Station	0	659	(47,785)	(47,126)	
286	286090 Planning	Community Planning Early Action Grant	0	30,000	(13,518)	16,482	
286	286062 Select Board	DPU-Uber receipts	2,262	604			2,866
286	286078 Select Board	Town Website Improvement	22,247		(22,247)	0	
286	286083 Select Board	Digitizing of Record	(11,505)	40,034	(29,910)	(1,381)	
286	286075 Sustainability	MVP Action Grant (FY23)	(38,563)	38,563		0	
286	286064 Town Building	Green Community LED Streetlights	31,656				31,656
286	286002 Town Clerk	Mass Extended Polling Hours	1,197		(1,197)	0	
286	286095 Town Clerk	2024 Unifrom Polling Hours	0	470	(470)	0	
	Subtotal General Government		7,294	110,330	(146,982)	0	(29,358)

FINNACE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
Special Revenue Funds
Year ended June 30, 2024

			Balance 6/30/2023	Receipts 6/30/2024	Expenditures 6/30/2024	Transfers In/Out)	Ending Balance 6/30/2024
286	286019 Council on Aging	COA State Formula Grant	11,749	14,490	(7,946)		18,293
286	286057 Council on Aging	COA MWHF Tech Grant	2,229		(1,325)		904
286	286079 Council on Aging	Mass Development Taxi & Livery	3,530		(3,530)		0
286	286080 Council on Aging	MCOA Direct Grant	(1,382)	2,532	(1,150)		0
286	286089 Council on Aging	Festivals & Projects Grant	0	2,500	(2,500)		0
286	286093 Council on Aging	MWHF Outdoor Fitness	0	5,000	(4,209)		791
	Subtotal Health & Human Services		<u>16,126</u>	<u>24,522</u>	<u>(20,660)</u>	0	<u>19,988</u>
286	286007 Police	State Police Vest Program	2,685		(1,790)		895
286	286008 Police	State Police 911 Training	3,226				3,226
286	286037 Police	State Police-911 EMD	19,004		(19,004)		0
286	286065 Police	State Police-Municipal Road Safety	(1,415)	5,757	(5,420)		(1,078)
286	286092 Police	CCIT-TTAC Program	0	94,233	(191,638)		(97,405)
286	286094 Police	OGR Municipal Law Enforcement Grant	0		(40,035)		(40,035)
286	286096 Police	Mass EVIP Fleet Grant	0	7,500	(7,500)		0
286	286098 Police	SFY 2024 Body Worn Camera Grant	0		(71,838)		(71,838)
286	286042 Fire	State Fire 2019 Safe Grant	2,506		(391)		2,115
286	286082 Fire	State Fire FY23 FF Equipment Grant	0	10,623	(10,623)		0
286	286086 Fire	State Fire 2023 Senior Safe Grant	1,777		(516)		1,261
286	286087 Fire	State Fire 2023 Student Safe Grant	2,881		(2,781)		100
286	286091 Fire	Fire Volunteer Assistance	0	2,500	(2,500)		0
	Subtotal Public Safety		<u>30,664</u>	<u>120,613</u>	<u>(354,036)</u>	0	<u>(202,759)</u>
286	286018 Recycling	DEP Small Scale Initiative	7,844	3,850	(4,538)		7,156
286	286060 DPW	Shared Streets & Spaces	270		(270)		0
286	286097 DPW	Mass Works Infrastructure Program	0	0	(291,127)		(291,127)
	Subtotal Other Dept Grants		<u>8,114</u>	<u>3,850</u>	<u>(295,935)</u>	0	<u>(283,971)</u>
	Total State Grants		<u>139,957</u>	<u>662,366</u>	<u>(1,267,613)</u>	0	<u>(465,290)</u>
LOCAL GOVERNMENT GRANTS							
286	286020 Council on Aging	SBA Grant	0	1,500	(1,500)		0
286	286033 Police	SBA Grant	180		(180)		0
	Total Local Grants		<u>180</u>	<u>1,500</u>	<u>(1,680)</u>	0	<u>0</u>

FINNACE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
Special Revenue Funds
Year ended June 30, 2024

			Balance 6/30/2023	Receipts 6/30/2024	Expenditures 6/30/2024	Transfers In/(Out)	Ending Balance 6/30/2024
RECEIPTS RESERVED FOR APPROPRIATION							
200	000000 Cemetery	Cemetery Enlargement	50,800	20,250	(2,183)	(43,000)	25,867
	Total Receipts Reserved for Appropriation		50,800	20,250	(2,183)	(43,000)	25,867
REVOLVING FUNDS							
267	267001 Board of Health	BOH Immunization Clinic	10,656	1,432	(1,549)		10,539
267	267002 Council on Aging	COA Special Events	15,335	9,968	(10,964)		14,339
267	267003 Council on Aging	COA Recreation / Social Events	15,869	8,988	(11,077)		13,780
267	267004 Council on Aging	COA Transportation Tickets	5,044	430	(303)		5,171
267	267005 Council on Aging	COA Lifetime Learning	10,452	15,325	(17,638)		8,139
262	000000 Elderly Housing	Elderly Housing	641,411	417,595	(356,324)		702,682
261	000000 Fire	Ambulance	12,206	165,024	(145,833)		31,397
214	000000 Recreation	Parks & Recreation	141,607	89,096	(124,089)		106,614
220	000000 School	School Lunch	188,488	228,133	(221,401)		195,220
221	000000 School	School Building Rental	79,026	89,010	(61,709)		106,327
230	000000 School	School Pre K Tuition	125,597	78,898	(30,442)		174,053
231	000000 School	Non-resident Tuition	16,772	115,989	(80,006)		52,755
264	000000 Select Board	Farm Pond	132,176	122,494	(112,042)		142,628
267	267007 Select Board	Sherborn's 350th Celebration	0	46,459	(31,799)		14,660
268	268002 Select Board	Sale of Firewood	23,159	8,508	(1,947)		29,720
269	269001 Select Board	Sale of Surplus Equipment	29,063	46,465	(45,327)		30,201
	Total Revolving Funds		1,446,861	1,443,814	(1,252,450)	0	1,638,225
OTHER SPECIAL REVENUE							
228	000000 Conservation	Conservation Filing Fees	46,438	1,085			47,523
260	260027 Conservation	Conservation Trust Fund	31,144		(217)		30,927
240	240001 Board Of Health	Opioid Settlements	0	16,958		17,272	34,230
260	260010 Council on Aging	Gifts - Council on Aging	7,231		(975)		6,256
260	260033 Council on Aging	Memory Café Grant	3,189	4,000	(2,480)		4,709
260	260029 Farm Pond	Enforcement Order	591				591
260	260031 Fire	Community Gift	6,449	3,329	(7,300)		2,478
283	283002 Fire	Dept of Fire Safety-FY24 FF Equipment	0		(12,500)		(12,500)
260	260008 Land Mgt	Gifts - Tree Planting	2,001		(781)		1,220
260	260014 Library	Saltonstall - Library	3,692	871	(2,353)		2,210
260	260015 Library	Gifts - Library	0	500	(500)		0
283	283003 Library	SBA Grant	0	500	(441)		59
247	000000 Police	Local Drug Law Enforcement	0		600		600
260	260001 Police	Gifts - Dare Program	717				717
260	260030 Police	Community Gift	304		(304)		0
260	260036 Recreation	Jameson Field Renovation	0	25,000	(25,000)		0
260	260003 School	Sawin Gift - School Support & Maint	34,213		(26,829)		7,384
260	260004 School	Gifts - Pine Hill School	0	34,711	(36,152)		(1,441)
209	209001 Select Board	Insurance Reimbursement	31,407	29,031	(53,236)		7,202
260	260035 Select Board	Gift- Town Campus Transformation	500				500
263	000000 Select Board	Affordable Housing Maintenance	(341)	9,010	(50)		8,619
266	266001 Select Board	Comcast Cable Operations	5,914	448		(6,362)	0
	Total Other Special Revenue		173,449	126,043	(169,118)	10,910	141,284
OTHER							
238	000000 ZBA	Peer Review	5,328	85,668	(58,988)		32,008
904	904001 School	Pine Hill Student Activity	688	7,872	(7,805)		755
905	951001 Police	Firearms State Share	1,795	6,937	(4,125)		4,607
270	270002 Elder Housing	Elder Housing Wait List	3,800		(3,800)		0
270	270003 Elder Housing	Elder Housing Pendants	3,540	700	(125)		4,115
270	270004 Elder Housing	Elder Housing Key Deposit	1,500	450	(250)		1,700
270	270005 Elder Housing	Elder Housing Last Month's Rent	33,502	2,907			36,409
	Total Other		50,153	104,534	(75,093)	0	79,594
	Grand Total Special Revenue Funds			2,727,818	2,593,146	(3,419,803)	1,887,909

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
Trust Fund Activity
Year ended June 30, 2024

				Fund					Net	
				Balance		Investment		Audit	Transfers	
				<u>June 30, 2023</u>	<u>Receipts</u>	<u>Interest(Net)</u>	<u>Expenditures</u>	<u>Adjustments</u>	<u>In/(Out)</u>	
TRUST FUNDS										
850	Cemetery	Perpetual Care	Non-expendable	231,964	2,250				-	234,214
	TOTAL NON-EXPENDABLE TRUST FUNDS			227,114	2,250					234,214
530	Cemetery	Perpetual Care	Expendable	109,887		16,998				126,885
800	Finance Committee	Stabilization Fund	Expendable	850,733	50,000	43,800				944,533
801	Schools	SPED Stabilization	Expendable	60,136		2,980				63,116
802	Development	Land Acquisiton Fund	Expendable	46,451		2,302				48,753
803	Finance Committee	Stabilization Fund Elder Housing	Expendable	52,763		2,615				55,378
804	Finance Committee	Capital Stabilization	Expendable	104,165	155,000	11,580				270,745
805	Collector	Elder & Disabled Tax Aid	Expendable	4,657	4,995	439	(3,000)			7,091
850	Conservation	Conservation Fund	Expendable	15,767		781				16,548
750	Finance Committee	OPEB Liability Trust Fund	Expendable	1,624,717	100,000	195,792				1,920,509
750	Finance Committee	State Retirees Benefit Trust Fund	Expendable	978,884	100,000	98,598				1,177,482
860	Library		Expendable	108,303		5,037	(849)			112,491
	TOTAL EXPENDABLE TRUST FUNDS			3,956,463	409,995	380,922	(3,849)			4,743,531

SHERBORN LIBRARY
FY 2024 Endowment Report

	Beg %	Invested		FY24			Invested			End %	
		Market Value 6/30/2023	Unexpended Original Amount	Expendable	Market Value Change	FY24 Additions	FY24 Disbursements	Market Value 6/30/2024	Unexpended Original Amount		
Saltonstall Operating Fund	77.09%	\$1,959,215.75	\$251,000.00	\$1,708,215.75	303,886.73	\$0.00	(\$69,041.00)	\$2,194,061.48	\$251,000.00	\$1,943,061.48	76.82%
Saltonstall Capital Fund	0.98%	\$24,829.63	\$0.00	\$24,829.63	3,851.23	\$0.00	\$0.00	\$28,680.86	\$0.00	\$28,680.86	1.00%
Dowse Memorial Fund	1.99%	\$50,683.00	\$47,324.50	\$3,358.50	7,861.25	\$0.00	(\$1,973.00)	\$56,571.25	\$47,324.50	\$9,246.75	1.98%
Book Endowment Funds:											
Friends' Book Fund		\$0.00	\$9,522.75			\$0.00	\$0.00	\$0.00	\$9,522.75		
Babson Book Fund		\$0.00	\$10,000.00			\$0.00	\$0.00	\$0.00	\$10,000.00		
Total	5.66%	\$143,818.25	\$19,522.75	\$124,295.50	22,307.12	\$0.00	\$0.00	\$166,125.37	\$19,522.75	\$146,602.62	5.82%
Children's Endowment Funds:											
Weezie Fund and Weeks Estate Total	6.91%	\$175,509.19	\$130,000.00	\$45,509.19	27,222.59	\$0.00	\$0.00	\$202,731.78	\$130,000.00	\$72,731.78	7.10%
Pease Saltonstall Maintenance Fund	1.53%	\$38,926.61	\$0.00	\$38,926.61	6,037.76	\$0.00	\$0.00	\$44,964.37	\$0.00	\$44,964.37	1.57%
Landscape Endowment Fund	2.84%	\$72,205.05	\$6,250.00	\$65,955.05	11,257.62	\$300.00	\$0.00	\$83,762.67	\$6,250.00	\$77,512.67	2.93%
Dudley H & Sally S Willis Renovation Fund	3.00%	\$76,271.84	\$0.00	\$76,271.84	10,395.32	\$100.00	(\$7,500.00)	\$79,267.16	\$0.00	\$79,267.16	2.78%
TOTALS	100.00%	\$2,541,459.32	\$454,097.25	\$2,087,362.07	314,705.62	\$400.00	(\$78,514.00)	\$2,856,164.94	\$454,097.25	\$2,402,067.69	100.00%
USB Sub Account (Not at Risk)		\$170,323.15			8,085.21	\$13,000.00	(\$14,394.44)	\$177,013.92			
Funds in Town Treasury Custody											
Greenwood Fund	7.04%	\$7,620.32	\$0.00	\$7,620.32	377.69	\$0.00	\$0.00	\$7,998.01	\$0.00	\$7,998.01	15.24%
Richardson Fund	21.04%	\$22,789.37	\$10,000.00	\$12,789.37	(50.58)	\$0.00	\$0.00	\$22,738.79	\$10,000.00	\$12,738.79	24.27%
Week/Dowse Children's Fund	71.92%	\$77,893.69	\$50,000.00	\$27,893.69	3,860.90	\$0.00	\$0.00	\$81,754.59	\$50,000.00	\$31,754.59	60.49%
	100.00%	\$108,303.38	\$60,000.00	\$48,303.38	4,188.01	-	-	112,491.39	60,000.00	52,491.39	100.00%
Total Endowment Funds		\$2,820,085.85	\$514,097.25	\$2,135,665.45	\$326,978.84	\$13,400.00	(92,908.44)	\$3,145,670.25	\$514,097.25	\$2,454,559.08	

FINANCE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
Capital Project Funds (400)
Year ended June 30, 2024

DEPARTMENT/Purpose	Balance June 30, 2023	Budget Additions	Expenditures Incl Audit Adj	Balance June 30, 2024
SELECT BOARD				
ATM22 A11-2C Town Buildings & Facilities	94,945		(13,874)	81,071
ATM23 Town Buildings Facilities & Infrastructure		175,000		175,000
TOTAL SELECT BOARD	94,945	175,000	(13,874)	256,071
FIRE				
ATM20 A10 Portable Radios	43			43
ATM21 A10 1B Hose Replacement	7,559		(4,792)	2,767
TOTAL FIRE	7,602	-	(4,792)	2,811
EDUCATION				
ATM23 A9 DS Rooftop Air Handling Units		552,600		552,600
TOTAL EDUCATION	-	552,600	-	552,600
DEPARTMENT OF PUBLIC WORKS				
ATM19 A9d Tractor	576			576
ATM21 A10-4B One Ton Truck	47,615			47,615
ATM21 A10-5 Pine Hill Access Road & Campus Improv	134,778		(134,778)	-
ATM22 A11-3A Stormwater	\$ 133,550		(90,306)	43,244
ATM23 A3 FALL DPW Traffic Improvements		170,151	(14,750)	155,401
ATM23 A8 3A Stormwater		170,000		170,000
ATM23 A8 3B Roadway Management		250,000	(100,043)	149,957
TOTAL DEPARTMENT OF PUBLIC WORKS	316,519	590,151	(339,877)	566,793
TRANSFER STATION				
ATM14 A8 Transfer Station Paving	35,372		(35,372)	(0)
TOTAL TRANSFER STATION	35,372	-	(35,372)	(0)
ELDER HOUSING				
ATM12 A8-6 Woodhaven Renovations	33,169		(33,169)	-
ATM22 A11-1 EH Window Replacement	4,399			4,399
TOTAL ELDER HOUSING	37,568	-	(33,169)	4,399
GRAND TOTAL CAPITAL PROJECTS	492,006	1,317,751	(427,083)	1,382,674

FINNACE DIRECTOR / ACCOUNTANT ANNUAL REPORT
TOWN OF SHERBORN
Capital Project Funds (020)
Year ended June 30, 2024

DEPARTMENT/Purpose	Budget	Carry-Forward	Expended/ Transferred out	Encumbered 6/30/2024
SELECT BOARD				
ATM23 A8-4 TB Facilities & Infrastructure	175,000		(133,421)	41,579
ATM24 A9-6 Open Space & Recreation Plan Updates	10,000			10,000
ASSESSORS				
ATM15 A9 Assessor Update GEO Database		1,500	(1,500)	0
INFORMATION TECHNOLOGY				
ATM24 A8 FC-4 Town Campus Security Improvements	50,000			50,000
ATM24 A9-3 Server/Computer Upgrades/Replacement	15,000		(6,385)	8,615
ATM24 A9-4 Town Based WIFI Equipment Upgrade	12,000			12,000
ATM24 A9-5 Audio/Video Switching System Upgrade	10,000		(6,578)	3,422
POLICE				
ATM23 A8 2A PD Hybrid Pickup	62,750		(62,750)	0
ATM23 A8 2B PD Electric Vehicle Cruiser	59,300		(58,819)	481
ATM24 A8 FC-1 PD Police Vehicle	55,250		(55,250)	0
FIRE				
ATM12 A8 Fire Computer / Software Upgrade		203	(142)	61
ATM23 A8 1 FD Officer in Charge Vehicle	55,432		(55,031)	401
ATM24 A8 FC-2 FD Turnout Gear	59,412		(15,552)	43,860
ATM24 A9-1 EV Firefighting Equipment	8,897		(8,897)	0
ATM24 A9-2 FD Water Supply Valves	11,814		(9,288)	2,526
EDUCATION				
ATM23 A8 6 PH EMS Upgrade	40,000		(38,800)	1,200
DEPARTMENT OF PUBLIC WORKS				
ATM19 A10 Tree Clean-Up		20,582	(20,582)	0
ATM 22 A11-2B Maple/Wahington Roundabout Engineering		21,650	(21,650)	0
ATM22 A11-3B DPW Equipment Roller Compactor		3,120		3,120
ATM24 A8-FC-3 DPW Western Ave Traffic Calming	75,000			75,000
CEMETERY				
ATM20 A5 Cemetery Improvements		8,904	(200)	8,704
ATM21 A5 Cemetery Improvements		10,000		10,000
ATM22 A6 Cemetery Improvements		28,000		28,000
ATM23 A4 Cemetery Improvements	43,000			43,000
Farm Pond				
ATM24 A8 FC-5 Farm Watershed Based Plan	32,000			32,000
GRAND TOTAL GENERAL FUND CAPITAL ARTICLES	774,855	93,959	(494,845)	373,969

**Report of the Treasurer Collector
Fiscal Year Ended June 30, 2024**

	Cash	Investments	Total
Balance June 30, 2023	\$ 9,651,195.62	\$ 4,188,127.70	\$ 13,839,323.32
Receipts or additions	<u>\$40,397,476.58</u>		
Change in investments		789,617.68	
Paid on warrants or reductions	(40,514,348.42)		
Balance June 30, 2024	<u>\$ 9,534,323.78</u>	<u>\$ 4,977,745.38</u>	<u>\$ 14,512,069.16</u>

<u>TRUST FUNDS</u>	SPED	Elder Housing											TOTAL
	Stabilization Fund	Stabilization Fund											
Balance June 30, 2023	\$ 850,733.14	\$ 60,135.67	\$ 52,762.77	\$ 341,851.14	\$ 15,767.02	\$ 46,450.64	\$ 4,657.10	\$ 108,003.38	\$ 2,603,601.54	\$ 104,165.30	\$4,188,127.70		
changes	93,800.63	2,980.38	2,614.98	19,247.24	781.43	2,302.11	2,433.87	4,488.02	494,389.75	166,579.27	789,617.68		
Balance June 30, 2024	\$ 944,533.77	\$ 63,116.05	\$ 55,377.75	\$ 361,098.38	\$ 16,548.45	\$ 48,752.75	\$ 7,090.97	\$ 112,491.40	\$ 3,097,991.29	\$ 270,744.57	\$4,977,745.38		

Debt Statement FY24

Equalized valuation (EQV) for Sherborn property as of January 1, 2024	\$1,888,527,100.00
Debt limit (5% of EQV)	\$94,426,355.00
Total Long Term Debt	\$10,720,000.00
Total short Term Debt	\$3,397,719.00
Total Outstanding Debt as of June 30, 2024	\$14,117,719.00
Authorized but not yet incurred	\$2,016,521.00
Net debt subject to the debt limit	\$16,134,240.00
Remaining borrowing capacity under the debt limit	\$78,292,115.00
Debt Service budget as percent of FY24 town-wide operating budget	5.6%

Respectfully submitted

Pamela Dowse
Treasurer Collector

Report of the Treasurer Collector

Transactions made from January 1, 2024 through December 31, 2024.

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>
<u>REAL ESTATE</u>				
Taxes outstanding				
January 1, 2024	\$ -	\$ 14,932,817.73	\$ 13,209.74	\$ 0
Commitments	22,531,453.38	-	-	-
Payments	14,670,018.61	14,833,508.99	13,209.74	-
Abatements/Exemptions	-	75,550.40	-	-
Refunds	4,784.83	25,550.04	-	-
Tax Title	-	23,232.77	-	-
Deferred Taxes	-	13,806.79	-	-
Taxes Outstanding December 31, 2024	\$ 15,509,166.09	\$ 12,268.82	\$ 0	\$ 0
<u>PERSONAL PROPERTY</u>				
Taxes outstanding				
January 1, 2024	\$ -	\$ 566,989.56	\$ 767.05	\$ 0
Commitments	755,130.55	-	-	-
Payments	519,892.26	567,676.65	-	-
Abatements/Exemption	-	-	-	-
Refunds	-	578.00	-	-
Taxes outstanding December 31, 2024	\$ 470,411.38	\$ (109.09)	\$ 767.05	\$ 0
<u>MOTOR VEHICLE & BOAT EXCISE</u>				
Taxes outstanding				
January 1, 2024	\$ -	\$ 38,770.49	\$ 9,404.14	\$ 3,026.76
Commitments	1,015,721.67	7,097.10	-	-
Payments	967,935.61	43,008.67	4,610.63	1,230.65
Abatements/Exemptions	20,944.68	1,531.71	1,136.98	-
Refunds	15,649.86	2,003.48	1,136.98	-
Taxes outstanding December 31, 2024	\$ 42,491.24	\$ 3,330.69	\$ 4,793.51	\$ 1,796.11

Interest received for:	Delinquent real estate, personal property, and motor vehicle taxes	\$33,790.96
Payments received for:	Issuing 120 Municipal Lien Certificates	\$3,000.00
	Demand, Warrant, Registry, and Deputy Fees	\$12,837.00
	Tax Aid Donations (Article 31 ATM April 2000)	\$ 4,881.74

Respectfully submitted,

Pamela Dowse, Treasurer Collector
Tish Gogan, Assistant Treasurer Collector

Board of Assessors

Purpose: The assessment program of the Town of Sherborn is conducted in accordance with the guidelines, rules, and regulations of the Massachusetts Department of Revenue to develop equitable and uniform assessments for all property owners.

The staff works under the direction of an appointed three-member Board of Assessors and the Town Administrator. Under Massachusetts General Laws, the Assessors must ensure that all properties are assessed, and that no property is deliberately overvalued or undervalued. Every year the staff conducts market and deed research, along with permit and cyclical inspections to determine appropriate valuations and new growth. The Assessor applies mandatory interim year adjustments to values in addition to a recertification required by the statute which is conducted every fifth year. Lastly, the Board is responsible for ensuring the staff provides citizens with information on tax exemptions and assessing functions and, in general, good public relations.

Happenings in 2024:

With cooperation from other departments and the Select Board, the fiscal year 2025 tax rate (\$16.58) was approved by the Department of Revenue in November. The Assessors' website can be accessed through the department's section of the Town's website www.sherbornma.org. The website contains the assessors' maps, valuation listings, publications, forms, and information, as well as tax relief requirements and applications.

The Assessors' office is located in Room 102 on the first floor of the Town Hall. Office hours changed as of January 21, 2025 to Monday – Thursday 8:00 a.m. – 4:00 p.m. The office may be closed at times due to inspections or meetings. Year round (weather permitting) inspections are done in the field. Board meetings are held via Zoom or in the Assessor's Office, with meeting dates and times posted monthly on the town calendar.

Town Financial Summary:

	Fiscal Year 2024	Fiscal Year 2025
Valuations Real Property	\$1,718,380,350.00	\$1,819,927,624.00
Valuations Personal Property	\$ 59,855,500.00	\$ 59,728,810.00
Property Tax Levy	\$ 30,141,097.660	\$ 31,164,703.68
Estimated Receipts & Revenue	\$ 4,108,939.00	\$ 4,004,407.09
Total Amount All Sources	\$ 34,250,037.00	\$ 35,169,110.77
Tax Rate	\$16.95 per \$1,000 value	\$16.58 per \$1,000 value
Single Family Average bill / value	\$18,705 & 1,103,542	\$19,483.46 & 1,175,118

Respectfully submitted,

Board of Assessors, Director of Assessing Robert Alford II & Administrative Assistant Amy Davidson.

PUBLIC SAFETY

DEPARTMENT OF PUBLIC WORKS

BUILDING DEPARTMENT

Fire Rescue Department

As the Chief of the Sherborn Fire & Rescue Department, I am honored to provide our 2024 annual report. The Department experienced a very busy year in 2024. We responded to 741 emergency calls, making 2024 our busiest year on record. The Department also completed 165 fire inspections and issued 451 permits in 2024.

Sherborn Fire & Rescue Department 2024 Statistics:

Total Emergency Calls:	741
Fire Responses	289
EMS Responses	298
Fire & EMS Responses*	154
Fires	
• Building Fires	5
• Fires In Buildings (Appliances, Etc)	9
• Chimney Fires	2
• Brush Fires	7
• Vehicle/Other Fires	7
Other Statistics	
Rescues	8
Hazardous Materials	11
Fire Alarm Investigations	96
Carbon Monoxide Investigations	14
Motor Vehicle Crashes	81
Service Calls	59
Property Loss Statistics	
Property Losses from Fire (Estimate)	\$ 950,000
Property Saved from Fire (Estimate)	\$1,850,000
Fire Prevention Statistics	
Inspections	165
Permits Issued	451
Fire Prevention Contracts	1,000+

*Consists of incidents where both Fire apparatus & the Ambulance are needed to respond

Notable Incidents

The Department responded to several serious emergencies in Town. They include but are not limited to the following incidents:

- January 18th: Sherborn Firefighters battled a 2-alarm house fire on Ash Lane. SFRD members arrived to find heavy fire conditions in the basement, and fire that was extending up through the interior of the building. The home was not habitable after the incident, due to the volume of fire on arrival, which was extensive as there was a delay in notification to the fire department. Crews remained on scene for over five hours to check for hot spots and overhaul the fire area. Firefighters were able to use a dry hydrant about 1,200 feet away on Ash Lane to supply

water to the fire. Mutual aid responded from Ashland, Dover, Framingham, Holliston, Medway, Millis, Natick and Norfolk. We were also assisted by the Fire District 14 Investigators and Investigators from the MA State Police.

- January 26th: Sherborn Firefighters with help from Framingham Rescue 1 worked a serious motor vehicle crash on Western Avenue that resulted in one fatality.
- February 18th: All SFRD members responded to a home on Ivy Lane for an active chimney fire. The fire was contained to the chimney with no damage to the home.
- February 27th: Sherborn Firefighters responded to a home on South Main Street for an active propane leak. SFRD members were able to don protective equipment to approach the large tank and stop the leak. A hose line was deployed as a precaution. Car 1, Engine 3, Engine 4 & Ladder 1 all responded.
- March 2nd: Sherborn Firefighters responded to a commercial fire alarm activation at a restaurant on North Main Street. SFRD members arrived to find smoke throughout the 2nd floor of the building. Command ordered the “box struck”, which recalls all available SFRD members. Firefighters found a small fire on the second floor and quickly extinguished it. Crews remained on scene to check for any extension and to ventilate the building.



- May 12th: Sherborn Firefighters battled a building fire at a home on South Main Street. The SFRD arrived to find a garage fully involved that was extending to the home on the property. SFRD Engine 4 arrived and put a portable deck gun to work and quickly knocked down the heavy fire. The home was saved from certain destruction with very minimal damage to some siding. The fire also caused a 1/4 acre brush fire that the department quickly handled. A 1st alarm was struck while responding, bringing in an Ashland Engine, Millis Engine, Dover Tanker, Norfolk Tanker & a Holliston Chief to the scene.
- June 1st: Sherborn Firefighters & Police responded to a report of a motor vehicle crash with entrapment on Kendall Avenue just before 1:00am. SFRD members arrived to find a car on its roof with one occupant trapped in the vehicle. The vehicle was pinned between a large boulder and a tree. Our members put forth an extreme effort to extricate the trapped occupant and faced several significant hazards while doing so. The occupant was extricated from the vehicle (25) minutes after the department was dispatched.
- July 14th: Sherborn Firefighters and Police were dispatched to a report of a possible vehicle in the water, near the railroad bridge on the Charles River, just after 3pm. SFRD Car 1, Car 5, Car 6, Ambulance 1, Engine 4, Squad 1, Squad 2 (UTV) and the boat all responded. The SFRD Drone Unit also responded and operated for the duration of the incident. Mutual aid was requested from Dover Fire, Medfield Fire and the MA Fire District 14 Dive Team. District 14 Divers were able to do a search of the area and ensure that the scene was safe. Units cleared without incident.
- August 8th: Sherborn Firefighters worked a serious motor vehicle crash with entrapment on North Main Street near Coolidge Street. The patient was extricated by SFRD members using the jaws of life. brush fire.
- October 3rd: Sherborn Firefighters & Police worked a serious motor vehicle crash on Washington Street near Greenwood Street. Our members used the jaws of life to free the patient from the vehicle.
- October 27th: Sherborn Firefighters responded to the Rocky Narrows Reservation off of Forest Street for a reported injured hiker at 4:19pm. Sherborn Firefighters were able to locate and remove the patient from a location 1 mile into the woods in less than one hour.
- November 16th: SFRD Units were alerted to a brush fire just after 8pm near the intersection of Ash Lane and Hollis Street. The SFRD arrived to find an area well involved in fire and rapidly spreading. Multiple mutual aid units were requested from Ashland, Dover, and Holliston, resulting in a 2-alarm response. The fire was contained in about 30 minutes. Crews then worked to overhaul the area for over 3 hours, which can be very dangerous at night. While operating at this incident, the department received a report of a possible barn fire on Course Brook Road.
- Framingham Engine 3, Ladder 3 and a Hopkinton Tanker were dispatched along with several SFRD Officers.
- November 17th: SFRD units were on the scene of a brush fire from the night before at Ash Lane & Hollis Street when alerted to a fire behind a home on Maple Street. SFRD Car 1 reported smoke showing from Route 16 @ Woodland Street. Units on Ash Lane quickly picked up to respond to Maple Street and all off duty members were recalled. We arrived to find an area well involved, with many downed trees also contributing to the fire. We were concerned with burning brands landing in the area. The fire was contained in short order and crews worked for over two hours to completely extinguish the fire, as it was burning into the ground in some areas due to the drought conditions we were in.
- November 29th: Sherborn Firefighters responded to a reported structure fire on Bear Hill Road this afternoon. The fire involved a gazebo that was fully involved when the department arrived. Firefighters were able to knock the fire down before it spread to the nearby home.

The Department continues to work hand in hand with surrounding communities as well as with Fire District 14, of which 23 towns, including Sherborn, are members of. District 14 offers us the capability to ensure the response of a Dive Team, Technical Rescue, Communications, Fire Investigation or Incident Management Team if we need it. Some notable mutual aid incidents that we responded to this year include:

- February 26th: Engine 4 responded to a fire on Central Street in Ashland. Sherborn Firefighters operated in the attic under heavy fire and extreme heat conditions to help successfully extinguish the fire.
- March 3rd: Car 5, Car 6, Drones and Boat to Wayland for a missing boater search.
- May 22nd: Chief Ward responded mutual aid to Framingham for a 2-alarm fire on Grant Street.
- May 25th: Chief Ward and Engine 4 responded via automatic mutual aid to a fire in a 4-unit townhouse in Ashland. Car 1 operated on all floors and Engine 4 operated a hose line in the garage of the home.
- October 25th: Brush 1 responded mutual aid to the Town of Wilmington as part of a MA Fire District 14 Forestry Task Force to battle a 50-acre brush fire.
- October 29th: Brush 1 responded mutual aid to the City of Salem as part of a MA Fire District 14 Forestry Task Force to battle a 30-acre brush fire. Salem also had a 150-acre fire at the same time.

- October 30th: Chief Ward and Brush 1 responded mutual aid to the City of Salem as part of a MA Fire District 14 Forestry Task Force to battle a 30-acre brush fire. Salem also had a 150-acre fire at the same time.
- November 10th: Chief Ward and Brush 1 responded mutual aid to the Town of North Reading as part of a MA Fire District 14 Forestry Task Force to battle a 250-acre brush fire.
- November 13th: Engine 3 responded mutual aid to the Town of North Andover as part of a MA Fire District 14 Tanker Task Force to battle a 450-acre brush fire.

Staffing - The Department continues to be a primarily on-call agency. The Fire Chief and a Fire Lieutenant are the only fulltime employees working for the Department. The remaining department staff consists of per diem & on-call firefighters. With the foundation of full-time staff during the day while many of our on-call members are at their full-time places of employment, and with per-diem staff for EMS, we continue to use cost-effective methods to adequately staff our emergency responses.

We are always looking for help! We invite any resident who is interested to be a Firefighter or EMT to contact us at (508)653-3270 or e-mail me directly at zward@sherbornfire.com.

Special Projects & Accomplishments

The SFRD worked on or completed several projects over the year to benefit the department and the residents we serve.

- Grants: The SFRD applied for and received several competitive grants, including SAFE, Senior SAFE, AFG, EMPG, DFS Equipment, which totaled about \$35,000 in income.
- Structure Fires: The SFRD successfully and professionally battled several serious structure fires in Sherborn in 2024. Maintaining proper response times, using industry best practices, having a robust workforce, ensuring a well-trained department and maintaining stellar equipment led to successful outcomes each time we went to one of these fires, some of which, but not all, are in this report.
- Jaws of Life Calls: The SFRD used the jaws-of-life on (5) occasions in 2024. Due to our great training program and competence of staff, each one of these incidents went smoothly and was handled with the outmost professionalism.
- Brush Fires: The SFRD successfully contained several brush fires in Sherborn and also helped battle fires across the commonwealth.
- Training: We revamped our training program. The SFRD now uses industry best practices to plan,

organize and execute top-notch training for our members. We also developed and implemented new firefighter, EMT and driver training programs.

- Drones: The Drone Unit deployed (7) times in 2024.
- 350th Parade: The SFRD coordinated and organized the Town's 350th Parade on October 5th.
- Open House: We held another successful open house.
- Prevention Contacts: We had 1,000+ fire prevention contacts in 2024.
- Radios: Additional new radios were placed in service thanks to the dispatch transition grant.
- EV Equipment: We were one of the first agencies in the area to purchase and deploy equipment for extinguishing electric vehicle fires.
- EMS response times: We maintained stellar EMS response times, averaging 5-6 minutes.
- Busiest year on record: We had our busiest year for responses, totaling 741.
- Honor Guard: Our Honor Guard completed it's first assignments in 2024 – Memorial Day and presenting the colors at a Boston Red Sox game.



Emergency Medical Services Division - The EMS Division is led by **EMS Coordinator Ari Winograd**, who is assisted by **Assistant EMS Coordinator Justin Foster**. The EMS Division is responsible for overseeing our ambulance service, which includes all EMS responses and the training of our EMTs. Sherborn enjoys a professional, prompt EMS response at a fraction of the cost of other communities. This is done by staffing our ambulance with per-diem or part time EMTs. In 2024, our ambulance averaged a response time of between 5 and 6 minutes from the time the Department was notified of a call, which is quite an accomplishment for a Town the size of Sherborn.

The EMS Division also manages all quality assurance for EMS calls. Every single response is carefully reviewed in order to ensure that we are providing the best possible service to those we serve.

Community Risk Reduction Division - The **Community Risk Division** is under the direction of **Lieutenant Craig Vinton**. This Division is responsible for conducting inspections and issuing permits, all in the interest of life safety. Some of these inspections include smoke & carbon monoxide detector inspections, annual stable inspections, annual business inspections, and pre-fire planning.

The Division is also charged with providing fire safety and medical education to residents of the Town of Sherborn, with the goal of improving emergency preparedness. This is accomplished with fire safety classes at the Pine Hill Elementary School, free CPR & First Aid courses, voluntary home safety visits and social media outreach, amongst other initiatives. The Public Education Division also manages our Project Lifesaver program, which entails GPS bracelets on individuals who are a flight risk from their families. Sherborn Firefighters have rescued several people using this initiative over the years. For more information, please visit our website at sherbornma.org.

We held our annual open house in October. Thirty-three Sherborn Firefighters were greeted by several hundred residents who stopped by to check out our station, apparatus and meet our Firefighters. A great time was had by all.

Training Division - The **Training Division** is overseen by **Lieutenant Ari Winograd**, who is responsible for all Department training.

Through the work of this group, the SFRD has comprehensive training programs for new firefighters, new EMTs, and new drivers of department apparatus. Training sessions are based off of lesson plans that are crafted with industry best practices.

As the duties of Firefighters and EMTs evolve, Sherborn Firefighters and EMTs are constantly training to answer the call. Training is held 3-4 times per month for both fire & EMS topics. EMTs are required to have 40 hours of continuing education every two years, and now that municipalities fall under OSHA, Firefighters have approximately 20 hours of mandatory training per year in areas such as respiratory protection, HAZMAT, and other topics.

