

**SIDE LETTER OF AGREEMENT**

This **SIDE LETTER OF AGREEMENT** is entered into by and between the Dover-Sherborn Public Schools Food Service Association and the Dover School Committee; the Sherborn School Committee and the Dover-Sherborn Regional School Committee (collectively hereinafter referred to as the "parties").

WHEREAS, the parties have negotiated a successor agreement covering the school year 2013-2014; and

WHEREAS, following the execution of the above referenced agreement, certain circumstances were brought to the parties' attention concerning improper dispensation of said Shoe and Clothing Allowance, Article XIII Section F.

WHEREAS, the parties desire to correct the aforementioned error(s)

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties hereto agree as follows:

1. The parties agree that for the purpose of the collective bargaining agreement in place for the 2013-14 year, employees in the Food Service Association shall be paid \$245 each for his/her clothing allowance in the form of a check in that amount to be paid in the month of December, 2013. The parties recognize that the contractually stipulated sum of \$225 is being adjusted for the 2013-14 payment only in consideration of the tax burden employees will incur as a result of having this allowance paid through payroll as part of one's wages as opposed to tax-free as an allowance.

For the Food Service Association

Bernard J. Turco

Date: 9/25/13

For the Dover School Committee

Dean Fattore

Date: 9-17-13

For the Dover-Sherborn Regional  
School Committee

[Signature]

Date: 23 Sep 13

For the Sherborn School Committee

[Signature]

Date: 9/19/2013