

MEMORANDUM OF AGREEMENT
Between
THE TOWN OF SHERBORN
And
AFSCME COUNCIL 93, LOCAL 335, SHERBORN DPW

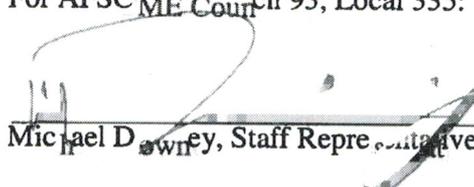
This Agreement is entered this 15th day of January, 2014, by and between the Town of Sherborn (the "Town") and AFSCME Council 93, Local 1395, the exclusive bargaining representative for the Town's Department of Public Works employees (the "Union").

Whereas, the Town seeks to change the current practice of paying Union employees on a weekly basis to paying said employees on a bi-weekly basis. Currently, paychecks are distributed on the Thursday of every week.

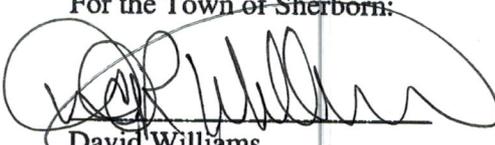
Now, therefore, the parties agree as follows:

1. The Town shall begin paying Union employees on a bi-weekly basis the week of January 27, 2014. On ~~January 30~~ ^{February 6}, 2014, the Union employees shall not receive their regular weekly paycheck. On ~~February 6~~ ^{February 13}, 2014, the Union employees shall receive a paycheck that equals two (2) weeks work. Thereafter, employees shall be paid every other week.
2. On ~~January 30~~ ^{February 6}, 2014, the Town shall provide all Union employees with a "transition" payment in the amount equal to each employee's weekly salary, which is to be determined by multiplying the employee's hourly rate of pay by forty (40) hours.

For AFSCME Council 93, Local 335:


Michael Dewey, Staff Representative

For the Town of Sherborn:


David Williams