Firefighters are initially required to achieve Firefighter I/II certification, which includes attending a five-month course that is held on weeknights and weekends at the Mass. Fire Academy in Stow. In 2024, we had Firefighter **Jesse Racicot** complete Firefighter I/II training.

Personnel - Fire Lieutenant Craig Vinton was appointed to the SFRD as the Full-time Lieutenant in October. Craig

served as a Deputy Chief with the Medway Fire Department. He has been a great addition to our team.

We were able to hire and train several new members: Probationary EMTs **Zachary Keay** and **James Sykes** and Probationary Firefighters **William Austin** and **Justin Sherratt**. Welcome to our team!

Three members reached significant years-of-service milestones in 2024:

- Deputy Chief Neil McPherson: 35 years
- Firefighter Matt Collins: 5 years
- Firefighter Jillian Reynolds: 5 years

Thank you all for your continued dedication to the Department!



Messages of Gratitude - The Department could not complete its mission without the support of the Town's leadership. We would like to thank the Select Board, Advisory Committee and Capital Budget Committee for their continued support. We would like to thank **Town Administrator Jeremy Marsette**, **Assistant Town Administrator Diane Moores** and **Jeanne Guthrie** for their continued support and assistance.

We would like to thank **Chief Tom Galvin** and the members of the **Sherborn Police Department**. Our jobs require us to work hand in hand with each other, and we do that very well due to the supreme professionalism of our Police. We look forward to working with the SPD for years to come.

We would like to thank **DPW Director Sean Killeen** and the members of the **Sherborn Department of Public Works**. The DPW is very supportive of this Department in many areas, but most certainly in the maintenance of our vehicles and our two fire stations. Their work is not unnoticed, and we appreciate the help.

We would like to thank **Director Steve Hooke**, **Deputy Director Lauren Mielke**, **Operations Manager Kenny**

Terrill and the dispatchers at the **Holbrook Regional Communications Center**. We look forward to working with them in 2025.

Last but not least, we would like to thank **Building Inspector Chris Canney** and his staff for the regular support rendered to our organization. This includes working together on fire prevention matters, and responses to incidents that we are operating at.

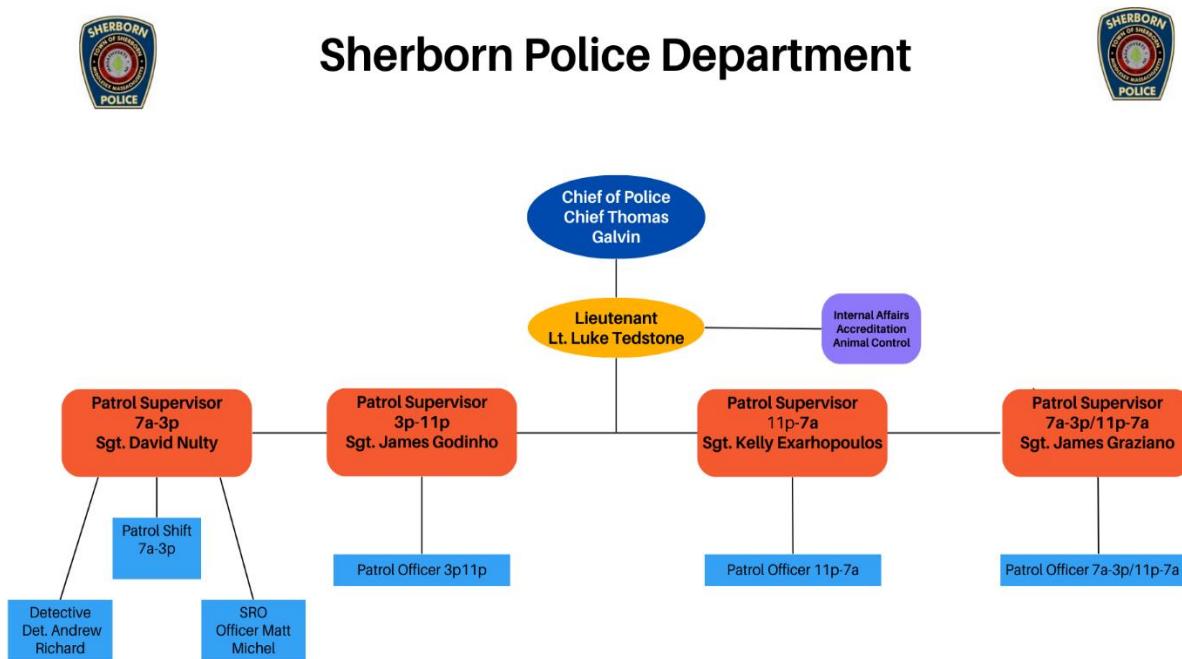
I would like to thank all the members of the Sherborn Fire & Rescue Department for their commitment and dedication. Sherborn Fire & Rescue Department personnel make great sacrifices and consistently provide all hazards mitigating emergency services to the community. I look forward to our continued success as an organization in the future.

Call us if you need us. We are here for you!

Respectfully submitted,

Zachary J. Ward, Fire Chief

Police Department



The chart above depicts the organizational structure of the Sherborn Police Department. Officers patrol our streets 24 hours a day, 7 days a week. In addition to patrol functions, officers are assigned specialty positions as detectives, school resource officer, and most recently liaisons to the Council on Aging. Officer Steve Laquidara

is assigned as the liaison to the COA and is a valuable resource to our community's seniors.

2024 was a year focused on road safety and traffic enforcement. The community was fortunate to have a roundabout installed at the intersection of Washington, Maple, and Sanger Streets which has helped to reduce

traffic crashes in the area. The police department in conjunction with the Highway Department worked with residents and has made changes and plans for other roadways in town to increase safety for all those that use our roadways. Officers conducted over 4600 motor vehicle stops for traffic violations in 2024, an increase of over 10%. Traffic stops resulted in citations for 4247 violations for a total of \$86,870.00. Through our traffic enforcement activities officers encountered people from all walks of life and with an array of criminal history. In October Officer Doug Kingsley stopped a vehicle as the operator had an arrest warrant for domestic violence in Massachusetts. Further investigation revealed the individual was not only wanted in Massachusetts but was an international fugitive wanted for Murder and Dismemberment in Brazil.

Enforcement activities in town led to 60 custodial arrests and 297 additional cases that resulted in criminal charges. In addition to traffic enforcement activities, the department logged over 17000 calls for service. Logged calls for service include officer-initiated activities as well as responses to calls from citizens.

Officer West - Officer West had another busy and successful year at the Sherborn Police Department. West continues to gain popularity and is often requested to attend various community events, not only in Sherborn, but other surrounding communities as well. West continues to visit the Dover-Sherborn Schools regularly and all of his tricks are now well known by most students and teachers. It is not uncommon for a student or teacher to request West perform their favorite trick. West is still delivering his trading cards which have become very popular items, particularly in the Elementary School. Although many people interact with West when their spirits are high, it goes without saying West's training, skills, and demeanor really shine when someone is in a time of need. West never fails to put a smile on someone's face when they need it most.

This past year, West and Sgt. Nulty continued to attend the monthly "Read to West" events at the Sherborn Library. This has proven to be a great way for children of all ages become more comfortable reading in a relaxing environment and also allows for quality one on one West time. West and Sgt. Nulty also made appearances at several Girl Scout meetings, visited the Goddard School in Medfield, attended several events with other service dogs at Framingham State University, visited the Sudbury Schools following an unfortunate tragedy, and also spent a day at the Ashland Elementary School for their wellness day festivities. Additionally, West and Sgt. Nulty visited the students at The ACCEPT Education Collaborative in Natick and Medway with other service dog teams on multiple occasions. West and Sgt. Nulty were also invited to Mission Springs Elderly Housing in Holliston and St. Patrick's Manor in Framingham. The residents were thrilled to meet West and benefited from interacting with him. They also learned about his role as a service dog and the lengthy training he endured. West and Sgt. Nulty also attended and spoke at the Holliston Youth Police

Academy. Sgt. Nulty spoke about West's job at the Sherborn Police Department and his role in the community. There were several other events Officer West and Sgt. Nulty attended to include The Sherborn Library Fair, the Dover Health Fair, several fundraising events for Guide Dogs of America, the mental health booth at the Natick Farmer's Market, and several Special Olympic events.

Sgt. Nulty and Officer West also successfully completed their yearly certification with ADI (Assistance Dogs International). ADI is an organization which sets the highest standards and establishes guidelines and ethics for the training of assistance dogs and service dogs.

Lastly, West's 501(c)(3) non-profit organization, "Sherborn MA Police Department Working Dog Foundation Inc" was approved in April 2024. The goal of the organization is to raise mental health awareness via animal-assisted therapy and provide a scholarship to a graduating student at the Dover-Sherborn High School who plans on continuing their education in a mental health-related field. Additionally, other funds obtained will assist with the purchase of West's food, veterinary care, pet insurance, and necessary gear. West merchandise, including sweatshirts, t-shirts, mugs, and hats, are now being sold to assist with fundraising efforts.

Sherborn continues to be a community where citizens and police work together to ensure a safe and friendly environment for both residents and visitors. On behalf of the Sherborn Police Department, I would like to thank all citizens for their assistance and cooperation during the year and encourage their continued commitment to assisting the Police Department in crime prevention and safety.

Dial 911 to save a life, to report a fire, to report a crime.

Respectfully submitted,

Thomas Galvin, Chief of Police

Department of Public Works

Twenty Twenty-Four Sherborn celebrated 350 years as a Town. Public Works was happy to support many of the events planned by the 350th committee. Just before the new year, Public Works hung new street banners through the town center corridor to kick off 2024. Throughout the year the Public Works crew provided support for the month-long spring litter clean-up campaign coordinated with #SherbornPicksUp in April, the annual Friends of the Sherborn Library Arts and Crafts fair in May, and unique events such as the Water and Fire Event at Farm Pond in September, the 350th Parade and "SherbStock" music festival in October and the December Time Capsule and culmination event.

During spring and fall, Public Works Crew provides maintenance of Jameson Ball Fields for Baseball season

and recreation fields at Fessenden and Laurel for youth sports. Much work goes into preparing Farm Pond to open for the summer season and prepare the reservation for winter at the end of the swimming season.

Regular roadside mowing and sightline pruning was done throughout the warm season. Many potholes were filled following the winter freeze and thaw season along with general roadway maintenance. Sherborn has 55.86 miles of roadway the state uses for calculation of annual chapter 90 roadway funds. During construction season of 2024 a large portion of Hollis Street, Mill Street and Forest Street from Lake to Farm Road were milled and chip sealed.

The biggest and most exciting event of the year was completing the construction of a roundabout at Washington and Sanger Streets. This intersection had been subjected to studies since at least 1995 and a 2003 annual report references the submittal to MassDOT of a plan for a roundabout design for Washington and Maple street intersection under the new “footprint roads” policy. It would take 20 years for road construction standards to update to enable the design of our new roundabout not requiring any land takings. Stormwater drainage work and sidewalk improvements commenced in May with the road closed and traffic detoured starting the first day of school vacation in June with completion and road opened in time for the commencement of the first day of school.

A ribbon cutting was held on August 22nd and along with those in town who helped make this construction project happen were representatives from our state legislature who assisted with advocating for several grants to provide funding assistance for the project. Of special significance was the attendance of members of the Leland family for the roundabout ribbon cutting. In the center of the roundabout sits a 9 foot tall Egyptian Revival obelisk, known as the Leland Memorial, gifted to the Town of Sherborn. The monument had been tucked away and moving it to the focal point of the roundabout makes it accessible for all to appreciate and is an iconic representation of Sherborn. The inscription on the obelisk reads as follows: “Henry Leland, The Puritan, Emigrated from the W. of England in the time of the Commonwealth, settled in Sherborne in 1660. Erected by his grateful descendants. Aug. 18, 1847. His piety still remembered is ample testimony to the worth of his character.”

Respectfully submitted,

Sean Killeen
Director of Public Works/Facilities Manager

Public Safety Committee

The Sherborn Public Safety Committee (PSC) was created to consolidate other committees which had duplicate roles with issues involving public safety items for the town. The PSC offers recommendations and support for those responsible with providing safety for our community including the Sherborn Select Board.

The big news for 2024 was the new Round-About for the problematic intersection at Washington St/Maple St/Sanger St. The intersection closed for the construction on June 17, 2024 and formerly dedicated on August 22 for the official opening on August 23, 2024. This project significantly improved safety at the busy intersection with clearer sightlines and better flow of traffic from all four sides.

The severe drought during the fall of 2024 caused many concerns for our community and challenges for our fire department. Fortunately, the several brush fires in town during that period were controlled quickly. Some residents unfortunately experienced their wells to run dry due to the drought. Homeowners are reminded to have their property well tested and serviced to avoid future issues.

The Sherborn BOS reappointed members of the SPSC in 2024. Among the topics discussed during 2024 included:

- 1) Providing additional street lighting on Main St along the Downtown stretch to improve nighttime safety for the area businesses.
- 2) Listening to concerns from residents on Coolidge St. due to a long history of vehicle accidents along this stretch due to speeding. The addition of improved signage, installation of solar speed radar signs and increased traffic enforcement patrols have since been added to help manage this stretch.
- 3) Hearing concerns from residents of Great Rock Rd. regarding increased traffic in this residential neighborhood.

We are hopeful in the Year 2025 that the BOS will sunset the former Traffic Safety Committee and combine their responsibilities within the Public Safety Committee to avoid duplication of traffic issues.

Respectfully submitted

Mark W. Roche, Chair

Building Department

2024 Permits

Type of Permit	Total
Single Family	5
Multi Family	0
New Commercial	1
Additions	11
Renovation/Remodel	63
Demolition	7
Roof, Siding,	35
Window, Door	21
Foundation Only	7
Sprinkler	0
Insulation	44
Shed/Accessory	11
Woodstove	5
Pool	10
Solar	23
Tents	6
Deck/Porch	11
Retaining Walls	3
Cellular	4
Trench	37
Other	6
Total permits	328

Total Value of Permitted Work: \$ 21,286,789.37

Total Building Permit Fees Collected: \$ 222,441.49

Electrical Permits	260
Value of Electrical Work	\$ 1,753,797.58
Electrical Fees Collected	\$ 33,120.00

Plumbing Permits	96
Value of Plumbing Work	\$ 480,927.85
Plumbing Permit Fees	\$ 14,210.00

Gas Permits Issues	72
Value of Gas Work	\$ 168,279.30
Gas Permit Fees	\$ 10,050.00

Sheet Metal Permits Issued	43
Value of Sheet Metal Work	\$ 813,665.80
Sheet Metal Permit Fees	\$ 10,414.00

Total Value of all Permit Work \$24,503,459.90

Total Building Department Fees \$ 289,962.49

Chris Canney, Building Commissioner

HEALTH, HUMAN SERVICES AND RECREATION

Board of Health

Mission Statement - The Mission of the Sherborn Board of Health (BOH) is to assess and address the needs of the Sherborn community in order to improve and protect the health and safety of its residents. The BOH develops, maintains, and advocates for programs aimed at ensuring a safe environment, reducing known health risks, and applying known preventive health measures. This entails working to ensure compliance with Town and State health regulations. Recognizing the distinctiveness of the Town's local reliance on groundwater, the Board may, with careful consideration and objectivity, use current scientific information to enact or revise local regulations in the best interest of public health.

Applications / Permits Issued

Disposal Works Construction (new construction)	12
Disposal Works Construction (replacement)	28
(12 of these applications were for Innovative/Alternative Technology)	
Septic Tank / Distribution Box / Piping replacement only	13
Septic Revision to previously approved plan	2
Well Replacement / Deepening	2
New / Additional Wells	3
Soil Testing Applications	20
Variance Hearings held	20
Building Applications reviewed	57
Preliminary Building Applications Reviewed	6
Recreational Day Camps for Children	1
Disposal Works Installer Permits	23
Septage Handler Permits	15
Food Establishment Permits (including temporary)	33
Mobile Food Vendor Permits (food trucks)	28
Tobacco/Nicotine Delivery Sales Permits	2
Ice Cream Manufacturing Permits	1

Communicable Diseases – All contagious diseases and animal bites must be reported to the Administrator of the Board of Health. Some common diseases that must be reported include influenza, mumps, whooping cough (pertussis), Lyme disease, and hepatitis.

In 2024, confirmed and/or probable cases of the following communicable diseases were reported: Babesiosis: <5; Campylobacteriosis: <5; HGA/Anaplasmosis:<5; Influenza: 9; Lyme Disease: 19; Novel Coronavirus 35; Shiga Toxin Producing Organism: <5

Emergency Preparedness / Bioterrorism – Sherborn is a member of Massachusetts Department of Public Health Emergency Preparedness Region 4AB, which includes 60 towns in eastern Massachusetts. Region 4AB participates in the “Metro Regional Preparedness Coalition” that includes hospitals, EMS, long-term care facilities, community health centers, as well as public health, with the hope that working together now will benefit all in the

event of an emergency. While the Board of Health Administrator participates in regional meetings, educational training opportunities, and exercises related to emergency preparedness provided by the Region, the DPH, MEMA/FEMA, and others, throughout the year, the majority of these meetings are now being held virtually.

As required by the Department of Public Health Emergency Preparedness program, the Administrator typically maintains certifications in emergency preparedness, which may include and IS-00700 (National Incident Management System, an Introduction), IS-00100 (Introduction to the Incident Command System, IS-00200 (ICS for Single Resources and Initial Action Incidents), IS-00300 (Intermediate ICS for Expanding Incidents), IS-00324a (Community Hurricane Preparedness), American Red Cross community shelter team course (both shelter operations and shelter simulation), and the Centers for Disease Control and Prevention “Emergency Use Authorization” course, and others.

Charles River Public Health District -

After approximately one year of meetings for discussion of logistics and practicalities regarding a collaboration for cross-jurisdictional sharing of public health resources, Dover, Medfield, Needham, and Sherborn agreed to enter into a shared services arrangement. An Inter-Municipal Agreement (IMA) was finalized in early 2024 for the creation of the Charles River Public Health District to benefit these four municipalities.

The MA Department of Public Health’s Office of Local and Regional Health (OLRH) promotes and supports the development of such IMAs for their potential to contribute to improvements in local public health capacity. By pooling resources, functions, and expertise, a consortium of cities and towns, especially those that are smaller or less prosperous, can improve compliance with meeting DPH Performance Standards and expand the public health services they offer residents.

Representatives from each municipality’s Board of Health participate in regular deliberation about how to structure and pursue this new undertaking. Efforts thus far have included, but are not limited to:

- forming the rules and procedure of collaboration;
- completing capacity assessments for each municipality;
- hiring of shared support staff;
- identifying common needs – and also differences – among the member municipalities
- coordinating how opioid disbursements are used (versus duplicating expenditures in each municipality);
- expanded training opportunities for public health staff and Board members;
- investigating fee structures pursuant to suspected needed updates;

- adopting Food Code Pro software and devices to be used for food inspections;
- balancing the types of expertise that each municipality brings to the group.

For Sherborn, in particular, our Health Agent has invited new CRPHD staff to join in field work observations for purposes of training on septic and well science, techniques, and procedures.

Grant Funding - Homeland Security grant funding from the Centers for Disease Control and Prevention, administered through Cambridge Health Alliance for Region 4AB of the MDPH Emergency Preparedness Program, is now directed toward regional trainings, exercises, and regional purchases rather than direct funding to individual towns. In order to be eligible to benefit from these opportunities, the town must actively participate in the Region and meet specific "deliverables" set forth by the CDC and DPH. While Sherborn continues to be in compliance with required deliverables, and thus has received benefit from this funding, the MDPH Emergency Preparedness Program is being re-evaluated in light of recent changes in circumstances and systems (such as those resulting from COVID-19) and changes to deliverables and other activities are likely to be forthcoming.

Public health districts established for the shared services arrangements are currently substantially funded by the State Action for Public Health Excellence (SAPHE) Grant Program. The SAPHE Grant Program is responsive to an OLRH recommendation to "increase cross-jurisdictional sharing of public health services to strengthen the service delivery capacities of local public health departments". Approximately 91% of Massachusetts' cities and towns are now participating in cross-jurisdictional sharing IMAs.

Flu Clinics - For a variety of reasons, the Board of Health did not hold a flu clinic in 2024. Not only were there accessible flu clinics in neighboring communities, but the Board of Health confirmed with the in-town pharmacy that, for 2024, the supply of high-dose vaccines available in pharmacies had improved. In prior years, high dose vaccination was a specialty service that the Board of Health chose to provide because it can be of particular interest to immune-compromised residents and seniors. Looking ahead, Sherborn's participation in the MA DPH's Shared Services program (see the section on Charles River Health District) is evolving and may affect how flu clinics are managed in the future.

Medical Reserve Corps (MRC) - The Sherborn Medical Reserve Corps falls under the umbrella of the Department of Public Health Region 4A Medical Reserve Corps and MA Responds, which offers training in various aspects of emergency response on a regular basis throughout the region. A new sub-group, called the "Middlefolk MRC" (for a combination of Middlesex and Norfolk county towns) will soon become more active and will be

providing informational programs and trainings in and around Sherborn. Sherborn's MRC is currently inactive, and new volunteers are both needed and welcomed. In order to properly staff a 24-hour *emergency* dispensing site during a worst-case scenario, Sherborn would need a total of 65-70 volunteers. "Just-in-Time" volunteers (those who show up offering to help during an emergency) are not accepted, as they do not have the training or credentialing required. A medical background is not required, as there are many non-medical positions that need to be staffed. PLEASE CONSIDER VOLUNTEERING ON THE MEDICAL RESERVE CORPS. Please visit the MA Responds website <https://maresponds.org/> for more information, or to complete an application to join. All volunteers are able to choose when and where they volunteer but will be offered opportunities to help out in other towns and regions in addition to Sherborn.

Public Health Initiatives - The Board would like to remind residents that a sharps disposal kiosk was installed in the Police Station in 2022. Please note that all needles shall be in secure containers specifically designed for needles/sharps, a metal coffee can, or a heavy plastic laundry detergent container with the top cover taped tightly closed before placing in the disposal kiosk. Do not use cardboard or paper bags as disposal containers, and do not dispose of loose needles, sharps or syringes.

DO NOT USE THE KIOSK IF THE RED LIGHT IS BLINKING. THIS INDICATES THE UNIT IS FULL. PLEASE NOTIFY THE BOARD OF HEALTH AT 508-651-7852 so we can schedule maintenance.

Inspector of Animals - The Inspector of Animals Kimberly L. Morrow reported a multi-horse barn was quarantined for Equine Strangles. The quarantine was followed by veterinarian for the State of Massachusetts. The quarantine was lifted once animals tested negative. Five (5) barn / animal complaints were investigated and resolved. One (1) raccoon was sent to State for rabies testing which was negative.

State animal and barn inspections are ongoing. Inspections were conducted for the Select Board's Office for licensing purposes. Barn inspection results are submitted in April of each year. The totals for 2023 are reported in this year's report. The following animal tally reported for 2023 included 232 horses/ponies; 31 goats; 65 sheep; 23 pigs; 20 llamas/alpacas; 5 donkeys; 48 beef cattle; 7 dairy cattle; 488 chickens; 41 waterfowl; 7 turkeys; 22 game birds; 1 emu; 1 wallaby; 2 fallow deer.

Any animal bite or scratch breaking the skin should be reported to the Board of Health or Animal Inspector by leaving a message at the Sherborn Police Station.

Mosquito Control

Sherborn is a member of the Central Mass Mosquito Control Project (CMMCP). CMMCP currently provides

its services to 44 cities and towns throughout Middlesex and Worcester Counties.

The Project's headquarters is located at 111 Otis St., Northborough, MA. Project personnel are available to meet with any town board or resident to discuss the Project's procedures and activities. Our phone number is (508) 393-3055.

CMMCP works with the Massachusetts Department of Public Health to monitor the mosquito population for mosquito borne viruses each year. 2024 was a very active year for mosquito borne viruses in the state of Massachusetts. There were 97 Eastern Equine Encephalitis (EEE) positive mosquito samples discovered throughout the state along with 4 EEE positive human cases. Additionally, there were 4 animals that contracted the EEE virus. West Nile Virus (WNV) was present as well as 333 pools tested positive for WNV. The state saw 18 humans' contract WNV in 2024.

Within the CMMCP covered area a single pool of mosquitoes tested positive for EEE while 2 human cases were reported. This same area also saw 32 mosquito pools test positive for WNV. No positive detections were discovered directly in the town of Sherborn.

CMMCP practices Integrated Mosquito Management (IMM), blending state-of-the-art methods and techniques with expertise, experience, and scientific research to provide our member communities with modern, environmentally sound, cost-effective mosquito control. IMM encourages the use of non-chemical means to accomplish the goal of mosquito reduction.

The Mosquito Awareness program which we offer to elementary schools in our district is very popular. Project staff meet with students and teachers to discuss mosquito biology, mosquito habitat, and control procedures. Much of the presentation is directed towards what the children and their families can do to prevent mosquitoes from breeding around their homes. Slides, videos, handouts, and coloring books help to make this an interesting program.

As part of our effort to reduce the need for pesticides, our first line of control is our ditch maintenance program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced, drainage areas are returned to historical conditions, and water quality is improved. Source reduction, the elimination or reduction of a larval mosquito source (i.e., water-holding containers), is practiced by alerting residents and business owners about potential mosquito producing sites they have created. They are informed about basic mosquito biology, and the need to eliminate these man-made breeding sources. A popular program for CMMCP is a source reduction program, i.e., tire recycling. Used tire casings are a preferred habitat for several species of human-biting mosquitoes, species that also carry disease. CMMCP has implemented a program to be offered in several variations to remove these habitats from the environment. This

program was recognized in 2014 by the Commonwealth of Massachusetts with a "Citation for Outstanding Performance" and by EPA Region 1, with an "Environmental Merit Award".

Bacterial larval control with Bti (*Bacillus thuringiensis*) is used to treat areas where mosquito larvae are found, and source reduction or wetland restoration is not feasible. We have an extensive database of known larval habitats, and we encourage the public to notify us of any areas they suspect could harbor mosquito larvae. Our field crews will investigate all requests and treat the area only if pre-determined thresholds of mosquito larvae are exceeded. Bti is a naturally occurring product, and is exclusive to mosquito larvae, preserving other aquatic organisms.

Our goal is to handle all mosquito problems with ditch maintenance, source reduction or larval control, but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases residential areas are treated with GPS guided pick-up trucks mounted with computer-controlled, GPS-tracked ultra-low volume (ULV) sprayers. Applications are site-specific and are determined by weather, type of area and mosquito population levels. These applications are initiated by requests of town residents, local or state officials. A phone notification system has been installed to announce potential spray areas for member communities on their scheduled evening, and this information is listed on our website.

The Project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques. We have expanded the adult collection program to monitor for West Nile Virus in our service area. Specialized traps are used as a mobile force for viral monitoring and are placed in member towns on a weekly basis for routine sampling. If a WNV or EEE hot spot is identified, surveillance is intensified to sample mosquitoes in that area and these collections are sent to the Mass. Dept. of Public Health for virus testing.

We operate a research and efficacy department which checks for efficacy of our products and techniques, and to research in new or different areas of mosquito control. GIS has been added to our operations to allow better data collection and analysis.

The Project has a website at www.cmmcp.org which has extensive information on our program, products we use, and mosquito control procedures. Requests for service can be made through the website.

Timothy Deschamps, Executive Director
Timothy E. McGlinchy, Director of Operations

Food Service Inspections - 2024 Food/Camp Inspector duties carried out consisted of enforcement & interpretation of the following:

- [105 CMR 430.00: MINIMUM STANDARDS FOR RECREATIONAL CAMPS FOR CHILDREN](#) State sanitary code chapter IV,
- [105 CMR 590.000 STATE SANITARY CODE MERGED WITH THE FDA 2013 FOOD CODE](#)
- [PUBLIC HEALTH NUISANCE LAW \(MGL\) Ch 111 s122](#)
- Mass. General Laws c.270 § 6 - [Prohibition of Sale or provision of tobacco product to person under 21 years of age](#)

The food/camp inspector, Thomas Curran, conducted routine sanitary inspections of licensed camp & food establishments in addition to tobacco control enforcement and distributing provisional literature. The food inspector conveyed the importance of maintaining a food employee health policy to licensed food establishments to prevent [pathogens that are transmissible through food](#) from infecting the public. In addition to these, the food & camp inspector conducted 3 food establishment plan reviews for new food establishments that opened in the community as well as health permit application renewal assessments for existing establishments.

He participated in regular collaborative discussions with BOH members and [Charles River Public Health District](#) staff and regularly attended BOH meetings. Mr. Curran is a regular volunteer participant member of the [MDPH Local Public Health Data Solution Team](#), providing insight and feedback regarding local public health metrics, data gathering, and inspectional field software user experiences. The food inspector's wrap around approach to community service necessitates a consistent and respectful dialogue with local, state, and federal officials. The food inspector relies upon and appreciates the support of BOH members and staff in our shared responsibility to consistently deliver premier municipal services to the town of Sherborn.

Septic Systems, Wells & Community Health - Mark Oram R.S., C.H.O., M.P.H., Health Agent, reviewed many septic systems and well proposals including their construction in 2024. Building additions were also reviewed to determine the adequacy of the current septic system to accommodate the proposed addition. Investigations were conducted concerning failed septic systems, repair wells, and other public and environmental concerns. Many questions and concerns were addressed for people interested in the purchase of real estate and questions related to the repair of a failed septic system. Prospective buyers generate many calls regarding potential additions and the status of Title 5 inspection reports. Water quality questions concerning general water quality, PFAS questions concerning public water supplies and private wells and questions on Farm Pond swimming water quality were received and reviewed. The State Department of Public Health assisted in the Farm Pond water quality reviews. Conferences with engineers and installers prior to construction of both new and repair / replacement/alteration septic systems are a routine

measure that continues to take place to assure seamless construction of the septic system. Repair/replacement wells and required analysis testing for these wells often require additional reviews with the applicants as it relates to the water test results and the Board's regulations for both quality and quantity. Well inquiries are increasing for property transfers and new construction projects that generated an additional layer of work with questions from general contractors, buyers and sellers. The Board of Health allows the Agent to provide emergency well approvals for homeowners who may be without water and to assist on various measures that can be taken while with a limited water supply. The drought that was experienced through the year created new challenges with water needs and challenges for determining high groundwater during soil evaluation that is utilized for the proper placement of septic systems. Assistance and guidance were provided to the Board of Health and the ZBA in respect to comprehensive permits.

Mr. Oram thanks the members of the Board of Health for their support and expertise, and the department staff including Ellen Hartnett, the BOH Administrator, and Jean Greco, Administrative Assistant, for their knowledge and assistance with daily requests.

Natick Visiting Nurse Association - The Natick Walpole VNA is a nonprofit, community based, Medicare-certified home health agency serving 53 Massachusetts communities including Sherborn. The agency provides home health services including nursing, therapy, home care aide, social work, maternal and child health care, pediatric care, and public and community health programs and services.

Our public health nurse specialist is Alyssa Kaiser, RN. Her primary role is to provide public health services including communicable disease follow up, immunization assistance, and public education programs and services.

In 2024, the Natick Walpole VNA provided Sherborn residents services in the following categories:

Communicable Disease Services: Working with the Massachusetts Department of Health and their MAVEN system we provide case finding, education, and the provision of follow-up care consistent with, and in collaboration with the department.

Home Care: This service included traditional physician ordered home care visits and home assessments for elders and residents who might need information to access services. Residents who need information on community-based services can call our agency any time for guidance. We also provided traditional home health care services to Sherborn residents that are reimbursed by Medicare/Medicaid and various other commercial insurance providers.

Senior Health Assessment and Education Clinics: These programs are coordinated in conjunction with the

Council on Aging. They provide various health assessment activities and counseling. These programs are developed and led by our public health specialist nurse.

Maternal Child Health Services: This service provides visits which promote the health and stability of families during pregnancy and after the birth of a child. We employ a team of maternal child nurse specialists certified in lactation who provide assessment, teaching, and support through home visits. These visits are reimbursed by Mass Health and various other commercial insurance providers.

Respectfully submitted,

SHERBORN BOARD OF HEALTH
Daryl Beardsley, Chair

Recreation Commission

The Sherborn Recreation Commission is an elected body of three volunteer Commissioners and one part-time employee whose main responsibilities are to manage, promote and organize recreation facilities and sponsored programs for the town. All information is found on our website at sherbornrec.com

Current Part-time Employee:

- Dave Welch, Recreation Coordinator

Listed below is a list of the facilities and programs managed by the Commission:

Facilities:

- Jameson Field Baseball Complex & Recreation Fields
- Laurel Farm Complex
- Fessenden Fields
- Tennis/Pickleball Courts
- Skate Park and Basketball Court
- Sherborn Playground

Adult, Youth and Community Supported Programs:

- Adult Yoga
- Adult and Youth Ice-skating Lessons
- Youth Tennis Lessons (grades K-5)
- Mini Soccer (ages 3-6)
- Tee-ball (Pre-k and Kindergarten)
- Summer-Go-Round (grades K-5)
- Robotics (grades 1-5)
- Snappers Swim Team (ages 5-18)
- Dover-Sherborn Junior Varsity Tennis Practices
- Dover-Sherborn Tennis Matches

Facilities Update - Sherborn's recreation facilities see tremendous use with thousands of kids, adults and guests enjoying organized sporting events as athletes and spectators. Organized sports include baseball, soccer,

lacrosse, field hockey, tennis and pickleball. The Recreation Commission manages the allocation of field space and the scheduling of many leagues and teams. This year we had many returning organizations leasing our fields and we also welcomed a new soccer organization.

The Recreation Commission also manages the upkeep and repairs to these facilities, including work to the natural grass fields, dirt infields, Jameson Field Press Box, court surfaces and storage sheds. We oversee the purchasing of new equipment and services as needed to support continued maintenance and quality conditions of the facilities.

Noted Repairs and Upgrades - The tennis and pickleball courts continue to be very popular year-round activities. As noted in our 2024 report, the court surface has reached the end of its expected life span. The Recreation Commission retained the services of a landscape architect firm to draft plans and an estimate for the replacement of the tennis courts/fencing, installation of an ADA walkway and the addition of dedicated pickleball courts. The project will be considered again in 2025 by the voters at Town Meeting. A new reservation system for tennis and pickleball will be available this spring.

Sherborn Recreation continues to cultivate the grass field surfaces through reseeding, fertilization and other field maintenance. The fields are still recovering from the major drought experienced during the fall 2024 athletic season due to a lack of rain. The Recreation Commission continued a project at Laurel Farm to bring irrigation to the complex. The two wells previously developed were enhanced for yield and an irrigation/storage system was designed to support field watering. Eversource engineers also created a plan to bring power into the facility to support the irrigation system. The Recreation Commission plans to put the project out to bid this spring.

The Jameson ballfields had the maintenance shed and dugouts repaired and repainted. Thanks to a generous gift from the Dover Sherborn Youth Baseball and Softball organization the Jameson #1 field will have lighting installed this spring 2025. This will expand the capacity of the little league field for weeknight games and practices as well as providing an exciting atmosphere for games under lights. The Jameson #4 regulation baseball field will be renovated late summer of 2025.

Program Updates - The Snappers Swim Team had another successful summer season with over 150 athletes participating. The team finished with a winning record and finished 2nd in the highly competitive Suburban Swim League and finished 3rd at Championships! Summer-Go-Round returned to Pine Hill School for another year and added new programming including an exciting robotics program! Tennis Lessons were held outside starting in April until the end of October. During the spring and fall a T-ball program was offered at Jameson Fields in partnership with Coach Pete. He also led a soccer program after school for younger children.

We would like to thank the DPW, Town Hall, COA, Unity Farm, Sherborn Community Center, Pine Hill School and the Police and Fire Departments, we could not run our programs without the support of so many organizations and individuals in town! We would also like to thank the Dover Sherborn Youth Baseball and Softball organization for their partnership and generous gift to enhance our facilities.

We look forward to working with our many volunteers and other town committees and departments to achieve our goals in the year ahead.

Disability Advisory Committee

The Disability Advisory Committee was established in 2008 to help ensure that the Town of Sherborn's buildings, public spaces, services, policies and programs are accessible to all people, including those with disabilities.

While the DAC had become inactive during the 2020 pandemic, in the Fall of 2023 the Committee began to come together and make plans for the 2024 year. The Committee was reconfigured by the Select Board to a five member committee, and new members were recruited. Kevin Stephenson and David Killeen joined current members Frank Hess, Kathy Horigan Dye and Nicole Wiemeyer. In addition, Kelly McClintock joined the Committee as an associate member. At our first meeting in 2024, Nicole Wiemeyer was appointed Chair and Kelly McClintock was appointed Secretary.

During 2024, the DAC successfully applied for and was awarded a \$50,000 grant from the Massachusetts Office on Disability (MOD) to conduct a self-evaluation of Sherborn's public buildings, public spaces, programs, activities, information and services for compliance with the requirements of Title II of the ADA; to conduct a town-wide survey on disability needs and concerns; and to provide training to all public employees and officials for taking the necessary steps to remove the barriers to accessibility in our community. The self-evaluation and transition plan is being led by the Edward J. Collins, Jr. Center for Public Management at UMASS Boston and will be completed by June of 2025.

It is the sincere hope of the DAC that the results of the self-assessment, community survey and accessibility training will help guide our community in continuing to provide access and opportunity for all residents of Sherborn.

Respectfully submitted,

Nicole Wiemeyer

Sherborn Library

The Library entered 2024 with tremendous momentum following the successful reopening in March 2023. Throughout 2024, Library activities rose significantly and were the highest ever across almost all measures, as residents continued to increasingly allocate their recreational time to the offerings of the Library.

