

MEMORANDUM OF AGREEMENT BETWEEN

TOWN OF SHERBORN

AND

AFSCME, COUNCIL 93, LOCAL 335, SHERBORN CM&D

{ *This addresses FY13 and FY14 Wage Reopeners*
{ *as agreed to in the Memorandum of Agreement*
{ *Effective July 1, 2011 – June 30, 2014; as well as*
{ *Impact Bargaining regarding Mechanic Duties.*

The parties hereby agree to the following modifications to the previous Collective Bargaining Agreement between the parties. This Agreement is subject to ratification by the Sherborn Board of Selectmen and Town Meeting appropriation, and by AFSCME, Council 93, Local 335. All existing terms remain in effect unless modified in the following Memorandum of Agreement:

1. Wage Reopener affecting Appendix "B" --
 - a. For FY13, wages will increase by one-half of one percent (0.5%) on July 1, 2012, paid retroactively; and,
 - b. For FY14, wages will increase by one percent (1.0%) on July 1, 2013.

2. Impact Bargaining – Change in Town Vehicle Maintenance
 - a. It is agreed that the previous arrangement for vehicle maintenance of Fire Department vehicles at CM&D has existed for more than a decade, but has not been recognized as part of any Collective Bargaining Agreement.
 - b. The vehicle maintenance change results in a loss of income for the Mechanic of two hours Overtime per week, paid by the Fire Department, to service Fire Department vehicles. Increased complexity of such vehicles, other service options implemented by Interim Fire Chief, and demand for service of existing CM&D vehicles has necessitated this change by Management.
 - c. Effective May 5, 2013, the Heavy Equipment Mechanic hourly rate shall increase by \$1.75 per hour in settlement of this matter.

AFSCME COUNCIL 93, LOCAL 335 ___/___/___

TOWN OF SHERBORN 5/2/13



David Williams, Town Administrator