Library Activity - For fiscal year 2024 (twelve months ending June 30, 2024) the Library had annual increases of:

- 40,625 visits, a 195% increase in foot traffic in the building
- 30% increase in circulation of materials, up to 91,460
- 587 programs run by Library staff with 10,439 attendees, up 316% and 134% respectively
- 54,843 website views, up 15%
- 2,516 hours open, up 26%
- 67 volunteers, up 72%

Much of these increases were driven by activities in the new Children's Wing as well as the usage of the new Community Room, Trustees Room and Teen Room. In addition, students, tutors and work-from-homers continue to enjoy the quiet of the two new reservable study rooms, they were booked a total of 735 times in FY 2024. Many families enjoyed regular programming in the Children's Wing, including weekly storytimes, sensory groups, crafternoons, Read to Officer West the Police Facility Dog programs, as well as a multitude of performers. Teens gathered throughout the Library to study, eat snacks and get study supplies for finals during Teen Study Weeks, supported by grant funds from the Sherborn Business Association. Additionally, our Teen Volunteer program continues to thrive in conjunction with the Dover Sherborn High School community service requirement. Adults connect with the Library by enjoying regular craft programs, yoga and Pilates classes, monthly Genealogy, Film, Knitting and Cookbooks Clubs, weekly Mah Jongg games, as well as educational programs and musical performances supported by funds from the Sherborn Cultural Council and the Friends of the Sherborn Library.

The Youth Librarians maintain a regular connection with the local schools by hosting monthly book clubs, holding Library card drives and speaking at all-school meetings about the popular Summer Reading program. The Library offers programs throughout the summer to combat the "summer slide" by encouraging fun ways for kids to actively read from June – August to maintain their literacy skills. In 2024 we had 356 participants, a record high.

We also saw residents continue to increase their use of online services and virtual program participation. The Library's Technology Library Assistant was able to offer digital resources and technology help for patrons for the first time. We continued to reapportion funds from our print budget to digital for eBooks, audio and movie

downloads, the use of which increased 8.5% in 2024 over last year and has increased 113% in the last five years. Use of the print collection increased 30% and has increased 140% in the last five years, the highest jump in more than a decade, with strong use of interlibrary loan through the Minuteman Network bringing in 13,754 items from other libraries.

In addition to Library use, the new spaces created with the 2023 building renovation and expansion have become an indispensable community resource, being used regularly for Police trainings, the Council on Aging, Dover Sherborn school and parent group meetings, Town departmental meetings and board meetings. In 2024, the Library hosted many Sherborn 350th Anniversary events in the Community Room to “standing room only” crowds.

The Library’s success at these gains in community use was matched by residents’ support of the Friends of the Library organization, led by newly elected president Sandra Burke, and composed of 21 hard-working volunteers. Donations to the Friends’ Annual Appeal provided the financial resources that support performers and speakers, a museum pass program and award scholarships to our graduating high school seniors who worked diligently at the Library. The Friends held the 52nd Anniversary of the Annual Arts & Crafts Fair at the Library. The landscaped grounds were a highlight of the Arts & Craft Fair, with beautiful weather and record-breaking attendance. Support from the Sherborn Business Association and the Sherborn Cultural Council enabled the Friends to hold the free Summer Concert Series. Perennial events such as Friendsgiving, Trivia Night and Trunk or Treat, were brilliantly organized not only as fund-raisers but to provide social connection to the community and new residents through the Friends’ Welcome Committee, an important facet of the Friends’ mission. The Friends curated several art exhibits in the Community Room, focused on highlighting local artists. We are grateful to the Friends’ Board for their moral support and voluntarism and thank former Friends President Irene Saranteas Bassalee for her many years of service to the Library.

Library Staff Transitions - Library Director Liz Anderson, welcomed five new staff members to the Library’s team, Jennifer Power as Children’s Librarian, Jenn Watterlond as Technical Services Librarian, Ana Da Silva as Library Building Attendant, Tara Chase Helgeson as Senior Library Assistant and Jake Reardon as Technology Library Assistant. In addition, Maureen Haswell was promoted to Circulation Supervisor, helping to manage our Circulation team, which includes four Student Library Aides: Lauryn Gong, Selina Lin, Rachel Martin and Lyla Sakiyama.

The staff and community sadly said goodbye to Library Building Attendant, Alfredo Hernandez and Senior Library Assistant, Kristy Barnard, both of whom moved out of state. We also saw the retirement of longtime employees Cindy Hinckley, who worked tirelessly to

smoothly transition the Library from the Sherborn Community Center’s temporary location to reopening; and Christine Lam, who was the face of the Library at our busy Circulation Desk, an incredible self-starter who was instrumental in starting many new popular programs/clubs, including regular yoga classes, knitting club and chess club.

Library Building and Grounds - After eight months occupying the newly renovated and expanded building, during 2024, Liz Anderson and the Library staff proactively identified small changes to enhance the building’s functionality, which are being implemented by the Department of Public Works and Library Trustees.

The Library Landscaping Subcommittee, led by Trustee Emeritus Mary Moore, continued implementing their comprehensive plan to redesign the grounds and Weezie’s Garden Patio became a popular place for reading and programming this past spring, summer and fall. This plan evokes Sherborn’s horticultural heritage, using a majority of native, drought resistant plants and trees that will help slow and absorb clean water runoff and reduce reliance on irrigation. The selected plants add color through three seasons and create new opportunities to educate and gather. All of this work is funded by private donations and grants, with the next phases of the plan to be completed in 2025.

The Library Trustees continued the long tradition of plant healthcare throughout the Library’s grounds this year by working with Arborist David Hawkins who assessed and offered recommendations for maintaining the health and wellbeing of Library’s trees. This assessment helped the Trustees to prioritize and perform tree care.

Working with the Town, the staircase and walkway from the Town Hall parking lot up to the Library was replaced, creating a more accessible pathway linking the Town Hall and its parking areas to the Library. In addition, outside security cameras and additional outside lighting were added, following a review of best practices and recommendations from the Sherborn Police Department.

Endowment Funds - The Trustees have custody of the Library’s historic endowment funds which are managed by UBS, a global asset management firm. As of December 31, 2024, the total market value of the funds managed by UBS was \$3,205,295, a 17.2% increase over the value at December 31, 2023. The Trustees also direct \$115,338 in Trust Funds held by the Town Treasurer, on the Library’s behalf, with Bartholomew & Co. These funds held by the Town Treasurer are only allowed to be invested in certain short term, low risk instruments and increased in value by 4.3% in 2024.

The Trustees withdrew \$71,015 from the endowment funds in 2024 to help fund the Library’s construction project. Additionally, the Trustees allocated \$16,526 for building finishing touches, landscaping, staff development, the Children’s Wing mural and other

operating expenses. The endowment also benefited in 2024 from \$10,500 donations from private individuals and foundations.

Memorial Gifts – This past year the Library received a memorial gift in loving memory of long-time Sherborn resident and Library supporter, Sally Saltonstall Willis.

Library Building Committee and Library Trustees -

The Library Building Committee (LBC) remained active in the trailing activity from the building project, providing the essential continuity and guidance on finishing touches to be identified and completed after the building was fully in use during 2024. Their responsibilities will be completed in 2025 with a Construction Project final report created for Town Officials. LBC Chair Jim Kolb moved out of Sherborn and thereby resigned his role. We thank Jim for the nine years of volunteer service and leadership of the project and wish him well.

The elected Board of Library Trustees has also remained stable, with Chris Kenney, Mary McKenna and Sue Lepard being elected to new terms. The Trustees are pleased that Brian Connolly agreed to serve another term as Chair. Seth Molloy serves as Recording Secretary, succeeding Sue Lepard. Frank Orlando continued to serve as Treasurer, overseeing the endowment, as well as working closely with the Town Treasurer, Finance Director and Owner's Project Manager to ensure all the final construction project costs and sources of funds were properly recorded. The Library benefits from the influence of these Trustees.

In August 2024, the renovated addition of the Library achieved certification through the U.S. Green Building Council's (USGBC) LEED Building and Construction program. The town was awarded \$100,000 for meeting USGBC's criteria as a sustainable and innovative building. As a certified project, the Town will continue to track and report energy usage for the next five years.

With the significant increase and expansion of the Library's use, the Trustees continued to create and update policies including addressing filming and photography, food, drink and cell phone usage, program signage, and art gallery, material selection and display. The Trustees also updated policies on public program proposals and requests for reconsideration of Library material selection to address the continued focus nationally, and in Massachusetts, on book banning initiatives and "first amendment challenges".

Residents continue to attend the Trustees' virtual and in-person monthly meetings and representatives from the Select Board regularly attend and remain actively engaged. These meetings are open to the public for anyone to attend.

Sherborn Historical Center and Museum Space in the Library - The Sherborn Historical Society and Library Board of Trustees continued to advance plans to have a

space of approximately 1,700 square feet in the lower level of the older part of the Library building retrofitted to house a Sherborn History Center and Museum (SHCM). The Select Board and Town Administrator had funding approved at the 2024 Annual Town Meeting for the design and planning of the project. In late 2024, the Town hired TSKP x IKD, a New England based architectural and planning firm within the museum world, to develop design plans for the space.

The Select Board and Town Administrator have proposed a capital expenditure project that's included in the Town's Draft Capital Improvement Plan for FY 26 to FY 30, as such the funding of this project would require approval at the 2025 Annual Town Meeting.

Having the SHCM housed in the Library would fulfill the Town's obligation to provide space for the SHCM and be a fitting follow on to the celebration of Sherborn's 350th celebration in 2024.

Thank you to our local officials and volunteers who continue to support the Library's activities, amid many other responsibilities. The Trustees are grateful for the continued patience and fortitude of the Library staff and community as we continue to help the Library achieve its full potential in truly becoming the "living room of the community."

Respectfully submitted,

Brian Connolly, Chair
Board of Library Trustees

Liz Anderson
Library Director



Council on Aging

Our Mission - The Sherborn COA was established in 1972 with the mission of helping older adults in Sherborn remain active in the community while staying comfortable in their homes. Our goal is to assess their needs and develop programs that support those needs. We offer a variety of social, physical, recreational, and intellectual activities through educational and cultural opportunities.

In addition, the COA plays a key role in assisting families by helping them find services, resources, medical equipment, and information related to the care of their loved ones. We provide guidance on medical, legal, and financial resources available both locally and statewide. The COA also advocates for statewide issues that impact individuals aged 60 and over.

Overview of 2024 - There are 1,147 older adults in Sherborn, aged 60 and over, representing nearly 25% of the population. These individuals are eligible to benefit from the many activities the COA offers to enhance their quality of life. Many of our programs have no age restrictions. This year, we interacted with 808 residents, ranging from ages 55 to 100, and provided a variety of services.

Demographics are shifting across the United States, and Sherborn is no exception. Twenty-five percent of Sherborn's population is aged 60 and over, with projections indicating this will rise to 32% by 2035. Since the pandemic, the COA has seen a steady increase in social service requests, and this trend continues to grow.

While many older adults in Sherborn have financial resources to meet their needs, economic security remains a concern for some. Many older adults live on fixed incomes and struggle to meet their basic needs as utilities, taxes, and living expenses rise. This has resulted in a growing number of residents facing financial hardship. Over the years, the COA has seen an increase in applications for fuel assistance, SNAP benefits, and housing assistance.

Our partnership with the Sherborn Library remains strong. Together, we have applied for joint grants and shared costs for programs, allowing us to develop a variety of intergenerational and evening programs.

The COA also collaborates with other town departments, assisting with program publicity, attending events, and fostering relationships. We engage with residents at Woodhaven and Sherborn Meadows and participate in Elderly Housing Committee meetings. Additionally, we partner with the police and fire departments to conduct Community Engagement Meetings and offer special events. We also work closely with the local churches, the Sherborn Community Center, Unity Farm, the Sherborn Yacht Club, Sherborn Forest and Trails, and Silverwood

Farm, all of whom are generous in providing space and support.

Programs and Services - The Lifetime Learning program remains highly popular, offering a diverse range of classes taught by professors and subject matter experts. To expand our reach and increase participation, we offer some hybrid courses, allowing more individuals to engage with the program.

We continue to provide technical assistance to ensure that older adults have access to opportunities for digital engagement. We offered an iPhone/iPad Lifetime Learning class, which was well-received. Participants gained valuable skills, such as Managing and Using Email and Photography for Beginners: Taking & Organizing Photos. Our staff also continues to assist with tech-related issues. Additionally, there are remaining funds from our tech grant, which is used to support those in need of more advanced tech assistance.

Our Thursday Cafes (formerly Senior Cafes) were held weekly from September to May, and the Coffee Bar (formerly Sit-n-Sip) took place every Wednesday from September to June, both offering a consistent opportunity for socializing. During the summer, we transitioned to outdoor programs, including garden parties, corn hole, and other social activities.

We continue to provide weekly home-delivered meals to housebound residents, ensuring they receive nutritious food. Additionally, we offer services such as grocery shopping, home visits, and helping individuals connect with support systems. This year, we were once again able to provide grab-and-go bags of fresh produce from Silverwood Farms thanks to a grant from Springwell. This initiative served 20 individuals.

Exercise Programs - One of the keys to staying healthy is proper nutrition and staying active. To support this, we offered exercise programs focused on fitness, balance, flexibility, and strength.

This year, we were awarded a grant from the MetroWest Health Foundation titled *Empowering Older Adults through Outdoor Fitness Programs*. The program provided a variety of outdoor fitness activities, including specialty nature walks with guided meditation, Water Fitness at Farm Pond, Tai Chi, Corn Hole, and "No Obstacles to Being Fit," which focused on balance and strength training using weight vests. Participants also worked with a wellness and health coach to set goals and stay accountable, and received a Fitbit to track their progress.

In addition to these outdoor activities, we offered regular fitness classes including Fitness Fun, held Monday mornings at Town Hall--this low-impact class focused on building total body strength and cardio endurance. We hosted weekly walks at the Holliston Rail Trail and two ongoing Zoom exercise classes that have remained

popular since the pandemic, with a dedicated core group of participants. We also organized specialty walks, including themed walks such as Spooky, Ugly Sweater, and Gratitude walks, which attracted many enthusiastic participants.

Other Programs - The Sherborn Men's Group continued its tradition of meeting monthly for lunch on the second Friday of each month (excluding July) at Sherborn Fireside Tavern. This gathering promotes camaraderie, offering a chance for the men to share a meal, tell stories, and discuss local happenings. It has been a beloved tradition for several years.

In addition, the COA was awarded a grant from the Massachusetts Council on Aging Association to launch a bi-monthly Ladies' Lunch, funded through June 2025. The inaugural event, held at Sherborn Fireside Tavern in October, was a great success.

We also offered a variety of in-person programs, including coffees at Woodhaven, Sherborn Meadows, and Town Hall, as well as Lunch and Learns, drawing classes, and a book club. Our trips to Gloucester, MA and Portsmouth, NH, along with creative art projects and a variety of presentations, were also well received.

In May, we partnered with Pilgrim Church to host a 5-week speaker series, *Should I Stay or Should I Go: Aging In Place or Not? What You Need to Know*. The series covered topics about housing options and downsizing, drawing over 40 residents. Due to its success, we will be offering another series in May 2025.

Throughout the year, we hosted special events like garden parties, an ice cream truck social, and Meet-and-Greets, all providing enjoyable and engaging opportunities for residents to connect.

Transportation is available throughout MetroWest and to Boston-area hospitals through a town-subsidized program with JFK Transportation. Additionally, we have seen an increase in ridership with the Dial-A-Ride service, which provides another option for residents in need of transportation. This shared-ride service covers 16 MetroWest towns and provides transportation to medical appointments in Boston and Worcester. It is free through June 2025.

The **Medical Closet** is a loaner program that provides medical equipment at no cost to residents, helping ease the post-surgical transition and improve home safety.

SHINE Counseling offers free, one-on-one advice on medical coverage and benefits, provided by trained personnel specializing in Medicare Part B. This year, 153 residents utilized the service through in-person appointments. We also presented a "Medicare 101" workshop at the Sherborn Public Library.

Information and Referral Services assist older adults and their families with a wide range of needs, including

caregiver support, adult day care, organizational services, and housing options.

Outreach Services support older adults in our community, helping them remain independent in their homes. Our Outreach Coordinator works closely with older adults and their families to identify appropriate support services and social opportunities, ensuring they stay engaged and active. The Outreach Coordinator has also assisted residents in accessing fuel assistance, SNAP benefits, and other cost-saving programs, enabling them to continue living in their homes.

In addition, we hosted the annual Caregiver Resource Fair which was well attended and provided valuable information.

Travel Programs offer older adults the opportunity to visit museums, attend concerts, and enjoy other activities without the hassle of planning or transportation. We collaborate with other local Councils on Aging and a travel company to expand our offerings.

Communication: The **LINK** is our bi-monthly newsletter, offering news and information on a wide range of topics, including town programming and special events. It is mailed to all Sherborn residents. The **LINK** is made possible by the generous sponsors who place ads, helping to offset the cost of printing.

We also send a weekly email blast to over 550 residents, highlighting upcoming programs and events, educational information and town announcements. Our website features a calendar of events, and we maintain an active presence on Facebook and Instagram. We also print flyers and distribute them to Woodhaven, Sherborn Meadows, Town Hall, and the Library.

Additionally, through a collaborative effort, the COA regularly updates the *Welcome to Sherborn* resource guide that was developed in 2023. This guide, created in response to a Community Needs Assessment, provides valuable information about programs, resources, and organizations that support all residents, especially older adults and their families—helping to enhance their quality of life and independence.

Being Good Fiscal Stewards - The COA strives to minimize its financial impact on the town through the invaluable contributions of our many volunteers and by sharing resources with other town departments, organizations, and local religious institutions. We also collaborate with other Councils on Aging to enhance our programming.

Our funding comes from a variety of sources, including the town budget, state and local grants, resident contributions, program fees, and the Friends of the COA. These revenue streams help cover our total expenses, including salaries. We work hard to keep program fees

affordable, ensuring that everyone can participate, and we would never turn anyone away due to an inability to pay.

Last year, we received grants from the MetroWest Health Foundation, the Sherborn Cultural Council, the Bay State Federal Savings Charitable Foundation, the Sherborn Business Association, and the Massachusetts Council on Aging Association.

We are deeply grateful to our volunteers, who come from all walks of life, including students, recent retirees, and older adults. Volunteers assist with friendly calls, meal deliveries, Thursday Café and Coffee Bar duties, craft making, and other important tasks.

We also appreciate the support of town departments and local organizations. For example, we collaborated with the DPW to provide Sand for Seniors, and the Nipmuc Loggers who split and deliver firewood to residents in the fall. We work closely with the Library, Board of Health, and all other town departments to serve our community.

We are fortunate to have the dedicated support of the Friends of the Sherborn COA, who provide financial backing for additional programs, respite care, and transportation for trips. They also award an annual scholarship to high school juniors and seniors, and contribute in many other ways behind the scenes. We are deeply grateful to the Friends and all who support them.

If you'd like to participate in any of our programs or would like to help our older adults remain independent and engaged in the community, please contact the COA at 508-651-7858 or email coa@sherbornma.org.

Respectfully submitted,

Descom (Pete) Hoagland, Chair
Kristina Gallant, COA Director



Council on Aging Fun Times!!





Elder Housing Committee

We continue to be very fortunate to have all 24 units occupied.

This past year American Alarm updated the fire and monitoring system.

Tom Trainor, a member of the Sherborn Energy and Sustainability Committee, explained the new Sherborn Power Choice program with Eversource and what options are available to Woodhaven residents. As Woodhaven is a 100% electric facility this was very helpful for the residents.

Sean Killeen, DPW director/Facilities Manager for the Town of Sherborn, explained what to expect with the upcoming shared water system with Leland Farms. The project will be partially funded by ARPA Funds and the balance funded by the Town. The State has encouraged the town to combine the two water systems.

Near the end of the year several residents requested a larger TV to replace one of the two TVs in the Community Room. The existing 55" TV was too small for the number of Residents who wanted to watch sports or other programs as a group. A 75" screen was requested. There was much discussion. A generous Sherborn resident donated a 77" TV and it was up and running for the Super Bowl.

For the past two years SEHC has been working with Elizabeth Rush of the Regional Housing Service office to review our policies and write a current Affirmative Fair Housing Plan. We are almost finished with only one detail to be resolved. A warrant article for the 2025 Annual town meeting will help to complete this project.

We cannot complete this report without acknowledging the following:

- Town Departments including Police under Chief Tom Galvin; Fire under Chief Zachary Ward; DPW under Director Sean Killeen; COA under former Director Sue Kelliher and current Director Kristina Gallant and her Staff; Groundwater Committee and our representative David Sosen; the Select Board Office under Town Administrator Jeremy Marsette, whose team including Diane Moores and Jeanne Guthrie are always very responsive.
- The service groups that help to keep Woodhaven running smoothly: Carey Moores, our handy man; Ray Grenier, our plumber, has always been at our beck and call; Ernie Bonos, our electrician; and the voice at the other end of the phone, 24/7, whenever there is an issue, Claire McClellan our Resident manager.
- Janet Walsh, gardener extraordinaire, has over the years renewed our foundation plantings and annual flowers and has created a lovely landscape for Woodhaven. Sadly, Janet is unable to serve another

term on the Committee but has left us with a strong foundation of delightful green space.

To all those departments & people listed, we thank you.

We also had some additions to the Committee this year. We welcomed Mary Roque who is our Resident Liaison, Mary serves as a resource for Residents to share any concerns or issues regarding life at Woodhaven and to present these to the Committee. More recently, we welcomed Pam Dowse on board. Steve Petty continues to oversee buildings and grounds; Kitty Sturgis watches the expenses and Alycia Goody is our chairperson.

Respectfully Submitted,

Alycia Goody, Chair

Elder & Disabled Tax Aid Committee

The Elder and Disabled Tax Aid Committee was established by the Town in April of 2000 under MA General Law Chapter 60, Section 3D. The funds are distributed two times a year to qualifying seniors (60 years of age and older) and disabled homeowners. Applications and qualifications can be found on the Town's website, or you can call the Treasurer Collector's office at 508-651-7856. At the end of fiscal year 2024, our trust fund had a balance of \$7,090.97 and we were able to provide \$3,000 in relief to Sherborn residents in need. This is all made possible by generous fellow residents who make a tax-deductible donation to the fund. You can do this online at www.sherbornma.org and go to the blue online bill pay, from there click on Tax Aid Donation. Our real estate bills also have a donation line, and you can include it with your Real Estate payments. Any amount adds up and is used to help a neighbor in need. If you would like to donate or learn more about eligibility requirements, please feel free to reach out to Pam Dowse, Treasurer Collector at 508-651-7856 or pdowse@sherbornma.org or chair.taxaid@sherbornma.org

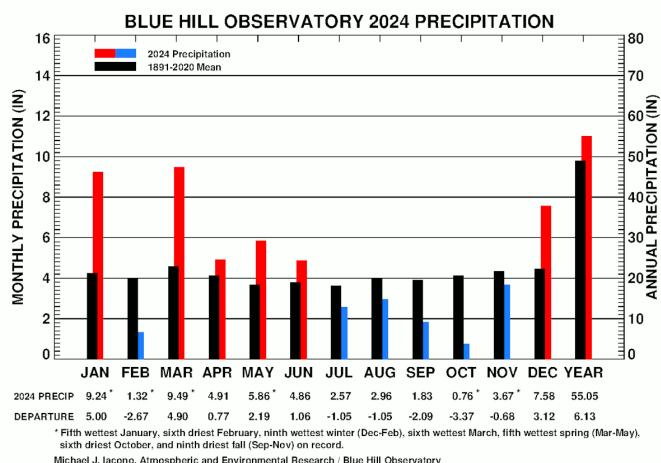
Respectfully submitted,

Melissa Bowman, Chair

Farm Pond Advisory Committee

2024 provided some of the most beautiful swimming moments that members of the Farm Pond Advisory Committee can ever remember. Whether it was the significant amount of rainfall we received during the early months of 2024 or just pure luck, the waters were crystal clear and cool throughout the swimming season. July and August were especially wonderful as it seemed every day had blue skies that were occasionally the backdrop for bald eagles!. Unfortunately, however, while this

“California weather” was enjoyed well into November, the pond’s water levels dropped almost a meter from June-December and receded dramatically, exposing significant shoreline all around the pond’s perimeter. It remains to be seen what the effect of the dramatic swing from flood to drought will be in 2025. The fall drought was just another sobering reminder of the fragile nature of Farm Pond and the effects of climate change upon it.



The following report highlights the primary activities of the Farm Pond Advisory Committee (FPAC).

WATERSHED BASED PLAN (WBP)

The citizens of the town continued their support for Farm Pond (SHERBORN ANNUAL TOWN MEETING: April 23, 2024) via a warrant article for capital improvements from free cash (\$32,000). This allowed the hired consultant, Hillary Kenyon, M.S. - Applied Watershed Sciences, LLC, to continue her efforts from 2023 and complete a second year of field work and data analysis towards the creation of a Watershed Based Plan.

On May 30th, Ms. Kenyon provided an update to Sherborn residents on her work and the state of Farm Pond via a live web meeting that was recorded and is available on the FPAC portion of the town website (along with the June 2023 report). Information was provided about the 2023 field work completed, insights gained thus far from the data gathered, and the plans for 2024 continued field work. She also reminded attendees that she will be working to complete a formal Watershed Based plan in 2025 based upon a comprehensive assessment of both internal (within-lake) and external (watershed derived) nutrient loads over a

two-year period. The WBP will recommend specific projects that should be implemented to reduce watershed nutrient loading over time, along with the other required WBP elements. A Lake Quality Assessment and Management Recommendations Report will also be produced to encompass in-lake management recommendations.

Grant Application - Volunteer Tom Trainor, a steadfast supporter of FPAC’s activities and Chair of the Groundwater Protection Committee (GPC) devoted countless hours during January-May 2024 in applying for a MA DEP 604(b) water quality grant to support activities related to the WBP. This grant application, submitted by the Town on May 8th, was done with hopes of supplanting or possibly supplementing the above-mentioned town funds provided by 2024 Town Meeting; however, unfortunately, to date (as of 3/1/2025) this grant round has not been awarded yet to any municipalities by the state.

Citizen Scientist Projects - The Farm Pond Advisory Committee is grateful for the time and expertise of many residents acting as “Citizen Scientists” to help support FOUR ongoing projects related to the protection of Farm Pond.

Weed Warriors - The Weed Warriors program was developed by the FPAC to promote awareness and activism by Sherborn residents in support of Farm Pond, specifically around protection against non-native invasive aquatic plants. It is of the utmost importance to protect Farm Pond from such invasive plants that can rapidly take hold in bodies of water and render them unusable for swimmers and boaters. Removal of such weeds is extremely expensive, and improvement is modest at best. FPAC will continue to educate residents about the significant risks of the introduction of invasive plants when boats are launched in Farm Pond without accountability - launching when the boat ramp is closed and boats are unwashed and unmonitored. FPAC continues to deliberate about the possible use of technology at the reservation to provide live monitoring of the boat ramp, especially during the off-season.

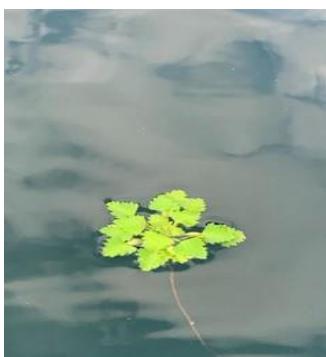
FPAC is proud that the Weed Warriors program has now been running for 7 years. The program is in place from late spring through fall. Typically, volunteers are recruited by a sign-up sheet at the FPAC booth at the annual Sherborn Arts and Crafts Fair and through the FPAC website. We are very grateful to our volunteers, some of whom have served every year of the program since inception, for helping with the important job of monitoring Farm Pond for suspicious weeds.

Early identification allows FPAC members to take immediate action to prevent an invasive weed outbreak.

Again, this year, Farm Pond was divided into 8 sectors and volunteers were assigned to each sector. FPAC would

like to recognize our 2024 volunteers that included Doug Ambos, Sophia and Nicholas Hill, Nora Kochupurakkal, Alison Hoppin, Beth Jonas, Houbin Yang and Jackie Martin (FPAC member). Tom Trainor was our volunteer expert consultant. Staff of the Sherborn Yacht Club provided helpful additional monitoring as well. The volunteers were given instructions and handouts and put in charge of monitoring their sector for invasive non-native aquatic plants a minimum of once per month over the summer and fall. Our Weed Warriors typically monitor their sector by boat, swimming or walking along the shore. Approximately every 2nd year, FPAC hosts a Weed Watchers class, which is given at no cost by DCR lake representatives and teaches a user-friendly process for identifying aquatic plants. This year there was not a Weed Watchers class, but volunteers were provided with DCR training materials.

The Weed Warrior team monitored the pond throughout the season. For the first year since inception, in June 2024, a Weed Warrior volunteer spotted Water Chestnut (1), which is a non-native invasive aquatic plant that spreads very quickly. The Water Chestnut was spotted in the beach swimming area. The volunteer immediately informed FPAC and FPAC member, Melinda O'Neill quickly and effectively removed the single Water Chestnut plant. This area was monitored extra closely for the remainder of the season and fortunately there were no further sightings. There were also no other invasive, non-native plants reported by Weed Warriors volunteers. There were some native aquatic and shoreline plant sightings that volunteers emailed us about that included (2) native pondweed of some type, (3) A large amount of native, filamentous green algae called Mougeotia, (no picture) Gratiola aurea or Veronica peregrina, and (4) Narrow-fruited Water-starwort



Water Chestnut



Mougeotia



Native Pondweed

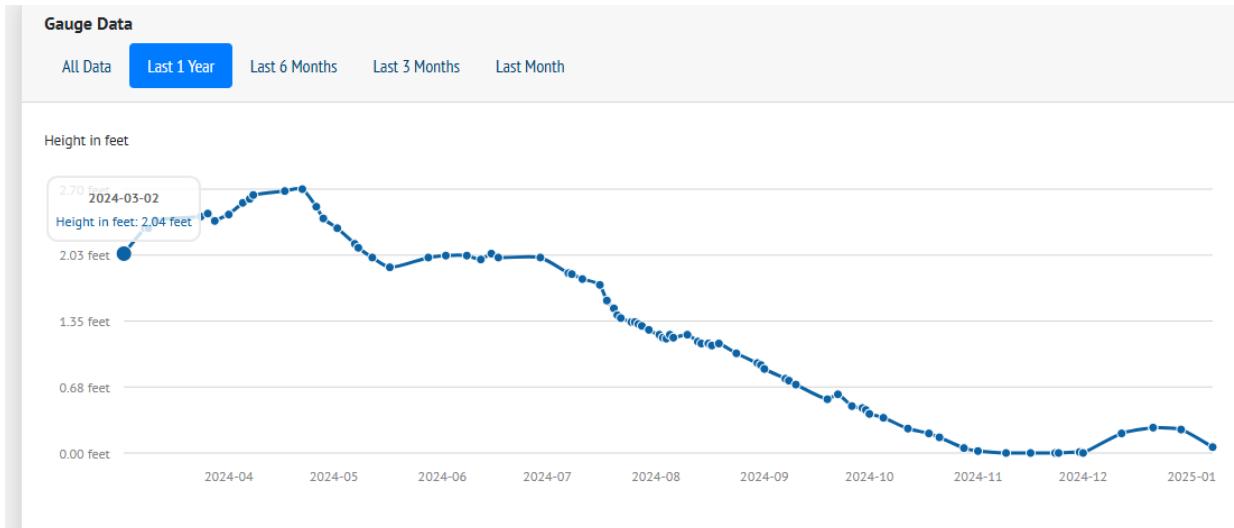


Narrow-fruited Water Starwort

Cyanobacteria Monitoring - Zenya Wild headed up this effort for FPAC during the 2024 season, organizing volunteers, managing equipment pickup and return, and reminding volunteers of monthly assignments. FPAC would like to thank Peggy Homer, Taylor Rycroft, Tammy Viggato, and Tom Trainor who joined with FPAC members Zenya Wild and Catherine Rocchio to sample Farm Pond bi-weekly for cyanobacteria sampling as part of the Worcester Cyanobacteria Monitoring Collaborative. Thanks to the efforts of these volunteers to deliver these samples to Worcester, we know that during the 2024 season, Farm Pond did not experience significant cyanobacteria activity. Low levels of the common cyanobacteria genus, *Dolichospermum*, were identified, as has been the case for the past several years. Four years of HCB data for Farm Pond are now available from this effort.

A small cyanobacteria surface bloom was noted by Melinda O'Neill on Sunday, July 7th close to the shore of the northwest corner. A section of water looked like it had "green paint" and was 6 by 9 feet with a half-moon perimeter of the blue green color. This bloom dissipated within a few hours. No other surface blooms were reported; however, signage was updated at the Reservation related to Cyanobacteria warning.

Depth Monitoring - This project with the National Lake Observations by Citizen Scientists & Satellites project (LOCSS) to correlate individual lakes' depth changes with satellite aerial mapping across the US has been live at Farm Pond since July, 2023 on www.locss.org. Relative changes in water depth is recorded by means of a gauge permanently installed at the pond. A goal of the project for 2024 was to ensure depth recording on all the 2024 satellite dates. To accomplish this, the team relied upon Tom Trainor, Sophie Cannon and FPAC members Katelyn Sullivan and Catherine Rocchio. As described above, 2024 showed a peak in late spring and a steady decline since then.



Unfortunately, as of January 2025, our gauge was toppled by some suspected human activity during a period of ice-in at the pond. We will have to rely on the support of Sherborn's DPW to get us back into action for 2025.

Stormwater Runoff - Analysis of stormwater runoff is an important component of the field studies supporting the WBP. FPAC had a goal of sampling 4 times during 2024. Through the efforts of FPAC member Katelyn Sullivan, this goal was met. Stormwater runoff sampling was done at the end of March, at the end of May, mid-July, and in late November. Stormwater presents a number of threats to the health of Farm Pond and FPAC hopes to continue with this valuable citizen scientist project into 2025.

SYC as an amazing partner - Finally, FPAC is grateful to the SYC (Sherborn Yacht Club) for their ongoing commitment to helping protect Farm Pond. SYC staff helped monitor for signs of cyanobacteria, algae, invasive plants, fish, and other observable aspects of the pond ecosystem with frequent "around the pond paddles". SYC has also spearheaded pond ecology education, provided outreach for the protection of the pond in mailings, and was a partner in all aspects of FPAC's initiatives related to the WBP including mounting an all-out search when some research monitoring equipment and buoy went missing in August. We look forward to continuing this important collaboration

Farm Pond Water Quality 2024 - During 2023 and 2024, the citizen scientist project to gather data on Secchi depth, dissolved oxygen, temperature, and sampling for Total P lab analysis was suspended due to the ongoing work done by the WPB project and lakes consultant. We will need to restart this effort in 2025.

In general, water clarity was excellent during the 2024 season with Secchi depths at their max (5-7 meters). Water chemistry data is available in detail in a recording

of the FPAC committee from February 4, 2025 and will be compiled into the report .

Volunteer Tom Trainor ensured that Farm Pond was included again this year in the annual UMass-Amherst ARM (Acid Rain Monitoring) state-wide project and spent his Sunday, April 7th sampling and driving samples into MIT for analysis.

Erosion at the Reservation - Erosion at the reservation continues to be a significant concern even though there were no storms of consequence in the area from late spring through until Winter 2025. Erosion did happen during the winter through to early summer with incredible rainfall and nonstop storms washing sand from the beach into the pond. Sherborn's DPW is working with engineers on a re-design of walkways at the reservation. These pictures show erosion at the end of one of the walkways and the subsequent "bulge" created in sand at the water's edge.



Fishkill - After a significant fishkill during the summer of 2023, FPAC members and abutters were on the lookout for a repeat event. A very minor fishkill was noted during the last two weeks of July, 2024 but it was

nothing close to the scale and length of the fishkill last summer. FPAC is thankful for the support of Sherborn resident Dr. Eric Lombardini, who is a board-certified veterinary pathologist specializing in fish diseases and remains our go-to person for all things fish at Farm Pond.

Berm Repair - Fulfilling a longstanding action item for FPAC, volunteer Tom Trainor and FPAC member Melinda O'Neill shepherded an RDA through the Conservation Commission at the end of August to allow repair of the berm at the “rolling rocks back into place” level with disruption to vegetation. Melinda organized an amazing, back-breaking community effort that involved two Saturday mornings in September and lots of muscle and crowbars. Many large, medium and small rocks were pulled from the water to shore up a significantly large hole as well as many eroded areas along the edge. FPAC would like to thank Deborah Mead for providing the launch location and muscle. Volunteers Karen Greene, Janet O'Connor, Nick Rodenhouse, Deb Mead, Jeanne Guthrie, Kent Schreiner, Will Willis, Bowdie Austin, Nick Hill, Peggy Homer, Ken Frankel, Melinda and John O'Neill, Pat LeBlanc, Catherine Rocchio, Sean Garrett, Beth Jonas, and Flavio Collis all made a world of difference! (see below pictures of before/after the work on a trench/burrow in the berm).



Building Community - FPAC continues to enjoy connecting with residents through our annual

information tent at the Library Fair in May. This year we focused on educating residents about the WBP. Additional outreach includes FPAC member and Farm Pond abutter Beth Jonas nurturing a community of abutters and property-owners within the Farm Pond watershed during 2024 through regular and informative email updates. FPAC relies on abutters for “eyes on the pond” and strong advocacy on behalf of the pond and in turn hopes to be a source of information for this community.

FPAC member Dale Yarborough has spent countless hours turning a critical eye towards how information is presented and preserved on the town’s website. FPAC hopes that this can be a source of both user-friendly and technical information about FPAC’s work with the pond.

Looking to 2025 - FPAC intends to continue all the citizen scientist projects in 2025 for which we will need the continued support of town volunteers - especially to re-launch regular water quality testing efforts. We will promote the protection of Farm Pond via our website and outreach activities and will educate abutters and visitors to the pond on best practices for accountable encounters year-round. Because motors of any kind (including electric) should not be used anywhere on the pond due to the incredible risk of introducing and distributing invasive weeds, it is critical for un-monitored/unwashed boat entry in the pond to be prevented.

We would like to further ideas for deterring un-monitored boat access by working with Police and employing surveillance technology. We are on high alert for invasive water chestnut monitoring and are bracing for the effects of the ongoing drought (as of Feb. 7, 2025 Sherborn is in “critical drought”). We eagerly anticipate the documents and data to come from the WBP project (expected in June 2025) and will work to understand all of this in detail and then establish action items and plans accordingly.

Respectfully Submitted,
Catherine Rocchio, Chair

Water Commissioners

The role of Water Commissioners in the Commonwealth of Massachusetts is to ensure that a public water system has the required technical, managerial, and financial resources for complying with Massachusetts Drinking Water Regulations. However, even though a Sherborn Water Commission was established, no municipal water system was ever built. Therefore, the Commission, comprised of three elected members, acts as a research and advisory group on water and wastewater topics only.

The Commission went through some big changes in 2024. Long time member, and the institutional memory of the Commission, Roger Demler, moved out of town and former chair Tara Hourihan, an expert in designing municipal water systems, resigned to manage increasing professional demands. Fortunately, they are not far away and can be relied upon for historical background and technical advice.

In November, Meredith Wesolowski, EdD, and Taylor Rycroft were appointed by the Select Board to hold the seats vacated by Roger and Tara until the Town election in 2025. Meredith teaches science at the college level and Taylor is an environmental engineer with the U.S. Army Corps of Engineers and was a certified wastewater treatment plant operator in Massachusetts.

Frank Hess (term through 2027) remains on the Commission and was elected Chairman in November. Experience with the Commission has been essential in supporting Meredith and Taylor's onboarding. As a committee with a majority of new members, we are absorbing the valuable information passed to us from previous members and determining the best steps forward to support the growing needs of the Town. One of the most significant needs will be supporting the newly established North Sherborn Water and Sewer District (NSWSD). The Commission also plans to continue studying the costs and benefits of establishing a public water and sewer supply for Town Center.

Respectfully submitted,

Frank Hess, Chair

Agricultural Commission

The "charge" of the Agricultural Commission as voted for in the 2010 ATM and as amended in the 2014 ATM is as follows:

"The purpose of the Town of Sherborn Agricultural Commission will be to support commercial agriculture and other farming activities in the Town of Sherborn. The Commission's duties shall include, but are not limited to the following: serve as facilitators for encouraging the pursuits of agriculture in Sherborn; promote agricultural-based economic opportunities in Town; act as mediators, advocates, educators, and/or negotiators on farming issues, work for preservation of prime agricultural lands; advise the Board of Selectmen, Planning Board, Zoning Board of Appeals, Conservation Commission, Board of Health, Historical Commission, Board of Assessors, and the Open Space Committee, or any other appropriate Town Boards, on issues involving agriculture; and shall pursue all initiatives appropriate to creating a sustainable agricultural community.

The Commission shall consist of five members appointed by the Board of Selectmen, of which the majority of the membership shall be substantially engaged in the pursuit

of agriculture. All members of the Commission must either be residents of the town, or owners and farmers of agricultural property within the town.

The terms will be as follows: Two members for a term of three years; two members for a term of two years and one member for a term of one year and all members for three years thereafter. Alternates shall be appointed annually.

There may be up to three alternates appointed to the Commission by the Selectmen. The chairman may designate an alternate to sit on the Commission at a meeting where a member of the Commission is absent or has a conflict of interest, or if there is a vacancy on the Commission."

Three meetings of the Agricultural Commission were held in 2024. Principal subjects of discussion included: permitting considerations for farm events in relation to Sherborn Planning Board regulations, Sherborn zoning regulations, and the Massachusetts Right to Farm law; informational and organizational resources for Sherborn farmers, particularly new farmers; community engagement; and, agricultural community involvement in the celebration of Sherborn's 350th anniversary during 2024.

Members of the Agricultural Commission in 2024 included: Jonathan Hodson-Walker (Chair), Richard Robinson, Robyn Stahl, Grisha Maziya (resigned during 2024), Laura Robbins (resigned during 2024), Matthew Wendorf (resigned during 2024), and Mark Williams (resigned during 2024).

Respectfully submitted,

Jonathan Hodson-Walker, Chair

Groundwater Protection Committee

Groundwater is an essential natural resource in the Town of Sherborn. All Town-owned buildings and 96% of residents and business properties rely on this fragile resource as their sole water supply. The quantity and quality of groundwater are vulnerable to influences from natural and human-made events. Consequently, it is critical that the Town and its residents make a consistent, ongoing effort to protect this irreplaceable resource. The Sherborn Groundwater Protection Committee (GPC) held 10 remote public meetings during CY 2024 and continued work on several important topics. Major areas of focus by the GPC in the past year included:

A. Public Outreach and Education

GPC's primary goal is to broaden understanding of the need to protect all Sherborn water resources. Unlike in 2022 and 2023, the GPC did not hold a public presentation event in 2024. However, interested residents can view the two past recorded events on maintaining private wells

(Jan 25, 2022) and septic systems/cesspools (May 9, 2023) on the GPC town website:
<https://www.sherbornma.org/486/Groundwater-Protection-Committee>

We encourage all homeowners to view these posted presentations that offer methods for protecting and maintaining drinking water wells and septic systems. Our septic systems represent the largest threat to our nearby groundwater quality and the health of those who live and work here. This includes regular testing of well water quality and emptying of septic tanks.

To address the growing nation-wide concerns related to the presence in groundwater of PFAS (Per- and poly-Fluoro Alkyl Substances), in 2024 the GPC prepared several documents posted on the GPC website focused on the significant presence of PFAS in Sherborn's water supply:

- A 1-page and related 10-page “PFAS Information for Sherborn Residents” with latest recommendations.
- Three MassDEP reports on PFAS for private well owners, including water treatment.
- Three guides on the selection of consumer products to reduce PFAS exposure. PFAS in our groundwater largely comes from products we use in our daily lives that enter our septic systems and cesspools and then percolate into the groundwater.

B. Characterization of Existing Sherborn Groundwater Conditions

With the many threats to Sherborn groundwater quality and quantity, the GPC is constantly looking to learn more about the evolving condition of the Town’s groundwater, keeping in mind our 8-member volunteer committee has neither any budget nor assigned Town staff. Nonetheless, we implemented several initiatives this past year using resources from grants and state programs:

1. Ongoing ARPA-funded Sherborn Well and Septic GIS Mapping and Documentation Project.

The Select Board and Advisory Board voted to approve in 2022 a \$16,000 ARPA funding request from the GPC to hire a series of college interns to begin a GIS mapping database documentation of all private residential, businesses, and Town buildings wells and septic/cesspool systems in Town. Starting in early 2022 and near completion now, the GPC has hired a series of 6 college student interns (two from Clark Univ. and four from College of the Holy Cross) to work at Town Hall on a part-time basis, capturing geolocated data from the BOH paper files on all Sherborn properties and from an on-line MassDEP database. About 1,560 or approximately 99% of the 1,580 properties have been evaluated in the last two years. The locations of these wells and septic are now recorded in a free open-source GIS (Geographic Information System) software platform known as QGIS, and the project files are kept on the Town’s SharePoint server. A preliminary analysis of the mapping database so far reveals:

- Most of the well and septic locations came from septic system installation/replacement plans.
- About 88% of well locations are known.
- Only about 60% of the property’s records had any of the additional well drilling information (well depth, casing depth, depth to groundwater, pumping capacity) we were hoping to find.
- About 70 active cesspools (no separate septic tank and leaching field) are still in use in Town.

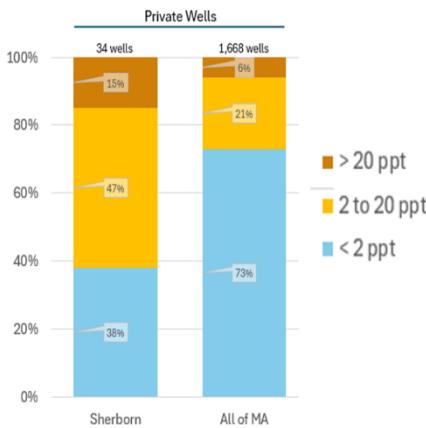
This mapping project should be completed in CY 2025. It has already aided other Town committees and various projects, and involved adding additional mapping layers for the Open Space Committee (protected open space lands), Energy and Sustainability Committee (future flood modeling), Farm Pond Advisory Committee (lake watershed map), etc.

2. MassDEP Sherborn Residential Well PFAS Testing Program.

Due to the widespread occurrence of the “forever chemicals” known as “PFAS” in groundwater and surface waters across the northeast US, the MassDEP in early 2021 initiated a state-wide private well PFAS testing survey for towns >60% reliant on private drinking water wells, including Sherborn. The GPC collaborated with our BOH and MassDEP to publicize the free PFAS testing program to Sherborn residents and fielded questions on the program. During the 2021-2022 project, 34 Sherborn private wells were tested for PFAS through this program, and 5 (15% of the wells tested in Sherborn) residential wells were found to have levels of the MassDEP PFAS6 (sum of six specific PFAS chemicals) constituents greater than the state’s 20 part per trillion (ppt) MCL (max contamination limit) for public drinking water. This compared with about 6% of the 1,668 private wells above 20 ppt tested state-wide in this project. A final 79-page report was issued by the MassDEP in late December 2023 covering both private and public well PFAS testing, “**Per- and Polyfluoroalkyl Substances (PFAS) Free Laboratory Analyses Program for Public Water Suppliers and Private Wells**”, (pdf copy available at: <https://www.mass.gov/doc/massdep-free-pfas-analysis-program-final-report/download>).

From this comprehensive report and further GPC research in 2024 some comparisons can be made of PFAS6 groundwater levels in Sherborn against that observed throughout the state of MA (see Figure I here):

Figure I – MA PFAS6 Levels, Private Wells, per MassDEP Study 2021-2022.



Sherborn, unfortunately, showed a larger percentage of private wells with PFAS concentrations above the 20 ppt MCL (15%) vs state-wide value (6%). Moreover, Sherborn showed a larger percentage of private wells at the 2 to 20 ppt level (47%) vs state-wide (21%), and a much lower percentage of private wells with non-detectable PFAS6, less than 2 ppt, (38%) vs state-wide (73%).

Since this MassDEP residential well PFAS study was conducted, the US EPA in early 2024 issued final national PFAS limits for public drinking water supplies. All states are now required to adopt these new and lower MCL's. The new EPA MCL for two of the most common PFAS constituents, PFOA and PFOS, are now each at the 4 ppt (4 ng/L) concentration. For the 34 Sherborn private wells, 11 exhibited levels of PFOA and/or PFOS at 4 ppt or higher, which represents 32% of the Sherborn wells tested.

The GPC's well-mapping project allowed us to determine that 8 of 11 private wells with PFOA and/or PFOS readings > 4 ppt were located within the more densely developed section of Sherborn, that is, within zoning district RA (1-acre min lot size), vs the 2- and 3-acre RA, RB zoning districts.

The GPC also became aware and obtained copies of multiple research presentations at various conferences in 2024 by the MassDEP, NHDES, and NYDEC, where higher levels of PFAS in public and private wells corresponded to locations in areas of higher septic density (number of septic systems per land area).

In 2024, these higher Sherborn PFAS concentrations, as well as elevated nitrate levels reported in a separate study of 41 private wells in Sherborn (RCAP Solutions, 2022), led the GPC to send a detailed comment letter to the Select Board. We also presented these findings to the Board of Health outlining the need to prevent increasing septic densities in Sherborn to protect groundwater quality.

The GPC has fielded multiple inquiries from residents concerned about potential PFAS levels in their wells, and

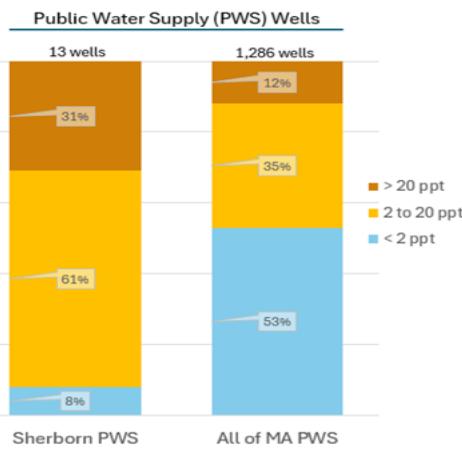
GPC members have assisted them in finding MassDEP-certified labs for PFAS testing.

3. Tracking PFAS in Sherborn Public Water Supply Wells, Town- and Privately-Owned PWS.

Since mid-2021, 13 of the 14 Town-owned and privately-owned public water supply (PWS) wells in Sherborn have begun reporting PFAS6 testing results to MassDEP. Of these, four PWS wells now have had MA PFAS6 levels reported over the 20 ppt MCL. Moreover, the Town campus well serving the Town Hall, Library, Police Station, and Community Center was issued a "Notice of Noncompliance, NON" by the MassDEP on October 26, 2023, due to three consecutive months of PFAS concentrations above 20 ppt. Bottled water and educational postings about this Town campus PFAS situation are now available for staff and visitors in those four buildings. During CY 2024 additional NON's were issued by MassDEP due to the continued above 20 ppt PFAS6 levels of the town campus PWS well.

The 2023 MassDEP study also included details on PWS PFAS testing state-wide. A simple comparison of Sherborn PWS PFAS testing to date versus all of MA PWS's from this report is included here in Figure II:

Figure II – MA PFAS6 Levels, Public Wells, per MassDEP Study 2021-2022.



For Sherborn, with a majority of our PWS wells located in the older downtown area with small parcel sizes and older septic and cesspool systems, only 1 PWS (8%) had below 2 ppt of PFAS6, vs. state-wide 53% of public water supplies were below 2 ppt.

Of the 14 PWS wells, 4 had at least one sample above the 20 ppt MA PFAS6, and 11 of the 14 showed PFOA and/or PFOS above the new federal 4 ppt MCL. All but one of the PWS are in the more densely developed RA zoning district, and most are clustered in the "downtown Sherborn" area. As with private wells in Sherborn, some of the PWS wells contain levels of nitrate higher than expected background.

A list of all of the Sherborn privately-owned and Town-owned PWS wells, and a history of all water quality testing results (including PFAS and nitrate) submitted to MassDEP, can be found on the MassDEP online database at: <https://eeaonline.eea.state.ma.us/portal#!/search/drinking-water>. The PWS data can also be obtained from the GPC: gpc@sherbornma.org.

Sherborn residents need to be aware of the possibility that their water has been, or is being, degraded by at least two very common contaminants—nitrate and PFAS. Homeowners are encouraged to spend less than about \$200 every few years to have their private wells tested for common water quality contaminants, including nitrate.

Nitrate levels above 1.0 mg/L (1 ppm) are a potential indicator of septic influence and may suggest spending an additional \$400 or so on a PFAS test by a MassDEP-certified lab. Assistance on finding a MassDEP-certified lab can be provided by contacting either the town's Board of Health (health@sherbornma.org) or the Groundwater Protection Committee (gpc@sherbornma.org). A variety of treatment options are available to deal with elevated levels of nitrate and/or PFAS in wells. Upfront installation and annual maintenance costs will vary per property.

The Town needs to do more in the way of protecting groundwater in Sherborn by preventing any increase in septic density (number of septic systems per acre) than what currently exists. Unfortunately, regulations put in place decades ago have not kept pace either with the science of water protection or the variety and concentrations of contaminants.

4. Tracking Groundwater Contamination – Mass MGL 21E hazardous waste sites within Sherborn and adjacent Towns.

The GPC continues to monitor general groundwater and surface water contamination issues in Sherborn and in surrounding communities. Specific sites include: the General Chemical waste site in Framingham; the closed Natick and Sherborn municipal landfills; Cadillac Paint/Ashland site; and proposed commercial developments in eastern Holliston. Additional MassDEP regulated 21E waste sites may be identified as we learn of recent waste spills and discover new information on historical waste sites in town.

C. Collaboration with other Town Boards and Committees, and regional/state resources.

The GPC provided comments to the Select Board and the Zoning Board of Appeals in 2024 on several proposed 40B development projects, including: Farm Road Homes, Greenwood Street Homes, Washington Street Homes, Coolidge Street Homes, Brush Hill Homes, and the revised and remanded Pine Residences (41 North Main Street). Comments were primarily directed to concerns about proposed developments' potential impacts on

groundwater, surface water, and storm water quality, and the related concerns of increased septic density.

GPC members frequently attended the monthly MA Executive Office of Energy and Environmental Affairs Drought Management Task Force (DMTF) remote meetings for updates on regional current drought situations. With below average precipitation during much of 2024, the Sherborn area was again under drought conditions for much of the year, although not as severe as the record-setting 2022 drought.

We would like to thank GPC member Tara Hourihan, who completed her Water Commissioner appointment with the GPC in late 2024, for her extensive committee work and many contributions in the past few years. We are delighted Meredith Wesolowski has replaced her.

D. Plans for CY 2025 GPC Initiatives:

In addition to the previously covered topics, in 2025 the GPC will continue to address several more groundwater-related projects, including:

- Planning another GPC sponsored webinar for Sherborn homeowners related to groundwater protection.
- Partnering with the Sherborn Select Board and Water Commissioners to assist in the creation of the new North Sherborn Water and Sewer Commission.
- Continued review of current groundwater protection Sherborn Bylaws.
- Understanding the potential effects of expected future climate change extremes (flooding events from larger storms and the opposite effects from droughts) on Sherborn water resources.
- Continued monitoring of new Sherborn development proposals by assessing risks to groundwater and surface water, principally from higher septic densities.

Sherborn residents are encouraged to reach out to members of the Groundwater Protection Committee with any questions and concerns (gpc@sherbornma.org) about our shared water resources. We welcome your attendance at our monthly public remote meetings, most often held on the evenings of the second Wednesday of the month.

Respectfully submitted,

Thomas M Trainor, Chair

Sherborn Open Space Committee

The primary goal of the Open Space Committee (OSC) in 2024 was to revise and update the *2018 Open Space and Recreation Plan (OSRP)*. According to state law, Open Space Plans should be reviewed and rewritten every seven years, meaning the next Sherborn *OSRP* is due in 2025.

What is the Open Space and Recreation Plan? - The *Open Space and Recreation Plan* serves as an

environmental master plan for Sherborn, with the broad goal of protecting the town's open spaces, natural resources, and recreational areas. The first half of the plan assesses the town's current conditions, including its natural resources and protected properties. This analysis, combined with input from various town committees, commissions, and residents, helps identify environmental and community needs and priorities. The second half of the *OSRP* is the most important, as it proposes goals, recommendations, and strategies for the town to follow over the next seven years.

Progress in 2024 - In early 2024, the OSC began the process of updating and rewriting its *Open Space and Recreation Plan*. The 2018 plan has served as an excellent model and framework, and much of its material will be incorporated into the updated version. However, significant revisions are also necessary to add new priorities, updated data, and improved maps. In addition, Sherborn's 2025 *OSRP* will place a greater emphasis on climate change, increasing public awareness and participation in environmentally sustainable practices, and expanding recreational facilities and activities to be more inclusive of all ages and abilities.

Over the past year, the committee has made good progress toward these goals. To strengthen its expertise and effectiveness, the OSC expanded its membership and associate membership, bringing in new perspectives and improving its ability to research, write, and edit the revised plan. The committee also gathered new data and worked with other town committees to ensure the *OSRP* reflects and addresses environmental and community priorities. Lastly, members worked in teams to draft initial revisions for all sections of the plan.

Next Steps - The next phase of the revision process includes additional meetings with town committees, commissions, and the public to gather feedback on goals, recommendations, and potential strategies. These discussions will help shape the final section of the *OSRP*, which focuses on implementing its recommendations. Once the document is finalized, with updated maps, charts, and appendices, it will be submitted to the Town for approval and then to the Massachusetts Department of Energy and Environmental Affairs for state certification. An approved *OSRP* helps to guide Town policies and makes the community eligible for Department of Conservation Services (DCS) grants for a period of seven years.

Respectfully submitted,

Sam Nelson, Chair

Conservation Commission

The Sherborn Conservation Commission (the "Commission") is charged with the protection of Town's natural resources. The duties of the Commission are roughly divided into two main areas:

First, the Commission protects wetland resources located in the Town of Sherborn under the state Wetlands Protection Act and the local Wetlands Bylaw. Wetland resource areas and their associated buffer zones play a critical role in preserving the Town's quantity and quality of groundwater, water storage to aid in flood control, and supporting habitat for diverse plants and animals. The Commission carries out its charge by regulating construction activity and other alterations in or near wetland resources.

Second, the Commission undertakes planning, acquiring and managing open space, and encouraging and monitoring conservation and agricultural preservation restrictions. The Commission currently manages approximately 800 acres of public conservation land and two conservation restrictions.

Additional information related to the mission of the Commission can be found on the Massachusetts Association of Conservation Commissions (MACC) website:

<https://www.maccweb.org/page/AboutConCommMA>.

The Commission is comprised of seven volunteer members appointed by the Select Board, as well as one associate member. The Commission has one representative on the Groundwater Protection Committee and one representative on the Land Acquisition Committee. The Conservation Administrator/Agent, assisted by an Administrative Assistant, is responsible for processing and reviewing all submissions, helping Town residents understand and comply with state and local requirements related to wetlands, and fielding general inquiries about wetlands, open space and storm water management issues. The Agent also assists with management of conservation land.

Wetlands Regulation

During 2024, the Commission:

- Received and reviewed 16 Requests for Determinations ("RDAs"). (Each RDA asks the Commission to determine whether/how the proposed activities in Commission jurisdiction can proceed with limited conditions to avoid adverse wetland impacts and without a more detailed Order of Conditions);
- Issued 9 Orders of Conditions (i.e., specific conditions that help protect wetland resources) for proposed projects in response to Notices of Intent, which are detailed applications for work proposed in wetland resource areas and buffer zones;

- Issued 1 Order of Conditions Extensions;
- Issued 1 Orders of Conditions Amendments;
- Issued 2 Orders of Resource Area Delineation;
- Initiated 0 enforcement actions in connection with violations of state and local wetland laws;
- Issued 8 Certificates of Compliance for completed projects;
- Issued 0 Emergency Certifications;
- Granted 81 Administrative Approvals covering primarily construction projects that are outside of Commission jurisdiction;
- Granted 14 Tree Removal Approvals of dangerous dead trees in Commission jurisdiction;
- Participated in the ZBA comprehensive permit hearings on affordable housing projects.

Land Management: Barber and Other Reservations

The Commission continues to maintain the trails and open space of the properties under its management with modest Town funding. Five of these with fields – Barber Reservation, Hidden Meadow Reservation, Schoolhouse, portions of the Leland Mill Pond Reservation, and Hopestill Reservation – require the bulk of the Commission’s attention. Maintenance activities at Barber Reservation (190 acres) remains one of the Commission’s highest priorities, as it is one of the most heavily used and versatile areas of open space in town. Additional projects at Barber included renovation of the native plant display garden, native tree planting and upgraded educational signage.

The Commission, on behalf of the Town, is very grateful to the Sherborn Forest and Trail Association, the Sherborn Rural Land Foundation and numerous individuals who have volunteered to assist in this work or have contributed funds and services at reduced cost. Sherborn Forest and Trails has provided new signs for several properties. The Commission is also assisted in this work by the Land Management Task Force and would like to thank associate Kelly McClintock, Zenya Wild and Sam Nelson.

The partnership with Sherborn’s Department of Public Works in mowing Hopestill, Leland, Schoolhouse, Hidden Meadow and the Barber entrance meadow continued to be successful in 2024. The Commission looks forward to working DPW to find any additional areas of collaboration and shared use of town resources in the upcoming year.

Master Plans for Conservation Reservations - The Land Management Working Group assisted the Commission in developing draft land management plans for several important properties that were professionally inventoried. Ted Elliman, a retired plant ecologist at the Native Plant Trust and former Sherborn resident, was hired by the Commission to continue this work by surveying invasive plants at five Conservation Reservations and preparing recommendations about management strategies and locations. The Commission

will prioritize and continue implementing these strategies in 2025.

Public Education and Outreach - Trail maintenance activities and trail walks on public lands were organized by Sherborn Forest and Trails. Due to staffing issues and Commission restructuring, public education and outreach were limited.

Staff Appreciation - The Commission has had to remain flexible with staffing the department and wishes to express its deep appreciation for the efforts of our Agent, Joyce Hastings, and our Administrative Assistant, Debra Takacs. The Commission thanks them for all their hard work in helping the Commission carry out its responsibilities.

Respectfully submitted,

Michael Lesser, Co-Chair
Courtney Ek, Co-Chair

Land Acquisition Committee

The Land Acquisition Committee (the “Committee”) was formed by 1995 ATM vote to be a town resource in assessing various parcels of privately owned land, including those temporarily protected by MGL Chapter 61 tax classification. Parcels coming out of Ch. 61 tax classification may be of interest to the town for municipal, open space, recreation or limited development and the town may have an opportunity to acquire or otherwise control the use of the parcel.

Many of the Town’s parcels are protected by MA Ch 61 tax classification, which requires the parcel’s owner to notify the Town if he/she intends to withdraw from Ch. 61 classification and change the use of the property. This gives the Town time to react and, in some instances, to exercise the option to purchase the parcel. In addition, other large parcels, which are not in Ch. 61 tax classification, may become available for development and may be of interest to the town for public purposes.

The Committee has made significant progress in developing a comprehensive inventory of parcels which may hold the greatest value to the Town (those of 20+ acres and selective smaller parcels) and assessing the potential for those parcels to be used in the future for open space, recreation, municipal needs, environmental resource protection, and/or trail linkages. The goal is to provide the Select Board (SB) and other town officials with valuable information to act on, should these parcels ever become available. The Committee also has developed a summary of the Ch. 61 process and timeline to guide the SB, should Chapter 61 or other parcels of interest ever become available to the Town.

In 2024, the committee continued with its two priorities; (1) Identify parcels which may become available that would meet the town's interests and (2) work toward acquiring access to the CSX parcel in Western Sherborn in order to connect the Holliston/Milford trail with Framingham. There was little action on these in 2024.

One of our priority parcels, Millborn Farm, a 200-acre parcel on the Charles River, owned by the Constable family, was purchased by The Trustees in 2024.

George Fiske, President of the Sherborn Rural Land Foundation, joins most of our meetings to provide his deep knowledge of parcels of interest to the town.

Respectfully submitted,

Frank C. Jenkins, Chair

Town Forest Committee

The Sherborn Town Forest Committee was established to maintain and oversee the portion of public land known as the Sherborn Town Forest.

Firewood Program - The Firewood Program's crew had a busy and successful year of firewood production. We continue to attract new members.

North Main Street/Hunting Lane - The parking lot plan to make our town forest property more accessible to more members of the town was started in 2022 and will be completed in 2025. The planting plan including species selection is still being developed and is scheduled for spring of 2025. Mowing the field and trees removed to open the field to its original look is ongoing.

Hunting - Bow hunting continued this year on all Town Forest land. Hunter interest and participation remain high. It was another successful hunt.

Bridges - We are working with the Conservation Committee to plan more bridges to protect the wetlands.

Fire Roads - Fire road maintenance continues. Thank you to the DPW for grading the road surfaces.

Bike Trails - The Bike Group built a new trail in the Goulding Street area.

Logging operations will end in 2025. Plans are ongoing for the park

Future Plans - Clearing of more fire roads will continue in 2025 to improve accessibility.

Respectfully submitted,

David Killeen, Chair

Historic District Commission

The Sherborn Historic District was established to promote the preservation and protection of the distinctive characteristics of buildings and places within the district that are significant to the history of the Town of Sherborn. The Historic District Commission works with district property owners to ensure that the architectural legacy of their historic buildings will continue to provide our community with a lasting and tangible sense of the past while meeting present needs. Construction on the exterior of a building located in the Local Historic District and visible from a public way or place requires review by the Sherborn Historic District Commission.

During 2024, the Historic District Commission reviewed the following applications:

1847 Leland Monument - The Commission approved an application presented by members of the Sherborn Historical Society and representatives of the Town to move the historic Leland Monument from its location on the grounds of the Unitarian Church to a more prominent location in the center island of the new roundabout at the intersection of Maple, Washington and Sanger Streets.

Pilgrim Church - The Commission approved an application from the Pilgrim Church to replace the main front doors with new doors designed to reflect the architectural style of the church but incorporate glass to allow in more light and present a welcoming facade.

Respectfully submitted,

Ron Steffek, Chair

Cemetery Commission

*For the benefit of all and to prevent damage to gravestones, we remind everyone there is no trash disposal or dumping allowed in any Sherborn cemetery. Please **TAKE YOUR TRASH HOME FOR PROPER DISPOSAL**. We also remind you **dogs are not permitted in any Sherborn cemetery**.*

The word cemetery is derived from the Latin word Coemeterium, meaning "resting place." The Sherborn Cemetery Commission is charged with maintaining a peaceful place for the dignified disposition of human remains in accordance with state statutes and municipal by-laws. This is and will continue to be our primary goal. We believe it is our responsibility to provide optimum service, whether it be helping bereaved families, arranging interments, selling lots, answering inquiries, or maintaining the grounds at all eight cemeteries.

It takes a village to maintain our cemeteries and we are very appreciative of the support we get from the community. Skip Smith and Janet Walsh replaced the

plantings in front of the Memory Statue at Central Cemetery (at the Route 27-16 split) and Sean Killeen and his DPW crew kept it watered. DPW also plowed and sanded Pine Hill Cemetery as needed and mowed its back field. Rob Scott dug our graves and was on-call for many other tasks. Veterans' Agent Diana Hoek put flags on veteran's graves and Sherborn's Fire Department did the same for former firefighters. Thank you one and all. We very much appreciate your help.

As you probably know, there is no water in any of our cemeteries. The well at Pine Hill Cemetery has been capped and the former pump house is now used for storage. We are happy to report the Sherborn Fire Department has generously dedicated a faucet on the back outside wall of the fire station for those needing water at Pine Hill and we have left bottles near the gate for you to use. Please refill them for others before you leave. The water is available from spring through late fall.

Maintenance, including mowing and leaf removal, has been happily contracted out to Andy Errico for the last twenty-some years. This saves the town money as we have no equipment (we used to have a truck, mowers, shed) or payroll (including benefits, pensions, health insurance, vacation time, etc.). This year Andy joined Big Tree Landscaping which required rebidding the work. Lucky for us, Big Tree was the low bidder and they have been doing an excellent job.

Trees continue to be our biggest expense after basic maintenance. Most tree work is done by a professional tree company. This year we removed several dead or failing trees, cleared the hill behind the holding tomb, and removed the unsightly pile of logs from the back of Pine Hill, near the school. We recently arranged to remove additional trees and fall-downs in 2025.

When a large tree fell a few years ago, we learned the town's insurance carrier does not provide coverage for monuments. The monuments belong to the lot owner and not the town. It was suggested everyone check their home-owner's policy to be sure their gravestone or bench is insured.

We are currently working with a professional surveying company to get our lot of maps updated and hope to get this completed this year. We are also working to update our deed index. We've ordered railings for a couple of stairways at Pine Hill and have contracted to have some of the old stone steps straightened.

We purchased markers with lot numbers to identify about 325 lots and will be ordering more as we need them. We hope to put them in place in the spring and that this will make it easier to find your lot.

Plans for 2025 include reviewing and, when needed, updating our Rules and Regulations. Other projects include straightening the stone columns at the Pine Hill entrance, removing the stone steps at New South (across

from Woodland Street on Route 27) and installing new signage identifying each cemetery.

There were 13 cremations and 5 full-casket burials at Pine Hill Cemetery in calendar 2024. It was an unusual year with two burials in the first half of the year and sixteen in the last half.

(Place is last residence; asterisk = full casket)

Name (age), residence.	Date of Death
<i>Burials in 2024</i>	
Barbara Ruth Doering (90), Hopedale, MA	11/05/2023
Margaret E. "Peggy" Fleming (75), Dover, MA	01/25/2004
Donald F Krier (90), Framingham, MA	06/30/2024*
David Marshall Cronin (60), Athol, MA	02/27/2024
Sarah "Sally" Wilkins (85), Sherborn, MA	01/03/2024
George F. Wilkins (86), Natick, MA	07/10/2024*
Liboria "Libby" Muller (95), Sherborn, MA	07/08/2024
Janice E. "Beth" Jenkins (84), Sherborn, MA	02/22/2024*
Judith "Judy" Davis (89), Hopkinton, MA	07/05/2024
Barbara Meyer Hammel (91), Franklin, MA	04/23/2024
Doris Marie Caldicott (92), Sherborn, MA	03/09/2023
Jack Kenneth Caldicott (91), Sherborn, MA	08/06/2024
Judith "Judy" Joline (72), Sherborn, MA	10/29/2011
Ralph "Bud" Joline (87), Holliston, MA	02/27/2024
Bruce Muldoon (79), Sherborn, MA	11/28/2024*
Linda A. Johnson (81), Framingham, MA	07/27/2024
Lilyan Marie "Cherie" Henschel (93), Warren, NJ	11/24/2024
Raymond J. Murray (51), Sherborn, MA	11/28/2024*

There was one burial in the Pilgrim Church Memorial Garden this year (owned and maintained by Pilgrim Church).

Kathleen A. Montgomery (70), Ashland, Mass. 23 June 2024

Respectfully submitted,

Chuckie Blaney, Cemetery Commissioner

SCHOOLS

Superintendent of Schools

Elizabeth M. McCoy

The Dover-Sherborn Public Schools are rooted in academic excellence and committed to sustained success and continuous improvement. By way of a rigorous curriculum, extensive enrichment activities, highly competitive athletic teams and clubs, and a strong fine and performing arts program, students have an array of opportunities to develop their intellectual, physical and artistic abilities. Evidenced by multiple measures, including standardized test scores, graduation rates, college enrollment and alumni accounts, students acquire the knowledge and skills necessary to thrive in postsecondary life. As reported by multiple stakeholders, the schools are the community's greatest asset and are the reason most families choose to live and raise their children in Dover and Sherborn.

The Strategy for District Improvement continues to drive the system's work toward achieving its mission, "to inspire, challenge, and support all students as they discover and pursue their full potential." Goals and initiatives are outlined in five areas:

- **Excellence & Innovation in Learning** - Maintain academic excellence and rigor while adapting practices to prepare graduates for success in a rapidly changing world;
- **Challenge & Support All Students** - Enhance programming to ensure all students are able to achieve their full potential within a supportive learning environment;
- **Professional Learning & Growth** - Expand opportunities for professional growth and collaboration among educators in support of the District's vision for teaching and learning;
- **Family & Community Engagement** - Engage families and community members in the strategic pursuit of a shared vision and mission;
- **Safe & Sustainable Spaces** - Evaluate and update facilities to ensure safe, sufficient and sustainable spaces amidst a changing educational and environmental landscape.

As the District continues to focus on deeper learning, social-emotional wellness and student belonging, many efforts were made this year to elevate student voice. Research indicates that students who believe they have a voice in school are seven times more likely to achieve at high levels as they experience increased self-worth, engagement and purpose. The system believes that children have invaluable insight into who they are as individual learners and how to improve the collective experience for all.

To launch this effort, the District Leadership Team welcomed over 30 students to their summer retreat. Together, administrators and students began to analyze

the results of last year's Challenge Success Survey which gathered information on topics such as student engagement, homework, stress levels and sleep. By examining quantitative data and sharing lived experience, the group identified reasons for celebration as well as areas for improvement.

Additional opportunities to elevate student voice include the formation of a Superintendent Advisory Council, the launch of an "I Wish" campaign, and the opportunity for educators to shadow students for a day. Specific to instruction, educators continue to explore means to increase student voice in the classroom through application of nine common instructional practices ("Best Practices"). Combined, these initiatives aim to develop students as active agents of learning and engaged citizens empowered to express their views.

In an effort to streamline communication, the District is now using ParentSquare which directs all school and classroom updates, including newsletters, emails, pictures and calendar invites, through a single platform. Additionally, parents and caregivers can access volunteer opportunities, schedule teacher conferences and sign permission slips all in one place. Feedback has been overwhelmingly positive as families strive to organize multiple sources of information.

In support of its efforts, the District is eternally grateful to the taxpayers who provide a strong financial foundation for an excellent PreK–12 program. The schools also continue to benefit from the generous support of community organizations such as the Chickering PTO, Pine Hill CSA, Middle School POSITIVE, High School PTO, Dover-Sherborn Boosters, Friends of the Performing Arts (FoPA), and Alan Tayer Mudge Memorial Fund, among others. As a result, Dover-Sherborn is an exceptional school district in both the academic and extracurricular arenas, and a continued source of pride for the community and its members.

Sherborn School Committee

The **Sherborn School Committee (SSC)** is the town's governance committee overseeing the operation of the Pine Hill School. Our primary responsibilities include:

- 1) Hiring the superintendent
- 2) Evaluating the performance of the superintendent
- 3) Setting the strategy for the school
- 4) Approving the budget for the school

We work closely with the school central office administration team to carry out our responsibilities with the goal of ensuring that all students are receiving what they need to learn and thrive at Pine Hill School and beyond. The Committee's five members are elected through town elections and typically serve three-year

terms. The SSC works jointly with the Dover School Committee and the Dover-Sherborn Regional Committee on issues that impact all students Pre-K to Grade 12.

Membership - In June 2024, the SSC welcomed two new members – Nathaniel Jackson and Megha Kadiyala – who were elected to 3-year terms. We bid farewell to members Amanda Brown and Dennis Quandt and thanked them for their dedicated service to our town's children.

Leadership - We are grateful to Superintendent Elizabeth McCoy and Assistant Superintendent Denny Conklin for their dedicated leadership of the Dover and Sherborn school systems.

In September 2023, the district launched a new strategic plan aligned with its vision and mission. This plan prioritizes five key areas: Excellence and Innovation in Learning, Challenge and Support for All Students, Professional Learning and Growth, Family and Community Engagement, and Safe and Sustainable Spaces. Superintendent McCoy and Assistant Superintendent Conklin remain committed to these priorities and provide regular progress updates to the School Committee.

A core focus of their leadership has been elevating student voice to foster a stronger sense of belonging and inform classroom, school, and district policies. During the summer of 2024 professional development retreats, the District Leadership and Instructional Leadership Teams welcomed over 30 students to analyze the results of the previous year's Challenge Success Survey. This survey explored key topics such as student engagement, homework, stress levels, and sleep. By examining both data and personal experiences, students and administrators identified areas of progress and opportunities for growth.

To further amplify student input, Superintendent McCoy and Assistant Superintendent Conklin established the Superintendent's Advisory Council, a group of 24 middle and high school students. The council has explored ways for students to share their experiences, analyzed the district's 9 Best Practices, and has begun developing a survey to gather student feedback for teachers.

Additionally, district administrators and instructional leaders participated in the *Shadow a Student* initiative, providing them with firsthand insight into the realities of student life, including academic engagement, peer relationships, scheduling challenges, and homework demands.

Each month, Superintendent McCoy conducts classroom walkthroughs with school leaders, identifying best practices in instruction. Following these visits, she and the principals reflect on their observations and discuss strategies for providing educators with targeted, constructive feedback to enhance teaching practices.

Superintendent McCoy and Assistant Superintendent Conklin lead by example, incorporating best practices into their Leadership Team meetings and encouraging building leaders to model these approaches with faculty. Key strategies such as agency, collaboration, and growth are emphasized throughout the district.

In December 2024, a full day of professional development provided educators with opportunities to deepen their understanding of best practices. Teachers selected from a variety of workshops, including *Building Thinking Classrooms* and phenomenon-based learning, to expand their instructional strategies.

To bolster and streamline communication, the district has implemented ParentSquare, a unified platform that enhances connections between district leaders, school administrators, teachers, students, and families. Through ParentSquare, families receive timely updates on field trips, snow days, and important school announcements via app notifications, text messages, or emails.

Committed to fostering a safe and supportive learning environment, Superintendent McCoy and Assistant Superintendent Conklin worked with Kate McCarthy, Director of Student Services, to strengthen the district's Bullying Prevention and Intervention Plan. The revised plan ensures a structured response to bullying incidents, with clear interventions and support systems in place for all involved.

At Pine Hill, Principal Allison Gullingsrud and Vice Principal Laurie Ryan have embraced their leadership roles with dedication and enthusiasm. They encourage students to embody the 3 Rs—Respect, Responsibility, and Ready to Grow!

At the start of the school year, Principal Gullingsrud introduced her *Entry Plan* to the Pine Hill community. This initiative focuses on gathering stakeholder feedback, supporting both educators and students, fostering relationships, and improving efficiency. The insights gained from this year-long process will inform a comprehensive school improvement plan for 2025-2026, strategically addressing key priorities while building on Pine Hill's strengths.

To strengthen connections with families, Principal Gullingsrud hosts quarterly *Pastries with the Principal*—informal gatherings where caregivers can share thoughts, ask questions, and engage in discussions about the school community. Additionally, she keeps families informed through a bi-weekly newsletter highlighting key updates and events at Pine Hill.

In a fun new initiative, Principal Gullingsrud and Vice Principal Ryan introduced *Piney the Pine Cone*, the school's new mascot. Students demonstrating outstanding citizenship earn Piney stickers, and each month, one student per grade is honored with the *Golden Pine Cone Award* in recognition of their positive contributions.

Academics - The faculty and staff at Pine Hill are committed to providing a dynamic and challenging curriculum through continuous innovation. As part of this effort, the school has adopted *Reveal Math*, a new program designed to enrich student learning and deepen our understanding of effective math instruction.

From kindergarten through fifth grade, teachers are focusing on key strategies that enhance mathematical learning. This approach amplifies student voices and integrates diverse perspectives into math discussions. Through engaging "sense-making" routines, the program strengthens critical thinking skills while fostering a positive math mindset. By encouraging productive struggle, students develop independence and confidence as they tackle complex problems, ensuring they feel empowered to express and explore their mathematical thinking.

Pine Hill's science curriculum is guided by the Next Generation Science Standards (NGSS), which emphasize key *Science and Engineering Practices*. These practices go beyond learning science content—they encourage students to think and act like scientists. Students engage in activities such as asking questions, developing and using models, conducting investigations, analyzing data, and communicating their findings.

By incorporating these practices, teachers not only deepen students' understanding of scientific concepts but also equip them with essential problem-solving and analytical skills that apply across all subjects. Science time in their classrooms is filled with discovery, collaboration, and the excitement of uncovering how the world works.

Enrollment - As of February 1st, 2025 Pine Hill had 385 students registered PreK - Grade 5.

Finance - The SSC works hard to deliver the highest quality education in the most efficient way possible by reviewing its operations and allocating resources to best serve student needs. The approach is closely aligned with the district's strategy and school improvement plan, focusing on key areas that drive student success and community engagement. At the heart of this plan is a commitment to excellence and innovation in education, ensuring that every student receives both challenge and support to reach their full potential. Professional development and growth for staff are prioritized to continuously enhance teaching practices, while fostering strong family and community involvement to build a collaborative support network. Additionally, the school is dedicated to maintaining safe, sustainable spaces that promote learning and well-being for all students. Together, these elements create a comprehensive and forward-thinking environment that nurtures growth and achievement.

Salaries are the biggest budget item. We continue to receive federal and state grants, including the Elementary and Secondary School Emergency Relief (ESSER) Fund used to address academic needs resulting from the

pandemic through the implementation of a multi-tiered system of interventions for students.

In 2024, enrollment remained steady. We continue to match classroom sections to adhere to our long-standing classroom size policy of between 17 and 23 students. We will continue to monitor real estate trends and census data and adjust staffing levels to meet the community's changing needs.

The out-of-district special education budget, which covers students aged 3 to 22 years who are enrolled in schools outside the Sherborn Public School system, is a significant part of the overall budget. However, the Town is reimbursed by the State of Massachusetts for a percentage of the tuition costs that exceeds a calculated base amount. This reimbursement, referred to as the "circuit breaker," offsets these costs.

Facilities - Peter Gimblet and his team continue to care for our 69-year-old building, ensuring it remains a safe, clean, and welcoming space for everyone. As we look to the future of Pine Hill's infrastructure, we are exploring ways to update the building, with a particular focus on improving heating and cooling systems to enhance comfort for students, faculty, and staff. We are excited about the prospect of installing cooling systems in identified priority areas, including the library, auditorium, and gym. To guide this process, we have engaged outside engineering and architectural consultants to assess the current systems and structure of the building. Their data-driven analysis will inform our decision-making regarding any future upgrades. We are grateful to the town of Sherborn for its support of this exploratory phase and for considering any capital improvement recommendations that may be presented.

Appreciations - We are deeply grateful to everyone in our community who supports our students and fosters a love of learning at Pine Hill. From the veterans who join us for All School Meeting to the librarians who spark excitement for summer reading, and from the dedicated members of the Sherborn Police and Fire Departments to the many parent and community volunteers who assist teachers and students in countless ways—your contributions make a difference. A special thank you to the many guest stars who greeted our elementary students on Fridays, including members of the football team, drama club, band and so many more student organizations. It was especially heartwarming to see proud former Pine Hill students among them, inspiring the next generation.

We also extend our gratitude to the Community School Association (CSA) for its ongoing dedication to enriching our educational programs. Finally, a special appreciation to the Sawin Fund, whose generous annual donations help fund field trips, enrichment programs, and naturalist experiences at Broadmoor and Hale Reservation, in partnership with the CSA.

Dover Sherborn Regional School Committee

The mission of the Dover-Sherborn Regional School Committee (DSRSC) is to ensure that our nationally recognized, high-performing school system continues to provide innovative teaching and learning experiences that inspire and support all students on their individual educational journeys. Dover and Sherborn members of the DSRSC are elected by Dover and Sherborn citizens, respectively, on a rotating basis of one member each year for a three-year term.

Enrollment - As of October 2024, enrollment in the Dover-Sherborn Regional School District (the District) was 1,079 students.

District Strategic Plan - Superintendent McCoy had used her entry plan data to develop and propose a five-year Strategic Plan in spring 2023. This plan, adopted in September 2023, prioritizes both rigor and innovative practices to prepare students for an ever-evolving world. It aims to challenge and support every student, fostering a growth mindset through comprehensive programs and a welcoming environment. The plan champions educator development through collaboration and professional growth opportunities, while seeking family and community partnerships to realize a shared vision. In addition to direct and “whole child” student support in pursuit of academic and extra-curricular excellence for all, it commits to evaluating and optimizing facilities to ensure the safety and sustainability of learning spaces. It seeks at all times to provide a dynamic educational environment. The clear vision, mission, and goals of this Strategic Plan ensure sound and actionable progress in the coming years.

Academic Outcomes - The District remains one of the leaders in the Commonwealth in terms of academic outcomes for our students.

Next Generation MCAS testing results for 2024 were as follows:

- **English Language Arts:** Eighty-six percent of sophomores met or exceeded expectations (state average 57%).
- **Mathematics:** Eighty-eight percent of sophomores met or exceeded expectations (state average 48%).
- **Science and Technology/Engineering:** Eighty-eight percent of sophomores met or exceeded expectations (state average 49%).

In 2024, 246 students took Advanced Placement (AP) courses in 15 subjects. In testing, 96% of the student scores were 3 or above, qualifying those students to earn equivalent college credit at most institutions.

Sixty-nine percent of the class of 2024 took the SAT, with mean test scores of 650 for Evidence-based Reading and Writing and 659 for Math.

In addition to its focus on strong academic outcomes, the District remains firmly committed to ensuring the social-emotional wellness of its students and continues its work with

“Challenge Success” (www.challengesuccess.org), which has encouraged our schools to consider the whole child in their definition of success.

Leadership and Faculty - During the 2023–24 school year, we were fortunate to have Superintendent Elizabeth McCoy and Assistant Superintendent Denton Conklin continue to lead the District. They continue to build relationships and drive programming as their leadership was renewed into the current (2024–25) academic year.

Additionally, Ann Dever-Keegan, previous Dover-Sherborn High School (DSHS) Assistant Principal, was officially appointed as Principal of Dover-Sherborn Middle School (DSMS) on July 1, and Timothy O’Mara, former DSHS guidance counselor, was officially hired as the Assistant Principal of DSHS. Superintendent McCoy and Principal Smith continue to work hard to support the new leaders and strengthen the Regional Schools’ collaborative leadership for grades 6–12. Retirements at the District in 2024 included: John Hickey, Lindsay Li, Audrey Moran, Kimberly Phelan and Leanne Wilkie. We wish each of these dedicated professionals all the best in their retirement and thank them for their many years of dedicated service to our students and community.

Finance - The DSRSC thanks the citizens of Dover and Sherborn for their continued generous support of the schools. The District’s Fiscal Year 2025 (FY25) budget is \$28,877,195, an increase of \$904,655 (3.23%) over the FY24 budget. Operating expenditures include salaries and benefits, including other post-employment benefits (\$24,260,945); buildings, grounds, and utilities (\$1,352,250); debt service (\$724,200); transportation (\$1,068,000), and other expenditures (\$1,471,800). State aid covers \$3,360,433 of these operating expenses. Revenues of \$359,675 from student activity fees (\$45–\$75 per student), parking fees (\$300 per permit), and athletic fees (\$335 per sport, with a cap of \$1,340 per family) and \$275,000 from other revenue sources also help offset costs. Remaining expenditures are funded generously through local taxes. The District’s E&D (Excess and Deficiency) account submitted for certification as of June 30, 2024, is \$796,185. This account operates under Massachusetts General Laws in a manner similar to a town’s Free Cash.

The DSRSC is grateful for the incredible support it received in both time and money from the Dover-Sherborn Boosters, the Friends of the Performing Arts, the High School PTO, Middle School’s POSITIVE, the Alan Thayer Mudge Memorial Fund, and the broader community. These groups continued to generously support us in 2024, and their contributions are critical to maintaining our excellent programs.

Contractual Agreements - The Educators’ Agreement (Agreement), effective through August 2026, fairly and sustainably accommodates the educational standards we expect for our students while providing support for the high-quality services expected from our educators. At the same time, it acknowledges the constraints affecting

town, state, and federal budgets. We are grateful for the continued cooperation between the Town and District leadership and the DSEA, and we believe the Agreement achieves its three fundamental goals of supporting our students effectively, creating fair working conditions for our employees, and ensuring sustainable costs for our taxpayers. All other Association contracts also are effective through the end of Fiscal Year 2026.

Facilities - Our buildings and grounds represent a major educational investment by Dover and Sherborn for now and the future. To protect this investment, the DSRSC has a long-range capital maintenance and improvement plan for the physical assets of the district-wide campus. The DSRSC works with the finance committees and select boards of both towns to determine how to best fund upcoming capital expenses required to maintain the facilities and equipment coming off warranty from the 2005 construction and renovation project. The main capital project completed in summer 2024 was the replacement of the High School's bleachers and press box. The new structure is ADA compliant and was partially funded through generous gifts from the Alan Thayer Mudge Memorial Fund, Dover-Sherborn Boosters and Dover-Sherborn Cable Television. Looking forward, we anticipate the need to update the turf field and track (including the fencing and lighting), as well as continuing to replace HVAC equipment for all three buildings on the Region's Campus that are well over 20-years old. We continue to work cooperatively with sustainability groups from both towns, and to investigate funding opportunities available through the State's Green Communities Designation and Grant Program. This program supports communities in achieving environmental goals through energy efficiencies and reducing life- cycle costs in buildings and construction.

Membership - Dover resident Kevin Crotty joined the DSRSC for a three-year term, replacing Maggie Charron who had served a seven-year term. Sherborn resident Toa Ashk joined the DSRSC for a three-year term, replacing Judi Miller who had served a six-year term. The DSRSC is thankful for their service.

Visit www.doversherborn.org to keep up with changes, school events, or to contact our staff or school committees.

Pine Hill Elementary School

Allison Gullingsrud, Principal

I am pleased to present the Pine Hill School Principal's Report for the 2024-2025 calendar year. This report highlights key events, accomplishments, and initiatives that defined the past year. Pine Hill School proudly serves students from preschool through grade 5, with a current enrollment of 406 students and a dedicated team of approximately 80 faculty and staff members.

School Goals Overview - The Pine Hill School Improvement Plan (SIP) reflects our commitment to

fostering academic excellence, nurturing social-emotional well-being, and strengthening our partnership with families and the community. These goals are informed by state education mandates, Dover-Sherborn district priorities, and a continuous analysis of student and educator performance.

Our school-wide efforts focus:

- **Strengthening MTSS** This year, we are prioritizing the refinement of the Multi-Tiered System of Supports (MTSS) to ensure that every student has access to high-quality, equitable instruction and interventions. By enhancing these systems, we aim to improve academic, social-emotional, and behavioral outcomes, meeting the diverse needs of all learners.
- **Mathematics Excellence** Our second key focus is elevating student achievement in mathematics through the adoption of a new curriculum and the integration of evidence-based teaching practices. This initiative is designed to create a dynamic learning environment where students develop critical thinking skills and a lifelong appreciation for mathematics.
- **Communication and Connection** Fostering strong partnerships with families remains a priority. For 2024-2025, we aim to strengthen caregiver engagement through consistent, transparent communication. By utilizing digital platforms, in-person meetings, and other channels, we strive to ensure caregivers feel informed and empowered to support their children's success.

Our key focus this year has been the successful rollout of a new math program, designed to elevate student achievement and engagement. To support this initiative, educators have participated in extensive professional development and coaching to integrate best practices and create dynamic, student-centered math experiences. These efforts aim to build critical thinking skills and foster a deep appreciation for mathematics among all learners.

Pine Hill educators remain deeply engaged in a cycle of curriculum reflection and renewal, ensuring lessons are aligned with best practices and inclusive of diverse perspectives. Alongside our focus on mathematics, we continue to enhance our literacy instruction through professional development, supported by targeted coaching and professional learning.

We are proud of our progress this year and remain committed to providing an enriching and equitable educational experience that prepares every student for a successful future.

Community School Association - The mission of the Community School Association (CSA) is to provide support for the school and to maintain open lines of communication among parents/guardians, teachers, and administration. The CSA Enrichment Committee previews and helps to arrange special assemblies and grade-level programs to enrich student learning. Enrichment programs include author/illustrator visits and

many science, historical perspective, cultural arts, and performing arts programs. Education at the Pine Hill School is supplemented and enhanced by an extensive volunteer program organized by the CSA. The CSA also organizes a variety of fundraising efforts for the benefit of the school. These activities, held throughout the year, provide resources for enrichment activities and educational materials, as well as money to fund ‘minigrants’ that support and assist teachers with special projects and materials. The CSA continues to support essential school programs such as environmental science education via the Mass Audubon Programs at Broadmoor and naturalist education experiences at Hale Reservation. The CSA sponsors many fun events for students and families including family picnics, ice cream socials, book fairs, International Night, Harvest Fest, and a 5K.

Student Council - The Student Council offers students their first experience with a representative form of government. Students from each class in grades three, four, and five are elected to represent their classmates. In order to increase the opportunity to participate, elections are held twice a year, in September and January. The Student Council meets twice a month with their Student Council Advisor to organize community service projects, plan school spirit activities, and discuss ideas for school improvement. Student Council members help to promote the school’s core values through skits presented at weekly all-school meetings. Community service projects include drives for coats, toys, and food collections for the Ashland Food Pantries. Student Council members also have several school-based service projects, including implementing the school’s recycling program and leading the weekly all-school meetings.

Sawin Fund - Each year, the education of Pine Hill School students is greatly enriched thanks to the generous support of the Sawin Fund. In 2024, the Sawin Fund gifted \$5,000 to Pine Hill School, which helped offset the costs of field trips and enrichment programs for our students. We are incredibly grateful for their ongoing partnership and dedication to enhancing the educational experience at Pine Hill.

Conclusion - The Annual Report serves as an important opportunity to express our sincere gratitude on behalf of our students from Sherborn and Boston for the ongoing support the town has provided. The commitment of Sherborn residents to education is evident in the resources, engagement, and encouragement that help our students thrive. We warmly invite community members to join us for any of our special events, performances, and All-School Meetings throughout the year. For more detailed information about Pine Hill School, our programs, and the vital work of our Community School Association (CSA), please visit our website at www.doversherborn.org.

Dover Sherborn Middle School

Ann Dever-Keegan, Principal

The mission of the Dover-Sherborn Middle School (DSMS) is to meet the needs of all students through a nurturing, supportive and challenging learning environment where students, parents, caregivers and teachers embrace our core values to ensure excellence and success now and in the future.

DSMS continues to provide an outstanding educational experience and positive culture for our students in grades 6, 7, and 8. Our talented staff, the availability of state-of-the-art technology, a beautiful library, and student-friendly space makes the school a welcoming place for all students. Thanks to a supportive community and budget allocation, our staff have many resources at their disposal. Class size continues to be approximately 16 students and the daily curriculum is both challenging and exciting. DSMS is a one-to-one school and once again this school year all students were provided with an ACER Chromebook that they use for the school-year. These devices provide our students with the tools and skills to research, write, collaborate, and create in real time in the classroom.

Our school theme this year continues to be “Be Kind, Be Curious, Be You.” DSMS staff work to infuse these actions into our students’ everyday experiences and ultimately create a school community that is full of kindness, curiosity and students walking their own paths.

Recognition and Awards

- **Project 351:** Once again we have two eighth-grade students representing DSMS at the Governor’s youth community service organization, which promotes leadership, development, enrichment, and impact.
- **Student Leadership Awards:** At all-school assemblies our staff presents “shout-outs” to students demonstrating leadership, scholarship, citizenship and living our school values of kindness, curiosity and individuality.
- **MATHCOUNTS:** The DSMS MathCounts team practiced throughout the year with their advisor, Carmel Bergeron. In February twelve members participated in the Metrowest Chapter Regional MathCounts competition in Weston. The Mathletes who represented DSMS in the Team competition placed eighth overall.

Activity Highlights - The following are just some of the curriculum enrichment activities that took place throughout the year:

- **Music and arts presentations:** DSMS Choirs, Concert Band, and Jazz Band students have the opportunity to shine at events such as the Dover-Sherborn Jazz Brunch, Winter and Spring Concerts, the Chocolate Cafe, and more, both during and after school hours. Many of these events are supported by the D-S Friends of the

Performing Arts (FoPA). Term 1 general music classes shared their Band and Blues Fest culminating performances, as will the following term classes. The creative and powerful work of our visual arts students can be viewed throughout the year in our art gallery in the lobby.

- **Drama Fall musical presentation:** This past fall our very talented and dedicated DSMS cast and crew put on an incredible production of *Annie*. Our student-performers sang, danced, and acted as audiences were dazzled by their energetic performances as well as by the extraordinary costumes and set design.

- **Turkey Turney:** A morning during our half-day prior to the Thanksgiving break dedicated to building community and positive school culture. Students and staff take part in door decorating, writing notes of gratitude and a turkey trot. Our morning ends with an all-school assembly featuring our student musicians, a slide show and student shout-outs.

The following groups focused on many community-service projects:

- **The Student Council** successfully hosted dances for grades 7 and 8. This group also plans and promotes many school spirit events such as Spirit Days and Weeks.

- **Help Club** has raised money for Making Stride Against Cancer, JB Keys, The Trevor Project and Riverside Community Care.

- **Grade 8 CAGs** All of our grade 8 students participate in a Citizenship Program titled Citizen Action Group (CAGs.) Throughout the first half of the year, students are exposed to various issues and concerns in our community. Students then choose which Citizenship Action Group they want to join and work on. The CAGs available include working with the environment, assisting local food pantries, supporting local veterans, addressing hunger and homelessness and mentoring and helping children in need. Each CAG has 15-20 students and a teacher. Together they explore the issue and look at ways to address it. In May all CAGs participate in a Service Day where they go to a variety of venues in the area to provide service.

- **Washington DC Trip.** This year we continued our DSMS tradition of an annual eighth-grade trip to Washington D.C. The trip was a large success with most of our students in attendance. For students not attending the D.C. trip they are given an enriching Boston experience.

Professional Development - DSMS is committed to providing learning and growth opportunities for our staff through professional development. This year's offerings—aligned with our District and DSMS initiatives promote a culture of data and tiered support for students, student engagement and social and emotional learning. We also have a focus on best teaching practices that

deepen student engagement and learning, and on refining our curricular resources to better ensure that all students' needs are met.

Grants - **POSITIVE** (Parents Offering Support In Time, Involvement, Volunteering, Enthusiasm) provided grants for academic and extracurricular enrichment. DSMS is grateful for the generous support of our families. **POSITIVE** is a genuine partnership between school and home.

Dover Sherborn High School

John G. Smith, Headmaster

Dover-Sherborn High School (DSHS) is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

DSHS is accredited by the New England Association of Schools and Colleges and consistently ranks among the top public schools for academic excellence in both Massachusetts and the nation. Our students excel in the classroom, on the stage as musicians and actors, and as athletes on the various playing fields and venues in our area. We are grateful for the support of our community and our parents and guardians.

Curriculum Requirements - In the 2023-24 school year, DSHS served approximately 650 students in grades 9 through 12. Each year, over 95% of graduating students attend four-year colleges and universities. To graduate, all students must complete four years of English, four years of mathematics, and three years each of laboratory sciences, social studies, and world language. They must also earn eighteen credits in the fine and performing arts and/or technology, engineering and computer science and 12.5 credits in wellness (physical and health education). In addition, they must complete 40 hours of community service.

Although DSHS offers three levels of courses in each of the academic disciplines, students are not tracked. DSHS also does not compute "rank-in-class" for its students, a policy approved by the Dover-Sherborn Regional School Committee.

Most departments offer a variety of courses that are heterogeneously grouped. The schedule is based on an eight-day rotation. All primary courses (and most electives) meet six times out of the eight-day cycle, and each class meets for nearly an hour. Laboratory sciences may meet up to two additional periods each cycle.

Academic Testing

PSAT

The PSAT was offered in October 2023 to juniors and sophomores. Eighty-eight juniors (57% of the class) and 128 sophomores (71% of the class) took the test. Based on their scores, fifteen students received National Merit Scholarship Program Letters of Commendation, and three students were recognized as National Merit Semifinalists.

SAT

- **SAT I:** Sixty-nine percent of the Class of 2024 took the SAT test, with 68% of the students earning a combined score of over 1200 in Evidence-Based Reading & Writing and in Mathematics. The following table shows the average of the highest SAT test scores for the Class of 2024 and the previous senior class as calculated in Naviance. Compared with national and state averages, DSHS students significantly outperform their peers.

2023	U.S.	MA	DSHS
<i>Evidence Based</i>			
Reading & Writing	520	560	647
Mathematics	508	551	643
2024			
<i>Evidence Based</i>			
Reading & Writing	519	559	650
Mathematics	505	550	659

- **AP:** Fifteen AP (Advanced Placement) courses were offered during the 2023–24 academic year. These courses are typically offered during the junior and senior years and allow students to maximize their educational opportunities within the confines of the master schedule and graduation requirements. All students receiving AP credit are expected to take the AP examination at the end of the year. In spring 2024, 246 students took 603 examinations. The results for individual DS courses are as follows:

AP Course	No. of Students	Students Scoring 3 or Higher
Biology	70	99%
Calculus AB	21	100%
Calculus BC	21	100%
Chemistry	30	100%
Computer Science	40	88%
English Language & Comp (G-11)	70	93%
English Literature & Comp (G-12)	51	98%
French Language & Culture	10	100%
Physics C-Mech	15	100%
Spanish Language	7	100%
Statistics	68	90%
Studio 2D Art & Design	7	86%
Studio 3D Art & Design	1	100%
U.S. Government & Politics (G-12)	80	98%
U.S. History (G-11)	79	100%

MCAS - For the 2024 MCAS exams, the Commonwealth is using the Next Generation MCAS test. The testing highlights for DSHS students are as follows:

- **English Language Arts:** Eighty-six percent of sophomores met or exceeded expectations (state average 57%).
- **Mathematics:** Eighty-nine percent of sophomores met or exceeded expectations (state average 48%).
- **Science and Technology/Engineering:** Eighty-nine percent of sophomores met or exceeded expectations (state average 49%).

Graduate Post-Secondary Plans

	Class 2022	Class 2023	Class 2024
Four-year college	93%	96%	94%
Two-year college	2%	<1%	2%
Post-graduate Program	2%	<1%	<1%
Other (gap yr, job)	3%	3%	3%

Departmental Highlights

English - Through effective reading, writing, and critical thinking, we hope our students will use their language and communication skills to understand more about themselves, their world, their responsibility toward others, and their place in both the local and global communities. The English Department offers courses at the college preparatory and honors levels for freshmen and sophomores, and at the college preparatory, honors, and advanced placement (AP) levels for juniors and seniors. During their freshman year, students focus on the themes of identity and self-discovery through their study of short stories, novels, drama, poetry, and nonfiction. Sophomores explore great themes in literature and hone their analytical and expository writing skills. AP courses include English Language and Composition, offered to juniors, and English Literature and Composition, offered to seniors. Juniors not enrolled in AP English Language may take a full year of American Literature, or they may enroll in the new *Intersections* course, each offered at either the college preparatory or honors level. Seniors not enrolled in AP English Literature may enroll in two of five same-level semester courses in focused areas, such as contemporary literature, poetry, film, and nonfiction studies, or they may enroll in the new *Intersections* course at either the college preparatory or honors level. *Intersection* is a new interdisciplinary course taught by an English teacher and Fine Arts teacher and is open to juniors and seniors.

The *Dover-Sherborn Runes Literary and Arts Magazine* was published in May 2024 featuring outstanding artwork, photography, nonfiction, fiction and poetic writing by DS students and chosen and arranged by students in the Runes/Creative Writing club.

Mathematics - The Mathematics Department provides standard courses at college preparatory and honors levels, with Algebra 1 or Geometry in grade 9, Geometry or

Algebra II in grade 10, and Algebra II or Precalculus in grade 11. Several options are offered in grade 12, depending on previous levels of proficiency attained: AP Calculus BC, AP Calculus AB, Honors Calculus, College Preparatory Calculus, AP Statistics, Probability and Statistics, and Precalculus & Applied Topics. We also continue to offer a semester-long elective course, Financial Literacy, as well as a Business Marketing course that can count as a one semester math credit. These courses are available to students in grades 11 or 12 who have passed Algebra II.

The Dover-Sherborn Math Team, a member of the *Southeastern Massachusetts Mathematics League*, continued its strong tradition of success, placing second out of 33 schools in Southeastern Massachusetts for the 2023–24 school year. Based on our third-place finish among medium-sized schools in the *Massachusetts State Championships*, our team also qualified to represent the state in an invitational meet with the *New England Association of Math Leagues*. This was the second time the team qualified to compete at this level in more than 20 years (22-23 being the first), and DS finished in first place overall in the medium school division ahead of Wayland, Weston, Sharon, Barrington RI and Rocky Hill in CT.

Honors and Awards: One of our students has advanced further in the field of Mathematics than any DS student we know of in our school's history. He is among 40 students in the country to reach the final stage of the USA Mathematical Olympiad (USAMO) selection process, competing for a spot on the U.S. team for the 66th International Mathematical Olympiad (IMO) in Queensland, Australia in July of 2025. This follows a series of exams, including the American Mathematics Competition, American Invitational Mathematics Exam, and USAMO, where only the top few students advance. Our student is now vying for one of six spots on the U.S. team, following the nation's 2024 IMO victory.

Science - The Science Department provides a rigorous curriculum sequence at the college preparatory, honors, and AP levels, with three years of coursework required for graduation: Biology in grade 9, Chemistry in grade 10, and Physics in grade 11. Electives open to juniors and seniors are AP Biology, AP Chemistry, AP Physics, Advanced Topics in Biology, Anatomy and Physiology, Astronomy, Environmental Research, Forensic Science, and Marine Science.

The Science Olympiad team has been performing well in monthly West Suburban Science League competitions and is currently in first place. Last year, five AP Chemistry students were nominated by their teacher to compete in the sectional competition of the **U.S. National Chemistry Olympiad**, the Avery Ashdown Exam. One student placed in the top six students in Eastern Massachusetts, qualifying him to compete in the National Chemistry Exam against the top 900 students in the country. Last spring, AP Physics students earned first place at the **Eastern Massachusetts Physics Olympics**.

A small group of students, accompanied by two science teachers, traveled to Vermont this past spring to observe the total solar eclipse, a rare astronomical event.

Social Studies - Courses are offered in history and the social sciences at both the college preparatory and honors levels for freshmen and sophomores and at three levels (college preparatory, honors, and advanced placement) for juniors and seniors. World History I & II and U.S. History are required of all students. Electives include AP American Government, Government and Law, Economics, Introduction to Psychology, and Facing History. For 2024, AP examinations, 98 percent of our U.S. Government students qualified with a passing score of 3 or better while the national average was 73 percent. In U.S. History, 100 percent of our students qualified with a score of a 3 or better while the national average was 72 percent. The Social Studies Department's enrichment programs and activities included the *EPIIC Tufts Inquiry Program*; *Harvard Model United Nations* in Boston; *Mock Trial*, in which our team finished third in the state competitions; and the *Close-Up Program*, a weeklong government studies program held in Washington, D.C. The Department's *2024 Summer Reading Program* for grades 9–12 continued to focus on themes and issues of systemic racism, factors shaping United States foreign policy, and the growing polarization in American politics.

Honors and Awards: Several students received honors or awards in 2024. One student received the Daughters of the American Revolution Award for excellence in character, service, leadership, and patriotism; one student each received a youth leadership award and represented DSHS at the *Hugh O'Brien Sophomore Youth Leadership Conference*; one student received the Fredrick Douglass and Susan B. Anthony Community Service and Social Justice Award; and another student received the Social Studies Award presented at the *Senior Academic Award Night*.

World Language - A number of World Language students received honors for the 2024 calendar year. In May, a total of eight students received awards from the Massachusetts State Seal of Biliteracy. Two students received the Seal in Spanish and one in Latin. In addition, two students in Spanish and three in Russian received the Seal of Biliteracy With Distinction.

In November 2024, 21 students were inducted into the Dover-Sherborn World Language Honor Society for their achievement and dedication to learning world languages and cultures.

Fine & Performing Arts

Performing Arts (Theatre and Music): Courses offered include Music Theory, Guitar I and II, American Musical Theater, and Acting Workshop. Additionally, three performance ensemble courses are offered: Regional Chorus, Regional Concert Band, and the Jazz Band (by audition). These groups perform at many school and community events throughout the year. Course offerings

and their adjacent performances seek to provide opportunities for the creation and enjoyment of music for all D-S students and community members.

Schedule changes made five years ago to improve student access to ensembles have yielded excellent results. The Concert Band and Chorus now consistently enroll over 60 high school students in each ensemble, more than double the enrollment numbers prior to 2020.

Visual Arts - Courses offered include Art 2D, Art 3D, Ceramics I and II, AP Studio Art, Darkroom Photography, Digital Photography, Yearbook Design I, II, and III, Computer Graphic Design, and Silkscreen Printing. These course offerings provide the opportunity for all D-S students to create and enjoy art.

Honors and Awards - Honors and Awards: D-S students and their teachers continue to distinguish themselves in activities and competitions outside the school:

- **Scholastic Art Awards** recognized three of our students for their artistic works. One student received a Gold Key Award, and two students received Honorable Mentions.
- **Great East Music Festival** - The Regional Concert Band participated in the Great East Music Festival this past Spring along with bands from across the state and received a Gold Medal Rating from the adjudicators.
- **Eastern District Senior Festivals**, sponsored by the Massachusetts Music Educators' Association (MMEA), awarded honors to five students, two of whom went on to perform at the MMEA All-State Festival at Symphony Hall in Boston

Technology Engineering and Computer Science – Over the past ten years, the primary goal of the Technology, Engineering, and Computer Science Department has been to strengthen the alignment between the grade 6–8 and grade 9–12 curriculums, providing students with a robust foundation to prepare them for college courses and careers in computer science and engineering. To support this goal, the Middle School has adjusted its course offerings to ensure a cohesive progression. The 6th grade curriculum with a focus on digital citizenship is now integrated into wellness courses, while 7th and 8th grades offer computer science courses with a strong emphasis on programming. In 8th grade, students complete a capstone-style project that combines their coding skills with hands-on engineering tasks, such as coding a video game and building a functional controller.

At the high school level, the department has introduced more than 14 new or reconfigured courses over the past nine years, creating a seamless continuation of the DSMS curriculum. Each year, the curriculum for grades 6–12 is reviewed and updated to reflect advances in technology and education. For example, during the 2022–23 school year, the department prioritized cultural responsiveness by introducing thought-provoking units, while the 2023–

24 school year has focused on ensuring equality and diversity within the curriculum. Responding to increased interest in computer science, the department has expanded its offerings in the 2024–25 school year to include AP Computer Science A, an advanced programming course designed to align computer science education across grades 6–12 and meet the demand for more rigorous programming instruction. Additionally, a new course titled "Tech Trends and EthiCS" will explore emerging technologies and their ethical implications, with plans to launch in the 2025–26 school year.

The high school computer science courses currently include Intro to CAD, Web Design Using HTML & CSS, Computer Programming with JavaScript, iOS App Design, Video Game Design, and AP Computer Science Principles and AP Computer Science A, which serves as capstones for sophomores, juniors, or seniors. The department also offers engineering and technology classes, including TV Media I, II, and III, Industrial Technology I and II, and a yearlong Engineering course available at both the college preparatory and honors levels. This course may be taken for science or elective credits that count toward graduation. These continuous updates and additions reflect the department's commitment to evolving with technology and ensuring students are well-prepared for the future.

Wellness - The Freshman Wellness Curriculum requires one semester each of Contemporary Issues covering nutrition, sexuality, mental health, and alcohol, tobacco, and other drugs; and one semester each of Outdoor Education (one quarter) and Fitness Development (one quarter). Students in grades 10–12 can choose from the following electives: Cardiovascular Fitness, Outdoor Pursuits, General Survival, Student Leadership Internship, Stress Management, Sport Education (Net Sports, Winter Team Sports), Dance Education, CPR/AED Training, Yoga/Pilates, Coaching, Teaching, Recreation and Leadership, Fitness Program Planning, Drugs and Society, Muscular Fitness, Sports and Society, RAD (Rape, Aggression, Defense Systems), and Target Sports.

Guidance - Eighty-eight percent of the Class of 2024 completed some form of early decision, priority, or early action applications to colleges and universities. To respond to the growing number of early college applications, counselors facilitate a five-class seminar series for grades 11 and 12. Juniors participate in seminar classes that help prepare them in advance for college applications, including completing their resumes, beginning their essays, and starting work on their Common Application. Seniors begin their seminar series during the first week of school and can complete their Common Application online, add schools to Naviance, edit and complete their essays, and participate in mock interviews. Seminars covering stress management, high school transition, study skills, time management and career and personal exploration are also available to freshmen and sophomores.

Counselors meet with seniors individually and in seminars. They also host representatives from more than one hundred colleges and universities and spend time strengthening their working relationships. Counselors meet several times with juniors individually to discuss the college application process and to guide their post-secondary educational planning. Counselors also meet with freshmen and sophomores to discuss their academic and future career plans, as well as introduce them to online programs that aid students in college and career exploration. An overview of the guidance curriculum can be found on the high school website.

Support Programs: The Guidance Department offers several support programs:

- **Freshman welcoming activities** support freshmen during their transition to high school.
- **The Peer Helper Program** this past year trained 40 upper-class students to assist incoming freshman with healthy decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for their sophomore year.
- **The Signs of Suicide (SOS) Program** for sophomores and seniors teaches students how to identify the symptoms of depression and suicide in themselves or their friends and encourages them to seek help.
- **Parent-departmental meetings** are held throughout the year to discuss important issues and concerns specific to each grade level.

Library - The DSHS library is a place where students and faculty can read, research a topic, access information, or complete a homework assignment. It is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or online searches. The collection includes approximately 20,000 print volumes, six newspapers, and 20 periodicals. In addition, patrons can search the library catalog for a growing collection of e-books. Digital services include online databases available from Massachusetts Regional Library System and those purchased by subscription, as well as thousands of ebooks and audio-based materials via OverDrive. The library houses a portable cart with 25 iPads and 15 Chromebooks for classroom use. An average day brings approximately 300 students and teachers to the library.

Dover-Sherborn High School Athletic Department - The 2023-2024 school year was a very successful one for D-S athletics. Student athletes and their coaches worked extremely hard. During graduation week for the Class of 2024, the Athletic Department recognized 11 student athletes, six females and five males, who will each play a sport at the next level in college athletics.

Winter Sports: The winter sports season ran from November 2023 to March 2024, with 235 participants across 13 sports. Both basketball and boys ice hockey won TVL Small Championship titles. Boys ice hockey went on to win the MIAA D4 State Championship for the first time in school history. Boys Basketball made the

MIAA D3 tournament and advanced on to the MIAA D3 Elite 8 game at Old Rochester Regional. Girls basketball made it to the MIAA D3 Sweet 16 Game of the MIAA D3 Tournament vs. Pentucket. Boys Alpine Ski won the MBE League for the third season in a row, while Girls Alpine Ski came in second. Boys Alpine Ski placed 3rd and Girls Alpine Ski placed 11th at the MIAA State race. Girls Ice Hockey placed 5th in the TVL. Boys and Girls Nordic Ski qualified for the MIAA State tournament placing 17th overall in the state, and the girls placed 4th and the boys placed 6th in the MBE league. Boys and girls swim and dive both qualified for the postseason. The boys placed 27th at sectionals and 35th at MIAA D2 States, and the girls placed 17th at sectionals and 27th at MIAA D2 States. Boys and girls track, and field also qualified for the postseason, with the boys placing 9th in D4 States and the girls placing 24th in D4 States. The MADS gymnastics team placed 3rd in the MIAA Sectionals Meet and placed 7th at the MIAA State Meet.

Spring Sports: The spring sports season ran from March to June, with 288 students participating in nine sports. Girls Lacrosse, Boys Lacrosse, Boys Tennis, and Girls Tennis all won TVL Small Championship titles. In addition, boys and girls lacrosse both advanced to the MIAA D3 Sweet 16 game; and boys and girls tennis advanced to the MIAA D3 Elite 8 Match. Baseball advanced onto the MIAA D3 Sweet 16 Game at Apponequet after beating Holliston in the MIAA D3 Round of 32. Girls Track and Field and Boys Track and Field both broke records throughout the season. The girls broke the Pentathlon, Heptathlon, and triple jump relay records. The boys broke the 100 Meter, 4x400 Meter Relay, Triple Jump Relay, and the Spring Medley Relay records. Sailing had a much-improved season going 3-4-1 on the year.

Fall Sports: The fall 2024 sports season ran from August to November, with 256 participants in seven sports. Boys soccer and golf both won TVL Championships. Boys soccer also won the MIAA D3 State Championship for the first time in over 10 years. Girls soccer and field hockey advanced on to the MIAA D3 Elite 8 game, golf placed fourth overall at the MIAA D2 Central Sectionals Tournament, girls cross country placed fourth at MIAA D2C Divisionals and 14th at MIAA All States, boys cross country were state runner ups in the MIAA D2C Divisionals and 13th overall at MIAA All States, and football played their annual game on Thanksgiving at Medfield.

National Honor Society - On October 17, 2024, 54 students were inducted into the Dover-Sherborn High School Chapter of the National Honor Society (NHS), bringing our DS membership to 80 leaders and scholars. Admission to the NHS is granted to juniors and seniors who have demonstrated a commitment to academics by attaining a GPA of 3.8 or higher, and who exemplify the NHS pillars of character, leadership, and service. Admission into the National Honor Society takes years of perseverance and self-motivation, and our members are a testament to the power of Dover-Sherborn students to use

their education to make a difference. Our current NHS members serve the local community by tutoring fellow students and community members, completing an individual service project, and raising money for the Greater Boston Food Bank. Information about membership requirements and the NHS application can be found on the high school's website.

Student Activities - Our school is proud to offer students a number of diverse clubs, organizations, and opportunities to become involved in our D-S school community. An activity fee of \$75 is required for participation in many of the clubs on campus.

- *Academic and student-life organizations:* Chess Team, Debate Team, DECA, DSHS Events, Executive Board, Coding Club, Creative Writing Club, Destination Imagination, EPIIC Tufts Inquiry, Harvard Model United Nations, Math Team, Mock Trial, National Honor Society, Prom & Senior Boat Cruise Executive Board, Robotics Team, *RUNES* literary magazine, School Newspaper, Science Olympiad, Senior Project, Student Council, THOxDS, and Yearbook.
- *Art, music, and drama clubs:* Two a cappella groups (DS al Coda and Noteworthy), Arts Club: Open Studios, Crew, Drama Club, Filmmaking Club, Knitting Club, Music Club and Digital Recording Studio.
- *Social and cultural awareness groups:* Asian Student Union, Backpacks for Kids, Black Student Union, Cheer Club, Community Service Club, Down to Earth, Fitness Club, Gay-Straight Alliance (GSA), Global Citizenship Program, Jewish Heritage Club, MARC, Medical Club, Mountain Biking Club, Peer Helping, Philosophy Club, Red Cross Club, Relay for Life, Sports Medicine Club, Students Against Destructive Decisions (SADD), Sustainability Task Force, Volleyball Club, and Women's Group.

Parent and Community Groups

The Dover-Sherborn Boosters - The D-S Boosters supported the athletic program with grants for the purchase of capital items. It continues to promote community spirit and provide recognition to student athletes participating in all sports at DSHS.

The Friends of the Performing Arts (FoPA) - FoPA is a 501(c)3 organization of parents and community volunteers who support the vocal and instrumental music and drama programs at the D-S Regional Schools. FoPA awards scholarships to seniors who have demonstrated excellence in the performing arts. It funds grants for workshops, equipment, and material requests, and provides production support for the concert bands, jazz bands, a cappella groups, and drama programs and students. (More information is available at www.doversherbornfopa.org.)

DSHS PTO - The DSHS PTO is organized for charitable educational purposes to actively support the

Administration, to promote and encourage communication between parents, teachers, and the school in matters of common interest, and to encourage spirit building initiatives among student, faculty, and community. Its ongoing efforts are managed through monthly meetings that are open to all parents and guardians of DSHS students. The board includes representatives from many parent organizations, the Dover-Sherborn Regional School Committee, and parents/guardians of students in each of the four grades. Meetings typically begin with an update from Principal Smith and often include teachers or administrators who talk about their areas of expertise and answer questions. Specific meeting dates, times, and locations are posted on the DSHS calendar. New faces and voices are always welcome. To learn more about the DSHS PTO, please visit our website at <https://dshspto.org>.

Guidance Advisory Council (GAC) - The Guidance Advisory Council is composed of three representatives from each grade for grades 6–12, each serving two-year terms. It serves as a communication channel between the middle and high school communities and the Guidance Office. Chaired by the Director of Guidance and two parent/guardian committee members, the Council's functions include communicating parent/guardian and community perspectives to the administration, assisting with Regional Schools tours for prospective students and families, and providing hospitality for guidance-sponsored events. Subcommittees support guidance programs and services designed to enhance the educational experience for students and parents/guardians in the Regional Schools. The Council meets five times per year: September, November, January, March, and May.



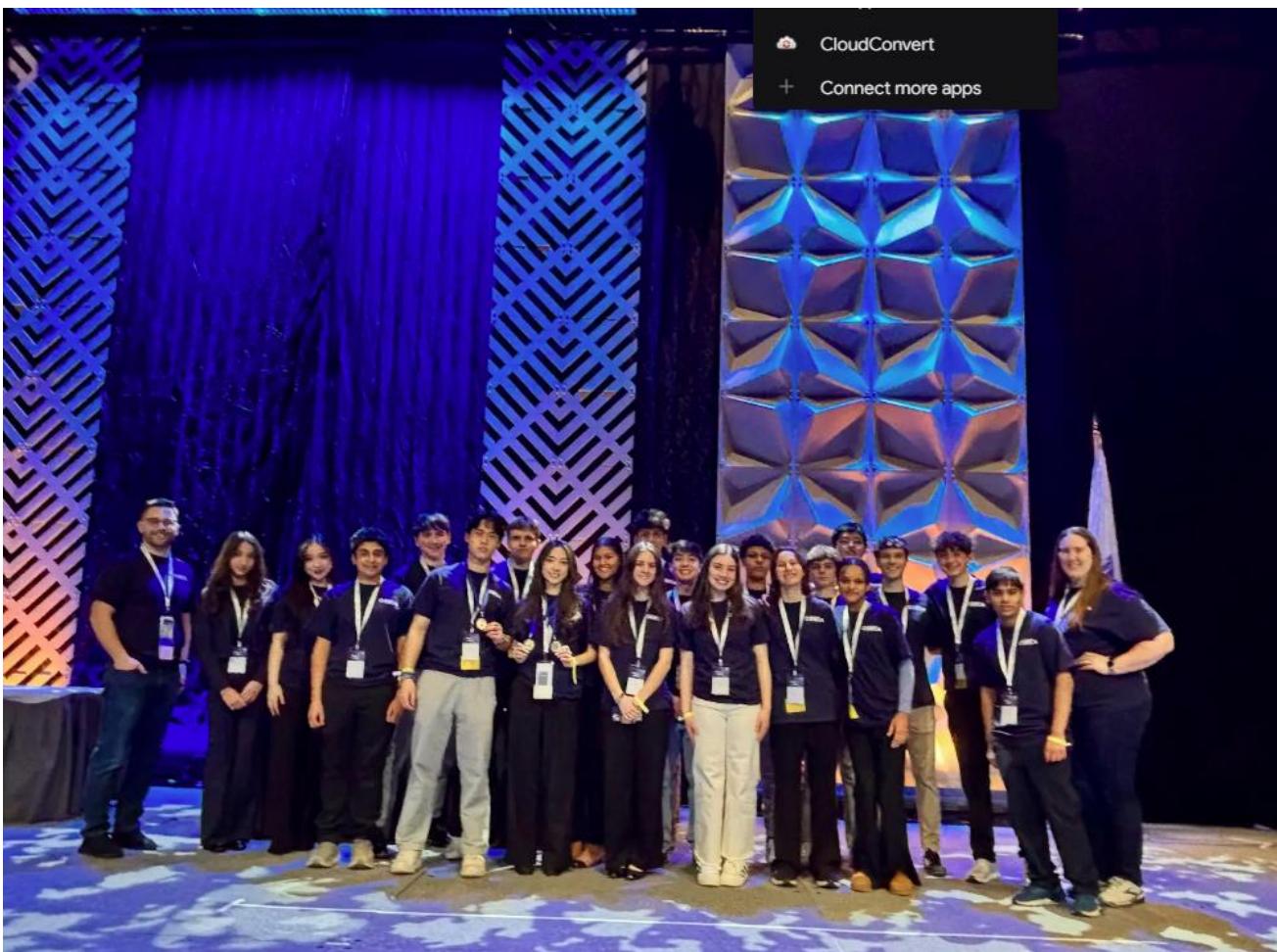
2023/2024 State Champions



Cross County Team



Blood Drive



Distributive Education Clubs of America

Community Education

Lisa B. Sawin, Director

Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional Schools. Our mission is to provide programs that enrich the lives of everyone in our community. Our hope is to create lifelong learners through a community/school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost. Community Education includes Extended Day at both Chickering and Pine Hill Elementary Schools, and Youth and Adult Enrichment classes.

Dover-Sherborn Community Education offers the following programs:

Extended Day - The tuition-based Extended Day Program is held at both elementary schools, where safe and stimulating after-school environments are provided for students in grades K–5. Children engage in arts and crafts projects, nature projects, outdoor physical activities, games, and creative play. Snacks are provided. The program is offered Monday through Friday with two afternoon pickup times: 5:15 p.m. and 6 p.m. At the time of this writing, 85 children were enrolled in Dover and 100 children in Sherborn. Both programs did have a waitlist but as of 12/1 we were able to accommodate the list in Dover. We still maintain a waitlist in Sherborn.

After-School Enrichment - After-school enrichment programs providing age-appropriate classes for elementary and high school students are also offered. Classes for students are held at Pine Hill Elementary School, Chickering Elementary School, Dover-Sherborn Middle School (DSMS), and Dover-Sherborn High School (DHS).

In 2024 we offered in-person classes in both elementary schools. Offerings for grades K–5 included Cupcake Decorating, Flag Football, Fiber Arts, Buildwave, Felting, Gingerbread House Decorating, Super Sports, Chess, Home Alone, Babysitting and Childcare and Shark Tank Jr., Archery and Little Veterinarian. Social Dance was offered to all 5th graders at the Sherborn Community Center. We also supported and oversaw the DSMS Drama program during the summer and facilitated string instrument lessons in all four schools during the school year. Program fliers are posted on each school's website under Students & Families, Youth Programs and on our registration website (see "Registration").

Adult Enrichment - In 2024, the Community Education Adult Program offered a combination of virtual and in-person classes. Virtual classes included Understanding Medicare, Demystifying Social Security, Real Estate Investing, Sell Your Home, Long Term Care, and How to Apply for College Financial Aid. Some of the in-person classes included Boating Skills, Seamanship and Basic Navigation, Floral Design classes, SAT Prep, Dog Obedience, Watercolor Painting, Landscape Oil Painting, Guitar Lessons, First Aid, CPR, a Bonsai Workshop,

Mosaic Ornament Making, Panoramic Sugar Egg Making, Pet First Aid & CPR, Beginners Mah Jongg, clay classes and a walking tour Exploring Boston's Greenway.

We collaborated with Medway to offer classes such as Line Dancing, Ballroom Dancing, Instant Piano and Instant Guitar for Hopelessly Busy People. Again this year, we partnered with Social Club Simple to offer virtual classes, including How to Use Uber Transportation for Independence, Using Snapchat Safely, Google Sheets for Awesome Beginners, Cell Phones & Parenting, Social Media for Beginners, Canva for Awesome Beginners and many others. Social Club Simple virtual classes are live and recorded. Recordings are sent to the participants at the end of each class to allow viewing them at their leisure. Additional support is also provided by the instructor following the class for students who have questions. We plan to continue offering virtual classes, since they appear to work well for both students and instructors

Registration - Registration for the Extended Day Program is held in March for the following school year. Registration for all other programs, including Adult Enrichment, begins once brochures have been distributed or when the information is posted online. Full class descriptions and all brochures and flyers can be found at www.doversherborn.org (click on "Students & Families," then "Community Education"). Online program registration is available at <https://dscommed.communityroot.com/index/registration>

Contact Information - The Community Education office is located in Lindquist Commons on the DSHS campus, 9 Junction Street, Dover, MA 02030. Our phone number is (508) 785-0036, extension 7516.

Trustees of Sawin Academy

The Trustees of Sawin Academy was established in 1871 by incorporating the Dowse Fund (ca. 1858) and the Martha Sawin estate to support and maintain a public school in Sherborn. The endowment continues to support enrichment programs at Pine Hill School and an annual distribution is offered to the school based on the performance of the investment portfolio. Trustees are elected by the town and serve five-year terms. Trustees meet with the Principal of Pine Hill School annually to discuss how the previous year's distribution was spent and provide guidance for future distributions.

After more than a decade as Principal at Pine Hill School, Dr. Barbara Brown retired at the end of June. The Trustees enjoyed working with her to expand learning opportunities during her tenure and wish her the best in her retirement. We welcome the new Principal, Allison Gullingsrud, and look forward to working with her in rolling out a grant-based gifting program in 2025.

For 2024, the Trustees approved a gift distribution of \$5,000 to support Grade 2 vernal pool field trips, adding

benches to the 150th Anniversary Gift outdoor classroom, instrument rental scholarships, additional risers for Auditorium performances, and library books to expand and enhance the Pine Hill library collection

Including the gift distribution noted above, the portfolio experienced favorable growth and closed with a balance of \$848,122.

Top portfolio holdings as of December 31, 2024 included the following:

Fidelity Total Market Index Fund
SPDR S&P Midcap 400 ETF
Invesco QQQ Trust Series 1

Respectfully submitted for the Trustees,

W. Scott Embree

Sherborn Students In The Public Schools By Grade
October 1, 2024

Kindergarten	54		
Grade 1	49	Grade 7	59
Grade 2	62	Grade 8	77
Grade 3	73	Grade 9	63
Grade 4	61	Grade 10	72
Grade 5	74	Grade 11	89
Grade 6	69	Grade 12	70

Total - All Grades - 884

Sherborn Public Schools
General Fund Financial Recapitulation
For the Fiscal Year Ending June 30, 2024

Revenue

School Aid Fund, Chapter 70 \$ 846,947

Total Revenue \$ 846,947

Expenditures

General Education	\$3,692,985
Special Education	2,620,414
Other	<u>1,584,053</u>

Total Expenditures \$7,897,452

Net Cost to Town \$7,050,505

Dover Sherborn Regional School District
Revenue & Expenditure Summary
Fiscal Year Ending June 30, 2024

Revenues

Revenue from Local Sources:

Member Town Assessments	\$ 24,164,536
Student Related Fees	327,295
Earnings on Investments	180,461
Use of Excess & Deficiency Funds	160,000
Other Revenue	8,454
Total Revenue from Local Sources	\$ 24,840,746

Revenue From State Aid:

School Aid (Chapter 70 & Charter Reimbursement)	\$ 2,635,260
• Transportation (Chapter 71)	754,496
Total Revenue From State Aid	\$ 3,389,756

Revenue From Federal & State Grants:

\$ 886,109

Other Revenue:

School Lunch	\$ 872,444
Community Education Group	993,589
Private Grants	77,937
Other Local Receipts	150,513
Total Other Revenue	\$ 2,094,483

Total Revenue From All Sources

\$ 29,905,716

Expenditures

Expenditures by the School Committee:

General Education	\$ 12,942,585
Special Education	2,907,730
Other Operating	10,138,336
Transportation	927,146
Debt Service	789,400
Total Expenditures by the School Committee	\$ 27,705,197

Expenditures from State & Federal Grants

\$ 884,161

Other Expenditures:

School Lunch	\$ 774,702
Community Education Group	828,502
Private Grants	34,150
Other	69,177
Total Other Expenditures	\$ 1,706,531

Total Expenditures From All Funds

\$ 30,295,889

ANNUAL TOWN MEETING

April 23, 2024

WARRANT ARTICLE INDEX

P =	Passed
D =	Dismissed (No Action)
F =	Failed
* =	Contingent on Ballot Questions
** =	Exempt Debt by passage of Ballot Question 7

Article Descriptive Title

1. Town Report	P
2. Fund Supplemental FY24	P
3. OPEB Trust Fund	P
4. Cemeteries	P
5. Revolving Funds	P
6. Stabilization Funds	P
7. Omnibus Budget	P
8. Capital Improvement Plan	P
Exempt Borrowing Funded Capital Items	
1. Sherborn School Committee – HVAC Pine Hill	P
2. DPW – Dump Truck/Snow Fighter	P
3. DPW – Roadway Management	P
4. DPW – Stormwater – (MS4 Permit Compliance)	P
5. Select Board – Public Water Supply PFAS	P
6. Recreation – Jameson – Tennis/Pickleball Courts & Fencing	F
7. Recreation – Jameson Field – Field 4 Renovation	P
8. Select Board – Sherborn History Ctr & Museum	P
Free Cash Items	
1. Police Department – Police Vehicle	P
2. Fire Department – Fire Turnout Gear	P
3. DPW – Western Ave Traffic Calming	P
4. Select Board – Town Campus Security Improvements	P
5. Select Board – Farm Pond Watershed Based Plan	P
9. Substantial Equipment, Supplies & Service Purchases	
1. Fire Department – Equipment for Electric Vehicle Firefighting	P
2. Fire Department – Water Supply Valves	P
3. Select Board – Server/Computer Upgrades	P
4. Select Board – Upgrade/Replace Town Based WIFI Equipment	P
5. Select Board – Upgrade/Replace Audio/Video Switching System	P
6. Select Board – Open Space & Recreation Plan	P
10. Opioid Settlement Receipts	P
11. Use of Free Cash	N/A
12. Community Preservation Act	P
13. Retail License for Sale of Alcoholic Beverages	P
14. Amend ZBL - Affordable Housing	P
15. Citizen's Petition - Longevity	P

Annual Town Meeting, April 23, 2024

A quorum of 10 registered voters being present, Moderator Mary Wolff called the April 23, 2024 Annual Town Meeting of the Town of Sherborn to order at 7:06 PM, at Lindquist Commons, Dover-Sherborn Regional High School, 9 Junction Street, Dover, Massachusetts.

Madam Moderator introduced the various board members and town officials who were in attendance. Officials on stage were Advisory Committee members Chair Dan Sichel and Vice Chair Mike Winters, Select Board Chair Jeff Waldron, Vice Chair Eric Johnson and members Steven Tsai, Marion Neutra and Paul DeRensis, Town Counsel Heather White of Petrini & Associates, and Town Clerk Jacklyn Morris. All other town officials were seated in the audience.

After opening the Annual Town Meeting, Madam Moderator spoke to attendees on various housekeeping issues concerning the electronic voters and the procedure for Town Meeting.

Madam Moderator stated that the Annual Town Meeting warrant had been properly posted by the Constable and thanked various officials and town employees for their help in preparing for and set-up of the Special Town Meeting and welcomed new TM attendees and explained the rules of Town Meeting.

Select Board Chair, Jeff Waldron, led with welcoming comments to set the stage for discussion and voting, and reminded everyone of Sherborn's 350th Anniversary taking place this year.

The Advisory Committee Chair, Dan Sichel, then spoke about the Advisory Committee process and Advisory public hearing and thanked all the Advisory Committee members, Town Administrator Jeremy Marsette and Moderator Mary Wolff for their service and expertise.

Ms. Wolff then announced that there would be two consent agendas, one for Articles 1 through 6, which were considered routine housekeeping articles and one for Free Cash items, Free Cash Articles 8.1 through 8.5

Before the vote for the first consent agenda, Jeff Waldron announced that the Select Board had previously voted unanimously to support Articles 1 through 6.

The Town vote for Articles 1 through 6 proceeded with no discussion or debate.

ARTICLE 1. Annual Reports

To hear and act on the reports of the various Town Officers and Committees as contained in the Annual Town Report or otherwise presented. (Select Board)

ARTICLE 2. FY24 Supplemental Appropriations (Current Fiscal Year)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, and if so, what sum, for the purpose of supplementing the various line items of the Town's Fiscal Year 2024 budget, previously voted by the Town under Article 7 of the

Warrant for the 2023 Annual Town Meeting or take any other action relative thereto. (*Select Board for the Advisory Committee*)

ARTICLE 3. OPEB Liability Trust Fund

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money, and if so, what sum, for the purpose of funding the Other Post-Employment Benefits (OPEB) Liability Trust Fund or take any other action relative thereto. (*Select Board for the Advisory Committee*)

ARTICLE 4. Cemeteries

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money, and if so, what sum, to be used pursuant to M.G.L. Chapter 114, Section 15, for the improvement or embellishment of the cemeteries throughout the Town; for the care, preservation or embellishment of any lot or its appurtenances therein or take any other action relative thereto. (*Select Board for the Cemetery Commission*)

ARTICLE 5. Revolving Funds

To see if the Town will vote to set the Fiscal Year 2025 spending limit for each of the Revolving funds set forth in Chapter 28 of the General Bylaws, pursuant to the provisions of M.G. L. Chapter 44, Section 53E 1/2 or take any other action relative thereto. (*Select Board for the Advisory Committee*)

Council on Aging Programs:	\$ 75,000
Board of Health Immunization Clinic:	\$ 20,000
Town Forest Sale of Firewood:	\$ 35,000
Farm Pond:	\$160,000
Ambulance:	\$170,000
Elder Housing:	\$450,000
Recreation:	\$250,000
DPW, Fire & Police Surplus Equipment:	\$ 50,000
Total:	\$1,210,000.00 Limit

ARTICLE 6. Stabilization Funds

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money, and if so, what sum, to Stabilization Funds or take any other action relative thereto. (*Select Board for the Advisory Committee*)

MOTION: Dan Sichel moved, duly seconded by Mike Winters, that Articles 1 through 6 be considered together as "Consent Agenda" articles, where such articles are routine and typically approved without significant debate, and with such Articles moved as set forth in the Advisory Report and with the following additional information:

Article 2: FY24 Supplemental Appropriations (current fiscal year), that \$100,500 be transferred from Free Cash in the Treasury to cover FY24 Supplemental Appropriations, \$40,500 for snow and ice removal and \$60,000 for Ambulance Services.

Article 3: OPEB Trust Fund, that \$100,000 from Free Cash in the Treasury be transferred to the OPEB Liability Trust Fund.

Article 4: Cemeteries, that no action be taken.

Article 5: Revolving fund FY2025 expenditure limits:

Council on Aging Revolving Fund	\$ 75,000
Board of Health Revolving Fund	\$ 20,000
Town Forest Revolving Fund	\$ 35,000
Farm Pond Revolving Fund	\$160,000
Ambulance Revolving Fund	\$170,000
Elder Housing Revolving Fund	\$450,000
Parks and Recreation Revolving Fund	\$250,000
DPW, Fire, Police, & Facilities Fund	\$ 50,000

Article 6: Stabilization Funds, that \$100,00 from Free Cash in the Treasury be transferred to the General Stabilization Fund and that \$159,500 from Free Cash in the Treasury be transferred to the Capital Stabilization Fund.

VOTE ON THE CONSENT AGENDA FOR ARTICLES 1 THROUGH 6 WAS PASSED 171 YES, 5 NO.

It was noted that the Select Board previously voted unanimously to support Article 7.

ARTICLE 7. FY25 Omnibus Budget (Next Fiscal Year)

To see if the Town will vote to raise and appropriate, or transfer from available funds, such sums of money, for any and all Town expenses and purposes, including debt and interest; and to provide for a Reserve Fund; and to fix the salaries and compensation of all elected Officers of the Town as required by M.G.L. Chapter 41, Section 108; and to determine whether such salaries or compensation shall be made effective from July first of the current year; and to provide for the payment of, and raise or appropriate money for, any salary and compensation so voted or take any other action relative thereto. (*Omnibus Budget, Select Board for the Advisory Committee*)

MOTION ON UNHELD ITEMS: Dan Sichel moved, duly seconded by Mike Winters, that the totals for each department represented by the numbered items appearing in the Advisory Committee's Fiscal Year 2025 Omnibus Budget Report to the Town in the column headed "FY2025 Advisory Recommendation" be called over by the Moderator and, if no objection is made, that such amounts be raised and appropriated for the purpose specified, except that, where a transfer is indicated by a numbered footnote, the specified amount shall be provided by such transfer; that the salaries for the various Town Officers (including those indicated by numbered footnotes) be fixed, effective July 1, 2024, as specified in the Omnibus Budget that becomes effective pursuant to this motion; and that any item to which objection is made be separately considered and disposed of in accordance with the vote of the Town.

Select Board Budget: Dan Sichel moved, duly seconded by Mike Winters, favorable action on the Select Board budget in the amount of \$382,247.

Conservation Commission Budget: Dan Sichel moved, duly seconded by Mike Winters, favorable action for the

Conservation Commission budget in the amount of \$104,333.

Police Budget: Dan Sichel moved, duly seconded by Mike Winters, favorable action on the Police budget in the amount of \$2,147,621.

Library Budget: Dan Sichel moved, duly seconded by Mike Winters, favorable action on the Library Budget in the amount of \$622,341.

VOTE ON THE UNHELD ITEMS PASSED 176 YES, 11 NO

THE VOTE ON THE HELD ITEMS PASSED PER BELOW :

Select Board Budget Passed 169 YES, 18 NO

Conservation Comm Budget Passed 164 YES, 20 NO

Police Budget Passed 177 YES, 8 NO

Library Budget Passed 172 YES, 17 NO

It was noted that the Select Board previously voted unanimously to support all items in Article 8.

DEPARTMENT		FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
	DESCRIPTION	Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
<u>GENERAL GOVERNMENT</u>						
<u>SELECT BOARD</u>						
122	SELECT BOARD-SALARIES	259,753	333,620	354,047	6.12%	20,427
122	SELECT BOARD-EXPENSES	49,768	28,900	28,200	-2.42%	(700)
	SELECT BOARD TOTAL	309,521	362,520	382,247	5.44%	19,727
<u>LEGAL COUNSEL</u>						
151	LEGAL COUNSEL	141,710	80,000	80,000	0.00%	-
<u>ASSESSORS</u>						
141	ASSESSORS-SALARIES	123,307	142,115	138,589	-2.48%	(3,526)
141	ASSESSORS-EXPENSES	30,757	17,815	31,199	75.13%	13,384
	ASSESSORS TOTAL	154,064	159,930	169,788	6.16%	9,858
<u>TREASURER/COLLECTOR</u>						
145	TREASURER/COLLECTOR-SALARIES	210,729	229,846	200,243	-12.88%	(29,603)
145	TREASURER/COLLECTOR-EXPENSES	22,247	28,750	21,695	-24.54%	(7,055)
	T/C TOTAL	232,976	258,596	221,938	-14.18%	(36,658)
<u>FINANCE DEPT/ ACCOUNTING</u>						
135	ACCOUNTANT - SALARIES	207,128	235,776	244,815	3.83%	9,039
135	ACCOUNTANT - EXPENSES	100,108	92,000	96,000	4.35%	4,000
	FINANCE DEPT / ACCOUNTING TOTAL	307,236	327,776	340,815	3.98%	13,039
<u>ADVISORY COMMITTEE</u>						
131	ADVISORY-SALARIES	490	523	541	3.50%	18
131	ADVISORY-EXPENSES	2,969	3,977	3,977	0.00%	-
	ADVISORY TOTAL	3,459	4,500	4,518	0.41%	18

(1) Actual Amounts Include Encumbrance, Reserve transfers & ATM Article for Supplements

DEPARTMENT	DESCRIPTION	FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
	DESCRIPTION	Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
CONSERVATION COMMISSION 171 171	CONSERVATION-SALARIES CONSERVATION-EXPENSES	49,242	92,340	95,923	3.88%	3,583
		6,836	8,449	8,410	-0.46%	(39)
	CONSERVATION COMMISSION	56,078	100,789	104,333	3.52%	3,544
PLANNING BOARD 175 175	PLANNING BOARD-SALARIES PLANNING BOARD-EXPENSES	51,159	54,838	58,464	6.61%	3,626
		1,121	1,570	3,200	103.82%	1,630
	PLANNING BOARD TOTAL	52,280	56,408	61,664	9.32%	5,256
TOWN CLERK 161 161	TOWN CLERK-SALARIES (2) TOWN CLERK-EXPENSES	131,118	155,050	161,907	4.42%	6,857
		8,212	9,000	9,000	0.00%	-
	TOWN CLERK TOTAL	139,330	164,050	170,907	4.18%	6,857
ELECTION & REGISTRATION 162 162	ELECTIONS-SALARIES ELECTIONS-EXPENSES	3,908	3,995	4,046	1.28%	51
		19,702	20,950	26,150	24.82%	5,200
	ELECTION & REGISTRATION TOTAL	23,610	24,945	30,196	21.05%	5,251
IT-INFORMATION TECHNOLOGY 155 155	IT-SALARIES IT-EXPENSES	17,600	20,800	21,611	3.90%	811
		115,366	130,400	141,500	8.51%	11,100
	IT TOTAL	132,966	151,200	163,111	7.88%	11,911
TOWN BUILDINGS 192 192	TOWN BUILDINGS-SALARIES TOWN BUILDINGS-EXPENSES	20,800	-	-		
		405,038	373,212	402,400	7.82%	29,188
	TOWN BUILDINGS TOTAL	425,838	373,212	402,400	7.82%	29,188
SUSTAINABILITY 196 196	SUSTAINABILITY -SALARIES SUSTAINABILITY -EXPENSES	66,872	71,375	72,635	1.77%	1,260
		1,758	1,260	-	-100.00%	(1,260)
	TOWN BUILDINGS TOTAL	68,630	72,635	72,635	0.00%	-
GENERAL GOVERNMENT TOTAL		2,047,698	2,136,561	2,204,552	3.18%	67,991

(2) Includes Salary of Elected Official (Town Clerk): \$75,622.00

DEPARTMENT	DESCRIPTION	FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
	DESCRIPTION	Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
<u>PROTECTION OF LIFE AND PROPERTY</u>						
POLICE						
210	POLICE-SALARIES	2,037,806	1,956,285	1,998,031	2.13%	41,746
210	POLICE- EXPENSES	134,764	156,140	149,590	-4.19%	(6,550)
	POLICE TOTAL	2,172,570	2,112,425	2,147,621	1.67%	35,196
FIRE & RESCUE						
220	FIRE & RESCUE-SALARIES	405,482	437,540	466,427	6.60%	28,887
220	FIRE & RESCUE -EXPENSES	142,356	119,700	126,750	5.89%	7,050
	FIRE & RESCUE TOTAL	547,838	557,240	593,177	6.45%	35,937
AMBULANCE						
230	AMBULANCE-SALARIES	265,000	232,500	291,000	25.16%	58,500
230	AMBULANCE- EXPENSE	0	0	0	0.00%	-
	AMBULANCE TOTAL	265,000	232,500	291,000	25.16%	58,500
INSPECTORS						
241	BLDG INSPECTORS-SALARIES	99,881	112,146	113,366	1.09%	1,220
241	BLDG INSPECTORS-EXPENSES	13,566	14,956	15,516	3.74%	560
	INSPECTORS TOTAL	113,447	127,102	128,882	1.40%	1,780
PROTECTION OF LIFE & PROP TOTAL		3,098,855	3,029,267	3,160,680	4.34%	131,413

DEPARTMENT	DESCRIPTION	FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
		Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
SCHOOLS						
301	DOVER-SHERBORN REGIONAL SCHOOL DISTRICT					
	Salaries & other Compensations	18,109,716	18,811,625	19,405,945	3.16%	594,320
	Benefits	4,362,750	4,679,050	4,855,000	3.76%	175,950
	Other Expenditures	1,439,197	1,380,315	1,471,800	6.63%	91,485
	Transportation	1,030,800	1,039,200	1,068,000	2.77%	28,800
	Building & Ground Expenditures	1,246,150	1,272,950	1,352,250	6.23%	79,300
	Sub-total Operating	26,188,613	27,183,140	28,152,995	3.57%	969,855
	Debt Service	835,200	789,400	724,200	-8.26%	(65,200)
	Total Operating Expenses	27,023,813	27,972,540	28,877,195	3.23%	904,655
	Sherborn's Share of Operations	<u>45.20%</u>	<u>46.45%</u>	<u>46.82%</u>		
	Operations Assessed to Sherborn	10,121,290	10,846,079	11,279,961	4.00%	433,882
	Sherborn's Share of Debt Service	<u>44.61%</u>	<u>46.05%</u>	<u>46.12%</u>		
	Exempt Debt Assessed to Sherborn	372,583	363,519	334,001	-8.12%	(29,518)
301	D/S REGIONAL ASSESSMENT	10,493,873	11,209,598	11,613,962	3.61%	404,364
302	TRI-COUNTY VOCATIONAL	1,667	19,664	77,490	294.07%	57,826
SHERBORN SCHOOL						
303	Salaries & Other Compensation	5,837,191	6,121,442	6,299,181	2.90%	177,739
	Other Educational Expenditures	382,334	406,700	406,725	0.01%	25
	Regular Education Transportation	237,783	239,879	245,854	2.49%	5,975
	Building & Ground Expenditures	269,227	272,550	281,050	3.12%	8,500
	Sub-Total In-District	6,726,535	7,040,571	7,232,810	2.73%	192,239
	Tuition	722,669	740,000	864,000	16.76%	124,000
	Transportation	163,781	145,000	145,000	0.00%	-
	Sub-Total Out of District (3)	886,450	885,000	1,009,000	14.01%	124,000
303	SHERBORN SCHOOLS TOTAL	7,612,985	7,925,571	8,241,810	3.99%	316,239
316	NORFOLK COUNTY AGRICULTURAL HIGH SCHOOL	24,572	26,355	55,810	111.76%	29,455
SCHOOL TOTAL		18,133,097	19,181,188	19,989,072	4.21%	807,884

(3) Includes costs of students from Grade 6 through Age 21.

DEPARTMENT	DESCRIPTION	FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
		Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
PUBLIC WORKS						
DEPARTMENT OF PUBLIC WORKS (INCL STREET LIGHTING)						
420	DPW-SALARIES	DP&W TOTAL	594,362	689,034	712,672	3.43%
420	DPW-EXPENSES		597,763	551,980	569,900	3.25%
			1,192,125	1,241,014	1,282,572	3.35%
SNOW & ICE						
430	SNOW & ICE - SALARIES	SNOW & ICE TOTAL	32,122	35,649	36,362	2.00%
430	SNOW & ICE - EXPENSE		71,306	53,150	53,150	0.00%
			103,428	88,799	89,512	0.80%
SOLID WASTE						
431	SOLID WASTE-EXPENSES	SOLID WASTE TOTAL	333,435	344,050	365,979	6.37%
			333,435	344,050	365,979	6.37%
RECYCLING						
433	RECYCLING EXPENSES	RECYCLING TOTAL	368	3,230	3,230	0.00%
			368	3,230	3,230	0.00%
CEMETERIES						
491	CEMETERIES-EXPENSES	CEMETERY TOTAL	82,500	89,500	89,500	0.00%
			82,500	89,500	89,500	0.00%
PUBLIC WORKS TOTAL				1,711,856	1,766,593	1,830,793
					3.63%	64,200

DEPARTMENT	DESCRIPTION	FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
		Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
HEALTH AND HUMAN SERVICES						
BOARD OF HEALTH						
512	BOARD OF HEALTH-SALARIES	158,003	150,551	164,719	9.41%	14,168
512	BOARD OF HEALTH-EXPENSES	13,027	23,723	15,616	-34.17%	(8,107)
		HEALTH TOTAL	171,030	174,274	180,335	3.48%
COUNCIL ON AGING						
541	COUNCIL ON AGING-SALARIES	138,524	165,783	172,498	4.05%	6,715
541	COUNCIL ON AGING-EXPENSES	24,411	28,650	31,900	11.34%	3,250
		COUNCIL ON AGING TOTAL	162,935	194,433	204,398	5.13%
VETERANS						
543	VETERANS-SALARIES	700	730	756	3.56%	26
543	VETERANS-EXPENSES	3,085	6,130	6,104	-0.42%	(26)
		VETERANS TOTAL	3,785	6,860	6,860	0.00%
HEALTH & HUMAN SERVICES TOTAL		337,750	375,567	391,593	4.27%	16,026
CULTURE & RECREATION						
LIBRARY						
610	LIBRARY-SALARIES	352,185	428,309	446,057	4.14%	17,748
610	LIBRARY-EXPENSES (4)	196,940	176,608	176,284	-0.18%	(324)
		TOTAL	549,125	604,917	622,341	2.88%
RECREATION						
650	RECREATION-SALARIES	1,200	15,000	36,698	144.65%	21,698
650	RECREATION-EXPENSES	148,800	135,000	113,302	-16.07%	(21,698)
		TOTAL	150,000	150,000	150,000	0.00%
HISTORICAL COMMISSION						
691	HISTORICAL COMMISSION	3,400	2,800	3,850	37.50%	1,050
		TOTAL	3,400	2,800	3,850	37.50%
CULTURE & RECREATION TOTAL		702,525	757,717	776,191	2.44%	18,474
(4) Offset by Transfers to Library Expenses as follows:						
Dowse Memorial Fund		\$2,309.00				
Saltonstall Operatng Fund		\$74,353.00				
State Aid to Libraries		\$9,090.00				
Total Offset		\$85,752.00				

DEPARTMENT	DESCRIPTION	FY2023	FY2024	FY2025	FY25 Adv Rec vs FY24 Budget	FY25 Adv Rec vs FY24 Budget
		Actual (1)	Budget	Advisory Recommendation	% Change	\$ Change
<u>INSURANCE AND EMPLOYEE BENEFITS</u>						
945	GENERAL INSURANCE	219,172	248,174	258,464	4.15%	10,290
910	EMPLOYEE BENEFITS INCL OPEB & RET (5)	3,123,637	3,310,068	3,430,549	3.64%	120,481
<u>DEBT SERVICE</u>						
710	TOTAL DEBT SERVICE (6)	1,725,691	1,878,384	1,881,241	0.15%	2,857
<u>RESERVE ACCOUNT</u>						
132	RESERVE ACCOUNT	-	300,000	300,000	0.00%	-
GRAND TOTAL		31,100,281	32,983,519	34,223,135	3.76%	1,239,616

ARTICLE 8. CAPITAL IMPROVEMENT PLAN (FY24 CIP)

To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow pursuant to any applicable statute, a sum or sums of money, and if so, what sum or sums, for the purpose of capital expenditures of the Town of Sherborn; and to determine if any amount borrowed under this article shall be contingent upon the passage of a ballot question exempting the amounts required to pay for the bonds from the provisions of Proposition 2 1/2; or take any action relative thereto.
(Select Board for Various Departments)

Exempt Borrowing Funded Capital Items

No.	Department	Item	Amount
1..	Sherborn School Comm	Pine Hill School - HVAC	\$ 300,000
2.	DPW	Dump Truck/Snow Fighter	\$ 350,000
3.	DPW	Roadway Management	\$ 250,000
4.	DPW	Stormwater (MS4)	\$ 150,000
5	Select Board	Public Water Supply Treatment – PFAS	\$ 75,000
6.	Recreation	Jameson Field – Tennis/Pickleball Courts & Fencing	\$ 499,000
7.	Recreation	Jameson Field – Field 4 Renovation	\$ 100,000
8.	Select Board	Sherborn History Center & Museum	\$ 100,000
		Total	\$ 1,824,000

EXEMPT BORROWING ARTICLE 8.1 PINE HILL SCHOOL - HVAC

MOTION: Exempt Borrowing Article 8, Item 1, Pine Hill School: Mike Winters moved favorable action, duly seconded by Dan Sichel, and that the Treasurer, with the approval of the Select Board be authorized to borrow, for the purposes of Pine Hill School HVAC improvements, Item 8.1, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$300,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 1/2, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 1 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 174 YES, 17 NO.

EXEMPT BORROWING ARTICLE 8.2 DUMP TRUCK/SNOW FIGHTER

MOTION: Exempt Borrowing Article 8, Item 2, Dump Truck/Snow Fighter: Mike Winters moved, duly seconded by Dan Sichel, and that the Treasurer, with the

approval of the Select Board be authorized to borrow, for the purposes of purchasing a Dump Truck/Snow Fighter, Item 8.2, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$350,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 1/2, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 2 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 164 YES, 29 NO.

EXEMPT BORROWING ARTICLE 8.3 ROADWAY MANAGEMENT

MOTION: Exempt Borrowing Article 8, Item 3, Roadway Management: Dan Sichel moved, duly seconded by Mike Winters, and that the Treasurer, with the approval of the Select Board be authorized to borrow, for the purposes of improving town roadways, Item 8.3, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$250,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 1/2, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 3 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 171 YES, 22 NO.

EXEMPT BORROWING ARTICLE 8.4 STORMWATER

MOTION: Exempt Borrowing Article 8, Item 4, Stormwater: Mike Winters moved, duly seconded by Dan Sichel, and that the Treasurer, with the approval of the Select Board be authorized to borrow, for the purposes of Stormwater engineering, consulting and planning costs, Item 8.4, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$150,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 1/2, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 4 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 175 YES, 15 NO.

EXEMPT BORROWING ARTICLE 8.5 PUBLIC WATER SUPPLY TREATMENT

MOTION: Exempt Borrowing Article 8, Item 5, Public Water Supply Treatment: Dan Sichel moved, duly seconded by Mike Winters, and that the Treasurer, with the approval of the Select Board be authorized to borrow, for the purposes of planning for treatment of the Town

Campus water supply for PFAS (Per- and Polyfluorinated Substances) or so-called “forever chemicals,” Item 8.5, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$75,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 ½, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 5 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 181 YES, 12 NO.

**EXEMPT BORROWING ARTICLE 8.6
TENNIS/PICKLEBALL COURTS**

MOTION: Exempt Borrowing Article 8, Item 6, Tennis/Pickleball Courts and Fencing (Jameson Field): Mike Winters moved favorable action, duly seconded by Dan Sichel, and that the Treasurer, with the approval of the Select Board be authorized to borrow, **for the purposes of replacing four tennis courts and surrounding fencing at Jameson Fields, constructing two pickleball courts on the site of the current practice backboard, painting pickleball lines on one of the tennis courts, and erecting a new tennis backboard,** Item 8.6, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$499,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 ½, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

2/3 VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 6 WAS DECLARED FAILED BY THE MODERATOR BY A VOTE OF 109 YES, 86 NO.

EXEMPT BORROWING ARTICLE 8.7 JAMESON FIELD 4 RENOVATION

MOTION: Exempt Borrowing Article 8, Item 7, Jameson Field – Field 4 Renovation: Dan Sichel moved, duly seconded by Mike Winters, for no action.

ALTERNATIVE MOTION: Exempt Borrowing Article 8, Item 7, Jameson Field – Field 4 Renovation: Eric Johnson moved, duly seconded by Steven Tsai for favorable action, and that the Treasurer, with the approval of the Select Board be authorized to borrow, **for the purposes of renovation of Jameson Field 4**, the sum of \$100,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 ½, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k).

VOTE ON ARTICLE 8, ITEM 7 FAILED FOR NO ACTION YES 75, NO 122.

VOTE ON ALTERNATIVE MOTION FOR ARTICLE 8, ITEM 7 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 149 YES, 41 NO.

EXEMPT BORROWING ARTICLE 8.8 SHERBORN HISTORICAL ITEMS DISPLAY & PRESERVATION

MOTION: Exempt Borrowing Article 8, Item 8, Sherborn Historical Items Display and Preservation Space (Design): Mike Winters moved favorable action, duly seconded by Dan Sichel, and that the Treasurer, with the approval of the Select Board be authorized to borrow, **for the purposes of obtaining architectural plans with sufficient detail to go out to bid for designing the Sherborn Historical Items Display and Preservation Space in the unfinished area in the lower level of the Library,** Item 8.8, as set forth in the Advisory Committee Report Table, including all incidental and related expenses, the sum of \$100,000 pursuant to M.G.L. c. 44, §7(1) or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that this vote shall be expressly contingent upon approval by the voters at an election of a Proposition 2 ½, so called, debt exclusion question pursuant to M.G.L. c. 59, §21C(k). We also request that plans be solicited at various levels and price points.

VOTE ON EXEMPT BORROWING ARTICLE 8, ITEM 8 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 136 YES, 55 NO.

FREE CASH ITEMS ARTICLES 8.1 THROUGH 8.5 WERE VOTED AS A CONSENT AGENDA

MOTION: Dan Sichel moved favorable action, duly seconded by Mike Winters that **for the following items and sums:**

No.	Department	Item	Amount
1..	Police	Police Vehicle	\$ 55,250
2.	Fire	Fire Turnout Gear	\$ 59,412
3.	DPW	Western Ave Traffic Calming Construction	\$ 75,000
4.	Select Board	Town Campus Security Improvements	\$ 50,000
5	Select Board	Farm Pond Watershed Based Plan	\$ 32,000
		Total	\$ 271,662

...all for the purposes as set forth in the Advisory Committee Report Table, including all incidental and related expenses, that the sum of \$271,662 be transferred from Free Cash in the Treasury, said appropriation to be expended by June 30, 2027, with unexpended funds as of June 30, 2027 being returned to the General Fund.

VOTE ON THE CONSENT AGENDA FOR FREE CASH ARTICLES 8.1 THROUGH 8.5 PASSED 159 YES, 11 NO.

It was noted that the Select Board previously voted unanimously to support all items in Article 9.

ARTICLE 9. SUBSTANTIAL EQUIPMENT, SUPPLIES, AND SERVICE PURCHASES

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum or sums of money, and if so, what sum or sums, for the purpose of non-recurring substantial equipment, supplies, and services expenditures of the Town of Sherborn; or take any action relative thereto. (*Select Board for Various Departments*)

FREE CASH ITEMS ARTICLES 9.1 THROUGH 9.5 WERE VOTED AS A CONSENT AGENDA

MOTION: Dan Sichel moved, duly seconded by Mike Winters, favorable action and that, **for the following items and sums:**

No.	Department	Item	Amount
1..	Fire	Equipment for Electric Vehicle	\$ 8,897
2.	Fire	Water Supply Valves	\$ 11,814
3.	Select Board	Server/Computer Upgrades & Replacement	\$ 15,000
4.	Select Board	Upgrade/replace Town Based WIFI Equipment	\$ 12,000
5	Select Board	Upgrade/Replace Audio/Video Switching System	\$ 10,000
		Total	\$ 57,711

...all for the purposes as set forth in the Advisory Committee Report Table, including all incidental and related expenses, that the sum of \$57,711 be transferred from Free Cash in the Treasury, said appropriation to be expended by June 30, 2027, with unexpended funds as of June 30, 2027 being returned to the General Fund.

VOTE FOR THE CONSENT AGENDA FOR ARTICLE 9.1 THROUGH 9.5 PASSED 155 YES, 8 NO.

ARTICLE 9. SUBSTANTIAL EQUIPMENT, SUPPLIES, AND SERVICE PURCHASES

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum or sums of money, and if so, what sum or sums, for the purpose of non-recurring substantial equipment, supplies, and services expenditures of the Town of Sherborn; or take any action relative thereto. (*Select Board for Various Departments*)

FREE CASH ARTICLE 9.6 OPEN SPACE & RECREATION PLAN UPDATE

MOTION: Mike Winters moved, duly seconded by Dan Sichel, favorable action and that, **for the purposes of Layout and Printing of the Open Space & Recreation Plan Update, Item 6 as set forth in the Advisory Committee Report, including all incidental and**

related expenses, the sum of \$10,000 be transferred from Free Cash in the Treasury, said appropriation to be expended by June 30, 2027, with unexpended funds as of June 30, 2027 being returned to the General Fund:

No.	Department	Item	Amount
1	Select Board	Open Space & Recreation Plan Update	\$ 10,000
		Total	\$ 10,000

VOTE FOR ARTICLE 9.6 PASSED 146 YES, 14 NO.

It was noted that the Select Board previously voted unanimously to support Article 10.

ARTICLE 10. OPIOID SETTLEMENT RECEIPTS

To see if the Town will vote to appropriate from or transfer from available funds in the Treasury (Free Cash) pursuant to G.L. c.44 S53 Clause 4. Section 197 for the purpose of establishing a special revenue for Opioid Settlement receipts. These funds are to be used for programs and strategies to support opioid treatment and recovery, and to meet this appropriation, the sum of \$17,271.77 be transferred from Free Cash; or take any other action relative thereto. (*Select Board for the Advisory Committee*)

MOTION: Dan Sichel moved, duly seconded by Mike Winters, and that the Town establish a special revenue fund for Opioid Settlement receipts and that \$17,271.77 be transferred from Free Cash to this newly created fund.

VOTE FOR ARTICLE 10 PASSED 152 YES, 5 NO.

It was noted that the Select Board previously voted unanimously to support Article 11.

ARTICLE 11. USE OF FREE CASH

To see if the Town will vote to appropriate Free Cash a sum of a sum of money and, if so, what sum, to meet the appropriations for the ensuing fiscal year; and authorize the assessors to use said sum in fixing the tax rate or take any other action relative thereto. (*Select Board for the Advisory Committee*)

MOTION: Dan Sichel moved, duly seconded by Mike Winters, that no action be taken.

VOTE FOR ARTICLE 11 FOR NO ACTION PASSED 151 YES, 1 NO.

It was noted that the Select Board previously voted 4-1-0 in support of Article 12.

ARTICLE 12. COMMUNITY PRESERVATION ACT (CPA)

To see if the Town will vote to accept Sections 3 to7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation ACT, by approving a surcharge on real property of the purposes permitted by said, ACT,

including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing, that is acquired or created as provided under said ACT; provided that the surcharge on real property shall be 1% of the annual real estate tax levy against real property commencing in fiscal year 2026; and to accept the following exemptions from such surcharge permitted under Section 3(e) of said ACT: (1) the first \$100,000 of the value of each taxable parcel of residential real property; (2) property owned and occupied as a domicile by any person who qualifies for low income housing or low to moderate income senior housing in the Town, as defined in Section 2 of said ACT; and (3) the first \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in section 2A of said Chapter 59. (*Select Board*)

MOTION: Dan Sichel moved, duly seconded by Mike Winters, favorable action and that the Town become a participant in the state's Community Preservation Act by accepting Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; provided that the surcharge on real property shall be 1% of the annual real estate tax levy against real property commencing in fiscal year 2026; and to accept the following exemptions from such surcharge permitted under Section 3(e) of said Act: (1) the first \$100,000 of the value of each taxable parcel of residential real property; (2) property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act; and (3) the first \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in section 2A of said Chapter 59.

VOTE FOR ARTICLE 12 PASSED 95 YES, 64 NO.

It was noted that the Select Board previously voted unanimously to support Article 13.

ARTICLE 13. RETAIL LICENSE FOR SALE OF ALCOHOLIC BEVERAGES

To see if the Town will vote to authorize the Select Board to file a petition with the General Court to obtain special litigation to allow the Town to convert one (1) license for the sale of wine and malt beverages to not be drunk on

premises to a license for the sale of all alcoholic beverages not to be drunk on premises; petition to include such additional provisions as the Select Board deems appropriate or take any other action relative thereto. (*Select Board*)

MOTION: Mike Winters moved, duly seconded by Dan Sichel, and that the Town authorize the Select Board to file a petition with the General Court to obtain special legislation to allow the Town to convert one (1) license for the sale of wine and malt beverages not to be drunk on premises to a license for the sale of all alcoholic beverages not to be drunk on premises; such petition to include such additional provisions as the Select Board deems appropriate.

VOTE FOR ARTICLE 13 PASSED 113 YES, 12 NO.

It was noted that the Select Board previously voted 2-2, with one member recusing themselves, therefore the Select Board vote to support Article 14 was defeated due to the 2-2 tie.

ARTICLE 14. AMEND SECTION 4.9 AFFORDABLE HOUSING

To see if the Town will vote to amend the Zoning Bylaws by amending Section 4.9 (Affordable Housing) with text to be inserted shown in **bold** and text to be deleted shown in ~~strike-through~~-type, as follows:

A. Purpose and Intent. Affordable housing produced through this Section should comply with the requirements set forth in Mass. General Law (G.L.) Chapter 40B Sections 20-23 and related regulations, guidelines issued by Massachusetts ~~Department of Housing and Community Development (DHCD), Executive Office of Housing and Livable Communities (EOHLC)~~, and other affordable housing programs developed by the Commonwealth of Massachusetts and/or the Town of Sherborn. ~~DHCD~~**EOHLC** each year provides formulations to define "Eligible Households", "Affordable Housing", "Subsidized Housing Inventory (SHI)" and similar terms used throughout this bylaw.

The purpose of this Affordable Housing Bylaw is to create housing opportunities in Sherborn for people of varying ages and income levels; to increase the supply of affordable housing for Eligible Households with low and moderate incomes; to promote a mix and geographic distribution of affordable housing throughout the town; to provide housing options for people who work in Sherborn; and to create housing units eligible for listing in the Subsidized Housing Inventory.

B. Applicability.

1. This Section shall apply to the following uses:
 - a. Any development of ~~62~~ or more ~~residential dwelling~~ **Dwelling** ~~units~~ **Units**. ~~Developments on properties that are contiguous and under common site control shall be considered a single development for purposes of this Section 4.9. Common site control may be established by showing that the same or a related person or entity~~

holds title, ground lease, option, or contract for purchase with respect to such properties.

- b. Any Subdivision development approved under Section 4.5 of these Zoning Bylaws.
- c. Planned Unit Development (PUD) approved pursuant to a PUD special permit under Section 4.6 of these Zoning Bylaws.
- d. Multidwelling EA Projects approved pursuant to a Preliminary Development Plan approved at Town Meeting in conjunction with a rezoning of land to EA, and a special permit under Section 5.6 of these Zoning Bylaws.

2. This Section shall not apply to the construction of single-family dwellings on individual lots if said lots were in existence prior to the effective date of this Section.

C. Mandatory Provision of Affordable Housing Units.

1. In any development subject to this Section, the percentage of Affordable Housing Units required will be as specified in the following table, Affordable Housing Units Required by Project Size: Except as otherwise provided for in Paragraph D 3, in any development subject to this section, 10% of the Dwelling Units in such development shall be Affordable Housing Units.

Affordable Housing Units Required by Project Size	
Project Size (Units)	Percent Affordable Units
2-5	Payment in lieu*
6 and over	15%

*For projects consisting of less than 6 Dwelling Units, see Paragraph D. 3.c below.

2. The Table above may generate a fractional Affordable Housing Unit. A fractional Affordable Housing Unit of 0.5 or higher shall be rounded up to the next whole number. Fractional housing units of less than 0.5 shall require a cash payment to the Sherborn Affordable Housing Trust as specified in Paragraph D.3. The Applicant may choose to have the fractional housing unit of less than 0.5 rounded up to the next whole number, rather than converted to a cash payment.

3. Any Affordable Housing Unit shall have a Deed Rider to regulate the future resale of the property.

D. Methods of Providing Affordable Housing Units. The Planning Board in consultation with the Sherborn Affordable Housing Board of Trustees, if in existence, may authorize one or more of the following methods for providing Affordable Housing Units, alone or in combination.

- 1. On-Site Units. Construction of Affordable Housing Units within the development shall be permitted by right. The following conditions shall apply:
 - a. On-site Affordable Housing Units shall be in accordance with the requirements of the Local Initiative Program (LIP), a state housing initiative administered by the DHCDEOHLC to encourage communities to

produce affordable housing for low- and moderate-income households.

- b. On-site Affordable Housing Units shall be as conveniently located to the development's common amenities as the market rate units.

- 2. Off-Site Units. Creation of Affordable Housing Units on a lot or parcel that is not included in the subject development may be approved by the Planning Board. The following conditions shall apply:

- a. An off-Site Affordable Housing Unit may be constructed by the Applicant or be an existing Dwelling Unit that is rehabilitated or re-purposed by the Applicant.
- b. Off-Site Affordable Housing Units need not be located in the same zoning district as the development. The required number of off-site Affordable Housing Units may be created at one or multiple locations, and may consist of a combination of newly-constructed and existing Dwelling Units, either rehabilitated or re-purposed.

- c. The location or locations of the Off-Site Affordable Housing Units shall be subject to approval by the Planning Board. Off-Site Affordable Housing Units may be constructed as (if new) or converted to (if existing) a duplex or multi-family building offering 2 or more Dwelling Units. If in an area of single-family homes, the final result must be that the premises (including primary building, accessory structures, driveway, etc.) have the appearance of a single-family home as determined by the Planning Board. Exterior renovations/improvements shall reflect the character of the surrounding neighborhood.

- d. The Applicant shall provide a demonstration of site control, documenting that the Applicant or a related entity holds title, ground lease, option, or contract for purchase.

- e. The Applicant shall demonstrate that the land is developable and suitable for the number of Affordable Housing Units required in conformance with this Zoning Bylaw and any other relevant state and local regulations governing the property.

- f. The Applicant shall provide a demonstration of the necessary financing to complete the off-site development or rehabilitation.

- g. The Applicant shall provide an architect's conceptual site plan with unit designs and architectural elevations, and a demonstration that the site plan can meet the Site Plan Review standards set forth in Section 5.3 of this Zoning Bylaw.

- h. The Planning Board may require that the Applicant submit appraisals of the off-site property in question, as well as other data relevant to the determination of equivalent value.

- i. Off-Site Affordable Housing Units shall not be approved by the Planning Board unless it can be documented that the units will be approved by DHCDEOHLC to be added to the Town's Subsidized Housing Inventory (SHI).

- j. The DHCDEOHLC LIP (Local Initiative Program) Design and Construction Standards as may be amended shall apply.

- 3. Payment in lieu of Affordable Housing Units

- a. Such payments shall be made to the Sherborn Affordable Housing Trust if in existence.

b. For projects with 6 or more units, the payment shall be according to the following formula:

~~N x (M-A) = Required payment in lieu payment to the Affordable Housing Trust~~

Where

~~N = the number of required affordable Affordable housing Units based on calculated pursuant to section Section 4:9.C.~~

~~M = the median sales price for market rate housing units during the 24 months prior to the submission date of the project application. The value of M is determined by the Sherborn Board of Assessors.~~

~~A = the DHCDEOHL C determined selling price of an affordable unit for the housing type in the proposed development.~~

Example A: Project size is 1015 housing units. Based on 1510% affordable units, 1.5 affordable Affordable housing Units are required, and must be rounded up to 2. Where M=\$850,000 and A = \$250,000, then $2 \times (\$600,000) = \$1,200,000$ payment in lieu of affordable housing providing Affordable Housing Units. The applicant may decide to build 2 affordable Affordable Housing Units instead of making a payment or build 1 affordable Affordable Housing Unit and make a payment of \$600,000.

Example B: If Project size is 40 housing units. Based on 15% affordable units, 6 affordable housing units are required. Where M = \$850,000 and A = \$250,000, then $6 \times (\$600,000) = \$3,600,000$ payment in lieu of affordable housing. The applicant may decide to build 5 affordable units and make a payment of \$600,000 or any other proportional combination.

e. For projects with fewer than 6 units, the payment shall be according to the following formula: $TU/6 \times (M-A) =$ Required in lieu payment to Affordable Housing Trust

Where

~~TU = Total Units proposed.~~

~~M & A are the same as above.~~

Example C: Project size (TU) is 4 housing units. $TU/6 = 0.66667$. Where M = \$850,000 and A = \$250,000, then $TU/6 \times (\$600,000) = \$400,000$ payment in lieu of affordable housing. The applicant may decide to build 1 affordable unit instead of making a payment. Projects that voluntarily provide an Affordable Housing Unit shall be exempt from such payment.

d. Payments in lieu of Affordable Housing units shall not be accepted as part of a rental development, either mixed use or multifamily development.

e. The timing of payments in lieu shall be made according to the table "Schedule for Completion of Affordable Housing Units" set forth in Paragraph H1 herein.

E. Location and Comparability of Affordable Housing Units

1. The permit application for the proposed development shall include a plan showing the proposed locations of the Affordable Housing Units.

2. Newly constructed on and off-site Affordable Housing Units shall:

a. Comply at a minimum with the DHCDEOHL C LIP Design and Construction Guidance as it may be amended, including the requirement that Affordable Housing Units, except for size, shall be indistinguishable from market-rate units as viewed from the exterior.

b. Be equivalent to the market-rate units in terms of design, quality of construction and workmanship, mechanical, plumbing, heating and cooling systems, roofing, insulation, windows and energy efficiency;

c. Include a garage(s) and/or parking space if the market-rate units include a garage(s) and/or parking space;

d. Contain good quality and highly durable interior finishes, flooring, lighting and plumbing fixtures, and appliances that are consistent with contemporary standards for new housing and installed with equivalent workmanship to the market rate units.

e. Provide product and system warranties equivalent to those supplied for market rate units.

3. Off-site rehabilitated units for affordable housing shall comply at a minimum with the following criteria:

a. Exterior renovations/improvements shall reflect the character of the surrounding neighborhood.

b. The DHCDEOHL C's LIP Design and Construction Standards as may be amended shall apply.

4. Newly constructed Affordable Housing Units shall contain at least the minimum amount of interior living space, excluding basement space, as specified in the DHCDEOHL C LIP Design and Construction Guidance.

5. In the case of existing off-site Dwelling Units purchased and resold or rented as Affordable Housing Units with an appropriate deed restriction, the Planning Board may make reasonable exceptions for the size and number of bedrooms.

6. The owners and tenants of market-rate and on-site Affordable Housing Units shall have the same rights and privileges to use any common amenities within the development.

7. The Building Commissioner may inspect the premises to ensure that the developer has complied with these requirements and if necessary, require reasonable changes to achieve compliance.

F. Affordable Purchase and Rental Prices.

1. The initial affordable purchase price shall comply with the DHCDEOHL C LIP Guidelines in effect when the Regulatory Agreement is filed with DHCDEOHL C. The Regulatory Agreement is a comprehensive agreement among the Town, developer and DHCDEOHL C, which defines the responsibility for monitoring and enforcing the affordable unit in perpetuity. It determines the calculations used to determine an affordable purchase price that is consistent with the terms, rates, fees, down payments, and other requirements of first-time homebuyer mortgage products available from lending institutions licensed by the Commonwealth of Massachusetts in accordance with the requirements of DHCDEOHL C.

2. In a rental project, the initial affordable rent shall comply with applicable DHCDEOHLC requirements and LIP Guidelines.

G. Applicant Responsibilities.

1. Marketing Plan for Affordable Housing Units. The Applicant shall select Qualified Purchasers and Renters via lottery under an Affirmative Fair Housing Marketing Plan prepared and submitted by the Applicant and approved by the Planning Board in consultation with the Sherborn Affordable Housing Trust. The marketing plan shall comply with LIP Guidelines in effect on the date of filing the Regulatory Agreement with DHCDEOHLC.
2. Regulatory Agreement. For both ownership and rental projects, the Applicant shall prepare the Regulatory Agreement in consultation with and for approval by the Town of Sherborn and DHCDEOHLC. Said Regulatory Agreement will be executed by DHCDEOHLC, the Town of Sherborn, and the Applicant. The Applicant shall record the Regulatory Agreement with the Middlesex County Registry of Deeds or Registry District of the Land Court.
3. Deed Restriction. The Applicant shall prepare a Deed Rider for each Affordable Housing Unit that is consistent with that used in the LIP and the Regulatory Agreement to be recorded with the Middlesex County Registry of Deeds or Registry District of the Land Court.

H. Timing of Construction of Affordable Housing Units.

1. On-site Affordable Housing Units shall be constructed in accordance with table below. Proportionality shall be determined by the number of building permits issued for affordable and market-rate units. In accordance with the table, Affordable Housing Units shall not be the last units to be built in any development that is subject to this Section.
2. Construction or rehabilitation of Off-Site Affordable Housing Units shall follow the same schedule as for on-site units in the Schedule for Completion of Affordable Housing Units table.
3. In the case of payments in lieu of Affordable Housing Units, the following methods of payment may be used at the option of the Applicant:
 - a. The total amount due shall be paid upon the release of any lots or, in the case of a development other than a subdivision, upon the issuance of the first building permit; or,
 - b. The total amount due shall be divided by the total number of market rate units in the development. The resulting quotient shall be payable at, or prior to, the closing of each market rate unit; or,
 - c. A combination of the above methods if approved by the Planning Board.

I. Preservation of Affordability.

1. Homeownership and rental Affordable Housing Units provided under this Section shall be subject to the requirements of guidelines issued by DHCDEOHLC and a DHCDEOHLC approved Deed Rider that complies with LIP requirements as they may be amended for inclusion in the Chapter 40B Subsidized Housing

Inventory and is enforceable under G.L. Chapter 184, Section 26 or G.L. Chapter 184, Sections 31-32. Affordable Housing Units required by and provided under the provisions of this Section shall remain affordable to the designated income group in perpetuity, or for as long as legally permissible.

2. No building permit for any unit in a development subject to this Section shall be issued until the Town has approved the Regulatory Agreement and the Applicant has submitted it to DHCDEOHLC. Further, the building permit representing fifty-one percent of the development shall not be issued until the Regulatory Agreement has been approved by DHCDEOHLC and recorded with the Middlesex County Registry of Deeds or Registry District of the Land Court.

3. For homeownership units, issuance of the certificate of occupancy for any Affordable Housing Unit is contingent on a DHCDEOHLC-approved Deed Rider signed by the qualified purchaser and recorded with the Middlesex County Registry of Deeds or Registry District of the Land Court.

4. Subsequent resale of an Affordable Housing Unit shall be made to a qualified affordable housing purchaser in accordance with the deed restriction.

5. The purchaser of an Affordable Housing Unit shall execute a Deed Rider in a form provided by the DHCDEOHLC, granting, among other things, the Town of Sherborn the right of first refusal to purchase the property in the event that a subsequent qualified purchaser cannot be found.

or take any other action relative thereto. (*Board of Selectmen for the Planning Board*)

MOTION: Dan Sichel moved, duly seconded by Mike Winters, and that the Town amend the Zoning Bylaws Section 4.9 (Affordable Housing) with the changes shown in the Advisory Report.

VOTE ON ARTICLE 14 WAS PASSED AND DECLARED BY THE MODERATOR TO BE A TWO-THIRDS MAJORITY VOTE OF 101 YES, 29 NO.

It was noted that the Select Board previously voted unanimously to support Article 15.

ARTICLE 15. AN AMENDMENT TO THE “LONGEVITY POLICY” ADOPTED AT THE 2023 ATM

....to amend the longevity policy adopted at the Annual Town Meeting of 2023 by removing the provision to exclude a benefit eligible elected employee and to provide for the inclusion of a benefit eligible elected employee who meets all the other necessary requirements designated in the accepted policy...and to add \$518.00 to the 2025 budget of the Town Clerk for this purpose.

(Citizen's Petition: Nancy Hess and 55 others)

MOTION: Mike Winters moved, duly seconded by Dan Sichel, favorable action and that the Town amends the longevity policy adopted at the Annual Town Meeting of 2023 by removing the provision to exclude a benefit eligible elected employee and to provide for the inclusion

of a benefit eligible elected employee who meets all the other necessary requirements designated in the accepted policy, and that for this purpose \$518.00 be transferred from Free Cash in the Treasury to the Town Clerk's budget for Fiscal Year 2025.

VOTE FOR ARTICLE 15 PASSED 116 YES, 11 NO.

The full discussion and presentation on all Annual Town Meeting articles may be viewed on YouTube through the Dover Sherborn Cable TV channel at:
<https://www.youtube.com/watch?v=rc-1rV55vQ>

THE SHERBORN 2024 ANNUAL TOWN MEETING WAS ADJOURNED AT 10:50 PM, APRIL 23, 2024.

Respectfully submitted,
Jacklyn R. Morris, Town Clerk

As required by law, amendments to the Zoning Bylaw adopted under Article 14 of the warrant for the April 23, 2024 Annual Town Meeting, along with all necessary documentation, were submitted electronically to the Attorney General for approval.

Note: Pursuant to G.L. c. 40, § 32, neither general nor zoning by-laws take effect unless the Town has first satisfied the posting/publishing requirements of that statute. Once this statutory duty is fulfilled, (1) general by-laws and amendments take effect on the date that these posting and publishing requirements are satisfied unless a later effective date is prescribed in the by-law, and (2) zoning by-laws and amendments are deemed to have taken effect from the date they were voted by Town Meeting, unless a later effective date is prescribed in the by-law.

ELECTIONS

Presidential Primary

March 3, 2020 – Total Votes Cast

1100

Libertarian State Committee Woman

Christina Crawford

5

Write-Ins

0

Blanks

0

Libertarian Town Committee

Peter Everett

1

Christina Crawford

1

Write-Ins

48

Blanks

Annual Town Election

May 14, 2024

Total Ballots Cast

808

Moderator

Michael Giaimo

656

Write Ins

5

Blanks

149

Selectman

Marian R. Neutra

647

Write-Ins

6

Blanks

155

Assessors

William E. Seymour

589

Others

0

Blanks

126

Sherborn School Committee (Vote for Two)

Nathaniel Emmitt Jackson

581

Megha Kaushal Kadiyala

594

Write-Ins

3

Blanks

438

Trustee, Sawin Academy

William Scott Embree

628

Write-Ins

2

Blanks

178

Trustee, Public Library (Vote for Three)

Christopher Kenney

576

Susan Foley Lepard

586

Mary Elizabeth McKenna

584

Alexandra Rutledge. Frank

209

Write-Ins

4

Blanks

465

Water Commissioner

Frank S. Hess

641

Write-Ins

3

Blanks

164

Cemetery Commissioner (3 Years)

Ellen F. Heffron

627

Write-Ins

4

Blanks

177

Planning Board (3 Years)

Stefani Okasaki Harrison

614

Write-Ins

4

Blanks

190

Planning Board (2 Years)

James T. Guarino

483

Leonard Gould Buckle

141

Write-Ins

2

Blanks

182

Regional School Committee

Toa Ashk

596

Write-ins

2

Blanks

210

Board of Health (Vote for Two)

Rebecca B. O'Sullivan-Hunnewell

492

Steven Constantine

412

Steven S. Wesolowski

375

Write-Ins

3

Blanks

334

Recreation Commission

James Neill Drews II

599

Write-Ins

3

Blanks

206

Question 1 (SSC: Pine Hill HVAC)

Yes

577

No

189

Blanks

42

Question 2 (DPW: Roadway Management)

Yes

552

No

205

Blanks

51

Question 3 (DPW: Dump Truck/Snow Fighter)

Yes

527

No

224

Blanks

57

Question 4 (DPW: Stormwater)

Yes

544

No

207

Blanks

57

Question 5 (SB: Public Water Supply)

Yes

555

No

196

Blanks

57

Question 6 (Recreation: Tennis/Pickle Ball)**

Yes	382
No	363
Blanks	63

**Corresponding Article did not pass at the April 23, 2024 Annual Town Meeting, so the vote on Question 6 does not count.

Question 7 (Recreation: Jameson Field 4 Reno)

Yes	444
No	305
Blanks	59

Question 8 (Sherborn Historical Display)

Yes	456
No	301
Blanks	51

State Primary**September 3, 2024****Total Ballots Cast** **594****Democratic Ballot – Total Votes Cast** **496****Senator In Congress**

Elizabeth Ann Warren	467
Write-Ins	3
Blanks	26

Representative In Congress

Jake Auchincloss	454
Write-Ins	3
Blanks	39

Councillor

Tamisha L. Civil	195
Muriel Elaine Kramer	140
Sean Murphy	37
David S. Reservitz	77
Write-Ins	0
Blanks	47

Senator in General Court

Rebecca L. Rausch	454
Write-Ins	0
Blanks	42

Representative in General Court

James C. Arena-DeRosa	453
Write-Ins	1
Blanks	42

Clerk of Courts

Michael A. Sullivan	428
Write-Ins	1
Blanks	67

Register of Deeds

Maria C. Curtatone	431
Write-Ins	0
Blanks	65

Republican Ballot – Total Votes Cast **96****Senator in Congress**

Robert J. Antonellis	22
Ian Cain	15
John Deaton	56
Write-Ins	1
Blanks	3

Representative in Congress

Write-Ins	4
Blanks	97

Councillor

Francis T. Crimmins, Jr.	71
Write-Ins	1
Blanks	25

Senator in General Court

Dashe Videira Write-Ins	16
Write-Ins	1
Blanks	80

Representative in General Court

Write-Ins	1
Blanks	96

Clerk of Courts

Write-Ins	1
Blanks	96

Register of Deeds

Write-Ins	1
Blanks	96

Libertarian Ballot – Total Votes Cast **1****Senator in Congress**

Write-Ins	1
Blanks	0

Representative in Congress

Write-Ins	0
Blanks	1

Councillor

Write-Ins	0
Blanks	1

Senator in General Court

Write-Ins	0
Blanks	1

Representative in General Court

Write-Ins	0
Blanks	1

Clerk of Courts

Write-Ins	0
Blanks	1

Register of Probate		Question 1 (Audit Legislature)
Write-Ins	0	Yes 1804
Blanks	1	No 807
		Blanks 195
Presidential Election		Question 2 (Eliminate MCAS Requirements)
November 5, 2024		
Total Ballots Cast	2806	
Electors of President & Vice President		Yes 1244
Ayyadurai/Ellis	20	No 1498
De La Cruz/Garcia	2	Blanks 64
Harris/Walz	2089	
Oliver/Ter Maat	35	
Stein/Caballero-Roca	17	
Trump/Vance	566	Yes 1322
Chisholm/Quarles	0	No 1337
Descoteaux/Lytle	0	Blanks 147
Sonski/Onak	6	
West/Abdullah	0	
Write-Ins	31	
Blanks	40	
Senator In Congress		Yes 1075
Elizabeth Ann Warren	1829	No 1639
John Deaton	911	Blanks 92
Write-Ins	4	
Blanks	62	
Representative in Congress		Question 5 (Minimum Wage Tipped Worker)
Jake Auchincloss	2177	Yes 1079
Sana Fadel (official write-in)	0	No 1633
Write-Ins	80	Blanks 111
Blanks	549	
Councillor		Question 6 (Community Preservation Act)
Tamisha L. Civil	1724	Yes 1089
Francis T. Crimmins, Jr.	827	No 1606
Write-Ins	4	Blanks 111
Blanks	251	
Senator in General Court		
Rebecca L. Rausch	1893	
Dashe M. Videira	716	
Write-Ins	0	
Blanks	197	
Representative in General Court		
James C. Arena-DeRosa	2135	
Write-Ins	26	
Blanks	645	
Clerk of Courts		
Michael A. Sullivan	2107	
Write-Ins	21	
Blanks	678	
Register of Deeds		
Maria C. Curtatone	1807	
William "Billy" Tauro	634	
Write-Ins	5	
Blanks	360	

2024 VITAL STATISTICS

The following is a listing of births, marriages and deaths that were recorded by the Sherborn Town Clerk's Office and reported to the Department of Vital Records and Statistics for 2022. With the passage of Chapter 431 of the Acts of 1991, the Town Clerk's office may no longer publish the birth of residents. This act, approved December 29, 1991, prohibits the disclosure of names of children under the age of eighteen (18) collected via the Annual Street Census. Additionally, the State Registry of Vital Statistics strongly recommends that towns not print the names and dates of vitals in town reports due to changes in the laws and the increase in identity thefts.

2024 Births:

	<u>Males</u>	<u>Females</u>	<u>Total</u>
January	1	2	3
February	4	1	5
March	2	1	3
April	3	1	4
May	0	2	2
June	1	2	3
July	4	1	5
August	2	4	6
September	0	1	1
October	2	3	5
November	1	1	23
December	2	2	4
Totals	22	21	43

2024 Marriages

January	0
February	1
March	0
April	1
May	0
June	0
July	0
August	1
September	1
October	1
November	1
December	2
Totals	8

2024 Deaths

January	4
February	3
March	1
April	1
May	0
June	0
July	1
August	2
September	3
October	3
November	2
December	0
Totals	20

Wage and Salary Report - Calendar Year 2024						
Abrial Anthony	38,853.95	Collins Matthew	4,565.62	Felix Audrey	2,497.38	
Adams Rachel B.	65,840.97	Collins Niall	2,652.26	Fenno Arthur	1,509.12	
Adduci Matthew	1,541.25	Connelly Susan	16,079.47	Fiore Ethan	1,291.40	
Aguilar Jenee	73,981.44	Connery Meredith	106,434.53	Fledderjohn Judith	1,252.50	
Alexis Meaghan	125.00	Connolly Christopher	23,426.80	Fogarty Robert	11,910.77	
Amabile Claire	21,935.04	Constantine Steven	8,901.75	Foster Justin	20,263.20	
Amponsah Kukua	66,880.69	Contini Apryl	1,083.75	Francesconi Rebecca	19,095.54	
Anchan Michael	2,150.72	Correll Tessa	1,140.00	Francis Mackenzie	244.32	
Anderson Elizabeth	106,439.22	Cort Cameron	20,028.27	Frankel Cordelia	393.75	
Austin William	2,776.06	Costello Timothy	164.50	Frasca Thomas	11,256.00	
Avedikian Linda	34,731.33	Cox Janeen	31,547.60	Frasca Steven	12,200.38	
Avery Brigid	45,763.89	Cullum Addalyn	442.00	Frazier Liam	5,633.70	
Baisley Scott	2,696.96	Cumming Joseph	45,025.16	Frederico Laurie	21,501.08	
Baptiste Anissa	23,609.75	(SD)		Frey Jackson	1,050.00	
Barnard Kristina	12,813.23	Curley Martin	1,161.47	Gallant Kristina	69,959.68	
Barry Kevin	61,855.85	Curran Thomas	15,177.28	Galvin Thomas	178,245.90	
Beigel Amy	60,049.96	Custodio Marlene	121,659.62	Gimblett Peter	84,197.61	
Bekebrede Ann	225.00	Da Silva Ana	4,657.89	Gird Emily	123,535.57	
Bennett John	3,680.50	Daly Quinn	997.50	Giudice Kate	32,549.55	
Bennett Maura	15,877.07	Darrah Nicole	127,337.12	Godinho James	112,886.03	
Berk Aaron	5,378.96	Davidson Amy	61,881.02	(SD)		22,023.39
Bernstein Carole	3,225.00	Davis Amy	632.52	(OT)		28,051.34
Bien-Aime' Teresa	100,073.44	Dawley Abigail	5,796.84	Gogan Laetitia	63,446.84	
Bingham Drew	4,036.06	Dawley Kate	1,065.00	Goganian Marielle	2,955.13	
Birmingham Grace	13,002.38	Day Noah	39,381.86	Goldberg Nathaniel	858.75	
Blair Lisa	113,344.53	(SD)		Goldfield Beverly	945.00	
Blaney Chuckie	382.50	Deady Ralph	699.91	Goldner Brendan	779.88	
Bouchard Maryann	31,087.41	Deady Barbara	5,500.00	Goldsmith Harrison	10,563.33	
Boudrow Stephen	1,754.33	Deeley Christine	34,083.64	Goldstein Michael	11,130.06	
(SD)		175.07	Dellamonica Maria	88,203.58	Gong Lauryn	811.50
Bowen William	6,245.67	Desalvo Abby	250.00	Graham Kristen	30,604.21	
Bowen Annemarie	1,809.51	Dhoria Ishan	1,824.98	Graziano James	125,401.48	
Bridge Payton	625.00	Dickinson Rory	3,410.00	(SD)		30,119.52
Brown Barbara	74,309.51	Diebus Kristen	54,437.60	(OT)		26,735.12
Brown Jonah	870.00	Dorfman Amy	29,656.25	Greco Jean	26,387.72	
Bryant Donna M.	7,424.96	Dowse Pamela	108,728.36	Gullingsrud Allison	129,999.94	
Buchhalter Eve	12,580.48	Dowse Jonathan H	1,179.25	Guthrie Jeanne S	61,060.91	
Buckler Joshua	16,277.77	Doyle Heidi	55,238.49	Gutwill Samuel	14,609.68	
Buckler Kristin	51,321.88	Dunn Jack	12,792.66	Harrison Stefani	1,044.48	
(OT)		3,242.74	Edelglass Stephanie	125,605.87	Hartman Taylor	18,700.12
Burns Megan	624.04	Edni Oliver	2,867.17	Hartnett Ellen J	26,073.20	
Burns Andrew	1,271.25	Elassy Wendy	98,752.60	Hastings Joyce	33,461.01	
Campbell Andrew	9,914.50	Elman Yair	1,155.00	Hastings Kalie	7,162.70	
Canney Christopher	45,587.72	Elwell Marie	472.50	Haswell Maureen	25,776.84	
Carlson Jennifer	69,753.60	Exarhopoulos Kelly	118,224.24	Healey Eleanor	637.50	
Chandhok Aleesha	2,170.00	(OT)		Hebert Hope	840.00	
Cheney Ryan	11,973.63	Fabri Sara	71,074.18	Hernandez Alfredo	6,042.40	
Christensen Scott	12,261.79	Fahey Earl	5,120.72	Hildick Devin	81,705.34	
Clarke Kelly	38,238.63	Fayad Alexander	1,230.00	Hilton Kirsi	50,711.12	
Clarke Ryan	4,338.00	Feldman Melissa	115,023.97	Hinckley Cynthia	36,710.29	

Hodge Kelly	112,425.72	Ma Vivian	397.50	Nulty David	115,769.24
Irmiter Ellen	875.00	Macglaflin Jill	3,125.00	(SD)	5,097.00
Jacobellis Elizabeth	10,307.54	Mackay Heather	121,524.62	(OT)	13,137.39
Janock Izaak	58,628.60	Mackay Claire	375.00	O'Brien Naomi	64,805.96
(SD)	18,700.52	Mackay Alice	22,827.17	O'Brien Paul	9,568.22
(OT)	3,015.73	Macneil Ashley	15,081.98	O'Connell Genevieve	17,888.65
Jarboe Susan	89,247.13	Maguire John	93,065.40	O'Connor Devon	690.00
Kahoun Owen	637.50	(SD)	41,358.34	O'Malley Siobhan	125.00
Kaplan Ava	3,014.00	(OT)	22,042.79	O'Neil Edward	900.00
Keating Rory	11,576.98	Maher Alexis	1,611.00	O'Neill Melinda	4,035.63
Keay Zachary	5,451.76	Malvesti Theresa	33,821.36	Okeeffe Sean	2,501.42
Keegan Keiko	11,420.08	Marques Osmar	60,122.15	Olson Brian	3,799.44
Keery Megan	11,440.48	Marsallo Samantha	32,273.32	Olson Nora	1,117.50
Kelliher Susan	52,553.41	Marsette Jeremy	170,199.79	Oram Mark	71,992.32
Kent Edwards Jessica	40,788.34	Marsette Owen	150.00	Orlando Francis	3,000.00
Khan Raheel	1,511.25	Martignetti Anna	81,558.83	Orlando Elizabeth	22,182.32
Killeen Sean	160,561.15	Martin Joan	20,046.75	Pan Christopher	862.50
Kingsley Douglas	94,483.23	Martin Rachel	3,763.73	Papadopoulos Ilias	86,040.16
(SD)	534.00	Mcbride Jonelle	20,028.27	(SD)	11,082.30
(OT)	15,244.83	Mcdonough Corban	19,459.34	Papaefthemiou Natalia	64,975.28
Kirby Christine	4,876.98	(SD)	175.07	Parker Stephanie	106,059.53
Knapp Quincy	63,771.36	Mcgourty John	17,958.46	Patenaude Kristan	988.00
Kougias Konstantinos	50,778.95	Mcpherson Neil	15,809.65	Paul Richecard	93,623.55
Kozlowski Nathan	960.00	(SD)	2,694.00	Peirce Kathryn	1,050.00
Kozlowski Jack	3,763.93	Mcpherson Kyle	100.04	Peterson Ryan	1,635.59
Krawiecki Vivian	1,290.00	Mcstravick Charles	4,501.44	Petty Stephan M	5,975.00
Kubbins Pamela	1,717.00	Mcsweeney Brian	48,408.02	Pfannenstiehl Curt	66,099.39
Lacunza Wendy	15,600.00	Mealey Rebecca	122,740.25	Pierce Megan	8,552.50
Lam Christine	22,151.87	Melenovsky Dylan	4,000.28	Plotts Diana	4,517.45
Lanier Georgia	92,639.07	Michel Matthew	100,951.90	(SD)	175.07
Laquidara Stephen	84,469.44	(SD)	3,846.75	Polny Tiffany	38,127.59
(SD)	24,280.04	(OT)	10,353.97	Porter Geno	17,995.19
(OT)	5,200.22	Moores Diane	117,173.88	(SD)	175.07
Laracy Elizabeth	16,149.35	Morahan Matthew	825.33	Potemri Dylan	6,000.00
Leahy Morgan	885.00	Morahan Andrew	4,793.18	Power Jennifer	44,462.40
Leblanc Patricia	558.90	Morey Alexandra	54,761.54	Quinn Tian	18,983.04
Leblanc Thomas	1,016.25	Morle Melinda	37,613.24	Racicot Jesse	6,951.98
Lin Jenny	2,894.19	Morris Jacklyn	79,526.52	Randa Christopher	108,488.70
Lin Selina	1,525.62	Mott Julie	585.93	Reddington Kevin	34,797.92
Lindquist Christopher	64,455.22	Moumoutjis Anastasia	1,471.71	(OT)	1,225.78
Loftus Ryan	19,208.04	Murphy Michael	29,655.43	Reilly Christina	38,841.53
Lombard Clara	1,125.00	(SD)	712.03	Reine-Wales Andrea	8,393.15
Losch Elizabeth	80,369.50	Murphy Richard	51,503.12	Reynolds Debra	75,247.86
Luczkow Eloisa	2,203.16	(SD)	534.00	Reynolds Jillian	7,055.55
Luczkow Ema	506.25	Nana Reema	352.50	Richard Andrew	98,942.04
Luoni Anthony	12,136.72	Natale Anna	862.50	(SD)	8,184.76
(SD)	175.07	Nostrame Nathaniel	791.25	(OT)	15,824.91
Lupien Jennifer	32,002.26	Nowicki Walter	1,937.37	Ritchie Pamela	124,843.37
Lynch Gavin	5,368.72	Nulter Isabel	21,793.05		
Lynch Olivia	510.00				

Robbins Owen	90,450.42	Sumner Hayden	692.75
(SD)	10,908.29	Sykes James	7,286.12
(OT)	9,252.58	Takacs Debra	25,582.15
Rodino Philip	76,147.66	Talbert Joanne	31,573.12
Rojas Henry	86,163.82	Tarkoy Reka	765.00
Root Mia	1,001.25	Taylor Kimberly	17,902.50
Rose Edwin	651.84	Taylor Amanda	17,805.32
Ross Michael	25,290.90	Tedstone Luke W	150,011.11
Roux Carol	4,750.00	(SD)	6,209.00
Ruegg Eloi	95,666.82	(OT)	25,731.65
(SD)	18,120.04	Tempesta Thomas	87,987.02
(OT)	10,374.87	(SD)	13,093.13
Ryan Laurie	131,168.66	(OT)	4,971.95
Ryan Jennifer	143,477.55	Theroux Katrice	71,845.42
Ryan Edward	55,725.90	Thompson Oliver	12,929.98
Sakiyama Lyla	1,379.56	Tipton Sarah	1,200.00
Sampson Timothy	105.54	Tizzano Andrea	26,942.33
Sampson Pamela	1,267.50	Tranfaglia Madeline	29,632.96
Santiano Rachel	124,618.37	Truslow Jennifer	65,000.00
Sawin Lindsay	32,092.00	Tyler Charles	990.00
Sawision-Clarke Natasha	33,474.67	Ullmann Klaus	32,168.12
Schweigert Jordan	12,875.87	Valentino Nicholas	7,705.30
Scobie Megan	82,604.28	Vehvilainen Laila	6,207.45
Scollins Catherine	112,503.90	Venton Esme	663.75
Selvig Magnus	742.50	Versaw Aimee	92,619.85
Selvig Giselle	952.50	Versaw Ashleigh	3,500.00
Shah Zaid	42,207.40	Vinton Craig	12,615.96
(SD)	258.92	(OT)	3,526.21
Shea Michaela	20,466.57	Von Seggern Christina	200.00
Shea Gavin	167.11	Wallace David	13,803.80
Sheldon Gregory	150.00	Walsh-Jeffries Lee	78,892.32
Sherratt Justin	996.77	Ward Zachary	145,035.28
Sherwood Kristin	750.00	Warren Nicholas	21,938.23
Shock Spencer	83,511.86	Watterlond Jennifer	8,587.25
(SD)	2,123.75	Weiner Lindsay	107,662.53
(OT)	3,347.52	Weiss Addie	26,468.44
Shoemaker Edward	1,687.51	Weitzman Benjamin	16,573.46
Short Nicolette	65,353.86	(SD)	175.07
Shturman Maxim	465.00	Welch Douglas	3,798.00
Sidman Cynthia	122,824.62	Welch David	40,923.95
Siefring Debra	122,457.30	Wetjen Melissa	34,094.07
Silk Samuel	2,979.25	White Daniel	25,198.80
Simpson Darren	5,046.52	Williams Yolanda	11,330.00
Smith Brady	12,940.80	Wilson David	37,166.65
Smith Jr. George	75,597.51	Winograd Ari	25,943.21
Solivan Hezekiah	45,519.69	(SD)	211.82
Solomon Abbi	60,259.13	Wolf Daniel	60.00
Stefanelli Kathleen	40,304.30	Wright Leslie	125.00
Sullivan Janice	7,625.00	Yablonski Nicholas	1,336.85
Sullivan Molly	51,899.11	Yablonski Jacob	1,661.25

Dover-Sherborn Regional School District: Total Gross Wages							
	Regular Wages	Overtime/ Other	Total Gross Wages		Regular Wages	Overtime/ Other	Total Gross Wages
Administration				Coaches			
Patrick Collins	10,500		10,500	Cameron Bailen		2,100	2,100
Denton Conklin*	158,908		158,908	Daniel Bennett, Jr.		3,100	3,100
Amy Davis*	4,290		4,290	Kurt Borgman		3,100	3,100
Ann Dever-Keegan	157,325		157,325	Brett Boyd		5,525	5,525
Dawn Fattore*	164,938	1,336	166,274	Daniel Carroll		3,100	3,100
Brandon Hall*	62,500		62,500	Sarah Chapin		1,550	1,550
SonjaLea Katz*	60,664		60,664	Kanee Chlebda		16,663	16,663
John Lafleche	10,742		10,742	Abigail Churney		3,100	3,100
Janelle Madden*	85,260		85,260	Gianna Cottrell		7,431	7,431
Monique Marshall-Vea	105,320	600	105,920	Ryan Debin		4,331	4,331
Kathryn McCarthy*	155,375		155,375	Carly Eckles		8,525	8,525
Elizabeth McCoy*	217,941		217,941	Robert Evans		3,150	3,150
Sean McGee*	106,897	5,000	111,897	Scott Foley		8,725	8,725
Jennifer Meek	131,950		131,950	Richard Grady		9,300	9,300
Timothy O'Mara	125,100	1,100	126,200	Mark Gray		7,363	7,363
Anthony Ritacco Jr.*	40,659		40,659	Joseph Gruseck		8,663	8,663
Ellen Rowley	141,894		141,894	Evren Gunduz		8,813	8,813
Donna Scungio*	89,012		89,012	Stephen Harte		8,663	8,663
Cameron Siciliano	80,923		80,923	Hillary Havener		3,150	3,150
John Smith	167,941		167,941	Scott Huntoon		3,100	3,100
Tracy Sockalosky	125,454	1,200	126,654	Jonathan Kirby		6,300	6,300
Emily Sullivan	110,614	1,100	111,714	Kevin Kroesen		9,350	9,350
Victoria Sulser	121,800		121,800	David Laidman		1,550	1,550
Robin Tusino**	27,692		27,692	Eric Lochiatto		9,775	9,775
Leeanne Wilkie*	29,610			Elliott Lucil		7,363	7,363
				Angelo Macchiano		4,263	4,263
Administrative Assistants				Ann Mann		6,200	6,200
Elizabeth Benatti	63,913	2,100	66,013	Alexander Marlow		9,300	9,300
Colette Cronin	34,552	325	34,877	Erin Massimi		8,525	8,525
Tracey DeFlaminio*	62,382		62,382	Molly McGill		8,663	8,663
Richard Eliseo	6,009		6,009	Thomas McGill		4,075	4,075
Nancy Fabian	42,414		42,414	Laura McGovern		6,200	6,200
Cheryl Ingersoll*	26,940	708	27,648	Brian McLaughlin		8,525	8,525
Janet Kwon	7,050		7,050	Samuel Merten		12,906	12,906
Kathryn Lonergan	22,293		22,293	Matthew Michel		3,100	3,100
Traci Macomber	9,114		9,114	Tonya Milbourn		8,663	8,663
Christine Manchand	29,086		29,086	Gavin Mish		3,100	3,100
Diane McCrobie*	76,318		76,318	Daniel Morris		3,100	3,100
Heather Olenik	35,330	995	36,325	Robert Mosher		19,056	19,056
Keri Romano Campbell	64,138	2,600	66,738	Meggan Newmarker		775	775
Suzanne Walton	22,612	357	22,969	Maura O'Brien		3,100	3,100
Kathleen White	26,638		26,638	Dale Olmsted		10,531	10,531
				Jerome Penn		4,000	4,000
				Stephenson Ryan		16,813	16,813
				Noah Schulze		7,431	7,431
				Frederick Sears		3,100	3,100

Coaches				Custodians			
Mark Thompson		6,200	6,200	Gislaine Antonio DeOl	44,201	3,814	48,015
Michael Tosone		4,000	4,000	Dean Bogan	75,713	2,142	77,855
Ashley Tuccillo		6,200	6,200	Kevin Callahan	54,392	2,306	56,698
Susannah Wheelwright		7,363	7,363	Rayan DeOliveira	11,078	240	11,317
Robert Willey		1,050	1,050	Christopher Hendricks	73,029	16,669	89,698
				Joseph Larose	54,392	10,554	64,946
Community Education				Wellington Laureano		33,367	
Tracey Carlin	55,628	8,080	63,708	Lenin Sanchez-Martinez	60,672	10,169	70,841
Yi-Ju Chen	22,767	750	23,517	Jackson Schroeder	53,997	8,808	62,805
Sophie Chittick	2,750		2,750	Eric Schwenderman	59,818	2,808	62,626
Jennifer Chiu	3,925		3,925	John Waters	54,392	3,132	57,524
Kathryn Chiu	3,287	250	3,537	Stanley Wohlfarth	23,920	5,002	28,922
Lara Clark	2,822		2,822	Michael Young	12,432	1,553	13,985
Samantha Conroy	8,348		8,348				
Kathleen Demarzo	12,114	250	12,364	Educational Assistants			
Landon Dias	858		858	Anissa Baptiste	13,492	2,772	16,264
Carly Dow	5,266		5,266	Annmarie Bowen	33,895	311	34,206
Mary Ann Fabian	46,310	1,450	47,760	Imanhi Bruno-Reeves	629	875	1,504
Audrey Felix	7,949		7,949	Kathryn Cannistraro	13,304	210	13,514
Kate Giudice	3,443	250	3,693	Gavin Connolly	34,374	52	34,426
Helen Haas	4,937	250	5,187	Zachary Conrad	20,882	2,589	23,471
Wendy Lacunza	92		92	Valerie Cook	20,337	1,015	21,352
Megan MacDonough	4,029	500	4,529	Courtney Denman	33,209	2,080	35,289
Ashley MacNeil	2,086		2,086	Carolyn Driscoll	17,399		17,399
Theresa Malvesti	4,910	750	5,660	Jennifer Giannetto	33,895	1,250	35,145
Andrew Marden	8,303	250	8,553	Grace Gillis	34,374	964	35,338
Brian May	5,152		5,152	Gary Golden	33,895	1,910	35,805
Sean McCarthy	13,002	750	13,752	Ramune Keegan	20,183	25	20,208
Alison Mueller	13,784	250	14,034	Kathleen Kelley	19,980		19,980
Jillian Newcomb	13,595		13,595	Kevin Kroesen	34,374	64	34,438
Audrey Parker	4,685		4,685	Jacqueline Lambros	34,374	25	34,400
Kendall Parker	2,724		2,724	Kelley Lonergan	34,374	13,122	47,496
Reece Perdoni	4,046		4,046	Elaine McCarthy	33,107	625	33,732
Marcia Pinkham	8,901	750	9,651	Annmarie McCrave	33,895	4,425	38,320
Timothy Reed	29,990	25	30,015	Daniel Morris	24,245	1,686	25,931
Andrea Reine-Wales	23,581	1,000	24,581	Robert Mosher	6,124		6,124
Gabriella Repucci	3,276		3,276	Ciara Moustakis	2,603		2,603
Erika Sabatino	3,105		3,105	Dale Olmsted	23,289		23,289
Jordan Sabatino	2,884		2,884	Jeannine Serratore	33,895	1,806	35,701
Lindsay Sawin	5,724	918	6,641	Brady Smith	10,066	1,481	11,547
Lisa Sawin	52,612	900	53,512	Nadine Succar	8,033		8,033
Katelyn Schapira	2,119	250	2,369	Gwenyth Swain	34,374	3,058	37,433
Suzanne Sheridan	5,845	750	6,595	Ashley Tuccillo	33,895	1,519	35,414
Brady Smith	18,837	790	19,627	Scardino Volmar	33,474	1,326	34,801
Alexa Sobol	2,481		2,481	Robyn Wheeler	34,374	1,968	36,343
Dylan Sobol	1,277		1,277	Nia Williams	4,485	161	4,646
Shyquanda Sterling	8,082		8,082				
Stewart Laakso, Cynth	4,934	500	5,434	Educators			
Andrea Tizzano	6,629	750	7,379	Sheri Ablaza	76,820	1,200	78,020
Scott Walker		14,475	14,475	Sarah Altman	23,203	1,020	24,223
David Wilson	18,337	1,000	19,337	Kurt Amber	120,225	9,444	129,668

Educators				Educators		
Sheri Ablaza	76,820	125	76,945	David Gomez	120,225	2,551
Sarah Altman	23,203	7,795	30,998	Judy Gooen	120,225	3,009
Kurt Amber	120,225	1,184	121,408	Richard Grady	120,225	5,153
Mary Andrews	120,225	9,294	129,518	Nicole Graziano	70,573	3,747
Jill Arkin	112,079	7,998	120,077	Nicholas Grout	120,225	10,269
Hayley Arsenault	40,945	1,500	42,445	Joseph Gruseck	110,188	3,700
Marissa Bachand	120,225	225	120,450	Hillary Havener	86,849	3,094
Janae Barrett	120,225	2,667	122,891	Alyssa Healey	112,873	6,475
Janice Barry	72,135	1,425	73,560	Beth Hecker	115,952	8,469
Donna Bedigan	112,079	5,459	117,537	Kerry Hennessy	110,188	1,281
Carmel Bergeron	112,079	9,500	121,579	Geoffrey Herrmann	89,022	13,841
Karyn Bishop	120,225	27,240	147,465	John Hickey	80,978	10,450
Carly Blais	74,384	3,671	78,055	Scott Huntoon	120,225	4,034
Amanda Boczanowski	99,501	560	100,061	George Jenkins	72,517	
Heather Bond	97,825	75	97,900	Anne Joyce	80,830	5,948
Thomas Bourque	115,952	13,295	129,247	Keith Kaplan	120,225	8,694
Joshua Bridger	120,225	9,458	129,682	Aketa Kapur	84,568	
Lisa Brodsky	120,225	6,332	126,557	Dianne Kee	104,335	1,725
Darren Buck	112,079	1,925	114,004	Christopher Levasseur	120,225	10,094
Paul Butterworth	120,225	1,335	121,559	Lindsay Li	80,978	6,313
Brittany Cabral	63,571	2,423	65,994	Yanhong Li	120,225	573
Elizabeth Carlson	47,138	1,685	48,823	Alejandro Linardi Garrido	115,952	1,325
Daniel Carroll	54,541		54,541	Heidi Loando	110,188	1,606
Christy Carter-Gilbert	59,181	450	59,631	Eric Lochiatto	70,224	2,605
Joseph Catalfano	120,225	285	120,510	Heather Lockrow	102,181	225
Maura Cavanaugh	114,654	900	115,554	Kristen Loncich	116,742	2,000
Caryn Cheverie	120,225	1,475	121,700	Anita Lotti	120,225	3,188
Kanee Chlebda	89,699	2,209	91,908	Elliott Lucil	120,225	4,825
Caitlin Ciminelli	72,517	1,725	74,242	Christine Luczkow	34,434	2,844
Allison Collins	120,225	1,424	121,648	Wendy Lutz	120,225	1,925
Sara Collins	86,849		86,849	Amanda Lydon	85,635	525
Gianna Cottrell	63,861	11,977	75,838	Angelo Macchiano	112,079	2,450
Jason Criscuolo	120,225	11,433	131,658	Kenneth Macie	88,711	375
Emily Daly	80,463	800	81,263	Anna Martignetti	39,247	1,025
Carey Dardompre	117,344	638	117,982	Lily Martini	67,341	475
Sandra Domenikos	96,758	1,583	98,341	Kara McAuliffe	110,188	694
Mark Dondero	42,895		42,895	Brett McCoy	112,079	2,521
Cassidy Donohue	67,341	50	67,391	Molly McGill	56,948	2,930
Gretchen Donohue	115,952	1,170	117,122	Laura McGovern	120,225	12,400
Patrick Dooley	19,890	925	20,815	Julie McKee	120,225	4,759
Joanne Draper	120,225	10,969	131,193	Brian McLaughlin	120,225	5,739
Thomas Duprey	110,188		110,188	Elisabeth Melad	120,225	8,250
Carly Eckles	90,433	1,810	92,243	Alyson Melucci	96,758	3,511
Christopher Estabrook	112,079	8,579	120,658	Mary Memrott	120,225	1,525
Jeffrey Farris	115,952	2,414	118,366	Kelly Menice	120,225	6,447
Maria Fiore	120,225		120,225	Tonya Milbourn	112,079	1,525
Elizabeth Friedman	120,225	4,386	124,611	Megan Molica	50,001	
Colleen Glaser	21,732	8,969	30,701	Kathleen Moloy	120,225	9,784
Leonie Glen	120,225	1,025	121,250	Keenan Moore	64,627	3,492

Educators				Food Services			
Andrea Moran	94,499	225	94,724	Lori Comiskey	20,586	1,310	21,896
Audrey Moran	78,097	8,151	86,248	Catherine Cornoni	5,639		5,639
Daniel Morris	12,654	160	12,814	Kimberley Fangel	31,435	1,050	32,485
Robert Mosher	43,480	225	43,705	Jennifer Hann	2,175		
Veronica Moy	115,952	10,034	125,986	Katie Jackson	23,423	1,070	
Brigid Mullen-Richard	80,463	891	81,353	Lisa Johnston	48,182	6,636	54,818
Natalie Nahabedian	56,948	4,124	61,072	Stephanie Landolphi	23,808	1,195	25,003
Erin Newman	110,188	9,313	119,501	Danailla Laureano Bart	10,913	3,568	14,481
Erin Newton	62,601	950	63,551	Leidiane Martins Silva	4,169		4,169
Laura O'Garr*	72,135	25	72,160	Leticia Santos	9,348	250	9,598
Dale Olmsted	10,548	875	11,423	Bonnie Turco	34,188	1,566	35,753
Elizabeth Owens	20,833	520	21,353	Maria Vaccaro	18,587	500	19,087
Michael Patti	64,627	5,240	69,868	Barbara Waters	12,194	200	12,394
Adelina Perez-Krebs	80,463	591	81,053	Anne Wong	19,542	1,212	20,754
Kimberly Phelan	80,978	8,925	89,903				
Joan Pierce	92,411	6,144	98,555	Health Services			
Luke Prior	18,983	810	19,793	Janet Chandler	90,595	1,481	92,077
Janel Pudelka	117,344	7,141	124,485	Ashley Dion	73,657	900	74,557
Sara Roberge	22,009	350	22,359	Kerry Laurence	112,079		112,079
Amanda Rogers	94,009	1,756	95,766	Arlene O'Donovan-Dri	74,108	900	75,008
Laura Romer	35,976	25	36,001	Margaret Parsons	102,181	581	102,762
Wendy Rush	69,071	7,791	76,862				
Stephenson Ryan	120,225	7,564	127,788	Information Technology			
Jessica Rymut	73,505	616	74,120	Kurt Bonetti*	66,586	4,850	66,586
Sandra Sammarco	104,335	1,595	105,930	Lucan Curtis-Mahoney	41,107	2,603	41,107
Caroline Samoiloff	84,248	2,547	86,794	Karen Gibbs*	78,409		78,409
Kelly Savla	81,401	2,027	83,427	Henry Jones*	92,773	12,750	92,773
Noah Schulze	59,768	7,647	67,415				
Anita Sebastian	92,634	25	92,659	Substitutes			
Delaney Secrest	67,957	1,513	69,470	Ashley Atkinson	600		
Russell Shade	12,434		12,434	Douglas Barone	12,575		
Catherine Simino	67,247	4,891	72,138	Fabio Bethlehem	4,500		
Leigh Simon	90,433	650	91,083	Grace Birmingham	875		
Karen Smith	41,991	335	42,326	Eve Buchhalter	3,000		3,000
Joelle Sabin	108,834	6,018	114,852	Michael Cave	1,125		1,125
Carol Spezzano	110,188	9,672	119,860	James Cawley	250		250
Robert Stack	21,732		21,732	Kelsey Chiu	375		375
Laura Sukys	77,163	956	78,119	Julianne Costello	250		250
Jenifer Sunday	58,055	11,722	69,777	Barbara Deady	375		375
Maureen Swain	92,634	9,178	101,813	Abby DeSalvo	125		125
Michael Sweeney	90,595	1,931	92,527	Janet Fasano	20,425		20,425
Leah Swinson	76,650	5,141	81,790	Ronald Gengo	6,250		6,250
Mark Thompson	115,952	1,725	117,677	Deborah Gorham	375		375
Patricia Uniacke	120,225	2,970	123,195	Bryanna Grant	1,125		1,125
Rebecca Waterman	111,482	3,994	115,476	Carol Haggerty	375		375
Richard Waterman	111,482	725	112,207	Ellen Irmiter	2,375		2,375
Robert Williamson	98,948	14,290	113,238	Katherine Jackson	400		400
Hannah Wright	101,317	1,824	103,141	Diana Jud	2,250		2,250
Kimberly Wynn	80,463	1,500	81,963	Dorothy Kaija	15,125		15,125

Substitutes			
Diane Keverian	5,750		5,750
Dawn Lamacchia	2,336		2,336
Claire Mackay	250		250
Krishna Mahoney	100		100
Emily Marsh	375		375
Kimberly Nehiley	300		300
Whitney Nelson	18,983		18,983
Patrick O'Connor	625		625
Siobhan O'Malley	125		125
Dylan Potemri	1,750		1,750
Amy Robinson	7,125		7,125
Elizabeth Rubin	125		125
Gaelle Serichard-Ward	4,750		4,750
John Soraghan	9,625		9,625
Peter Vangness	13,932		13,932
Kathyleen Wright	30,715	50	30,765
Sondra Yablonski	400		400
Support Services			
Lori Alighieri	1,260		1,260
Raelene Asselin	20,386	1,815	22,201
Susan Benson		950	950
Mila Clark	2,135		2,135
Susan Connelly*		8,000	8,000
Anna Cybulski	1,800		1,800
Louis Dittami	1,430	750	2,180
Ardys Flavelle	5,100		5,100
Jennifer Hawkins	1,370		1,370
Jacqueline Johnson	22,131		22,131
Linda Lannon	1,200		1,200
Claire Mackay	1,500		1,500
Anne Picardo	735		735
Katherine Potter	4,218		4,218
Brian Verdy*	12,180		12,180
Grand Totals	\$19,307,505	\$1,157,806	\$20,465,311

*Salary listed represents total salary, a portion of which is allocated to Pine Hill School and Chickering School.

**Salary listed represents total salary, a portion of which is allocated to Town of Dover

What can I recycle at the Sherborn Transfer Station?

Material

FOOD WASTE COMPOSTING

What?

- Fruit, vegetables, dairy products, meat, poultry (including eggs and shells) and fish
- Coffee grounds, filters, and tea bags
- Biodegradable bags, paper napkins, towels, and tissues

No-Nos

- No food liquids including soups, grease, or oil
- No compostable or non-compostable utensils, food wrappers, or containers
- No parchment or waxed paper

PAPER

- All paper including paperboard (e.g., cereal, clean pizza boxes), corrugated cardboard
- Food debris must be removed (oil stains ok)
- Staples and tape may be left on
- Shredded paper must be IN STAPLED OR TAPE PAPER BAG!

- No gable-top waxed containers of any type, e.g., no milk or juice cartons (place in trash)
- No aseptic brick-shaped milk, juice, or soup containers (place in trash)
- No cereal box liners or food
- No paper towels, tissues, or napkins (compost!)

GLASS METAL PLASTIC

- All glass, metal, plastic containers must be empty
- Labels and screw on tops (no corks) may be left on
- Deposit and non-deposit cans are accepted
- Metal food cans
- Aluminum foil and pie plates
- ALL plastic labeled with a triangle and recycling numbers 1 - 5, and 7; [NOT #6 which is STYROFOAM], including soda bottles, milk jugs, detergent bottles, yogurt containers, etc., as well as appropriately labeled rigid plastics

- No window glass, dishes, glasses, Pyrex, ceramics, mirrors, light bulbs, or aerosol cans
- No paint or motor oil cans
- No metal or plastic clothes hangers
- No Keurig cups (K-cups) or other coffee pods
- No plastic bags or wrappers
- No Styrofoam

TEXTILES

- Clean clothing (stained/torn ok), footwear (singles ok), handbags, belts, hats, scarves, undergarments, blankets, sheets, drapes, linens, pillows, and stuffed animals accepted. Place in textiles bin.

- No wet or mildewed items
- No oily rags
- No carpets or mattresses (mattress recycling in separate container)

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